

MEMORANDUM OF UNDERSTANDING
2026

Arapahoe County Department of Human Services
Arapahoe County Attorney's Office
Arapahoe County Sheriff's Office
Arapahoe Community College
Aurora Fire Department
Aurora Police Department
Aurora Public Schools
Cherry Creek School District
Cherry Hills Village Police Department
Children's Hospital of Colorado
District Attorney's Office for the 18th Judicial District
Englewood Police Department
Glendale Police Department
Greenwood Village Police Department
Littleton Police Department
Littleton Public Schools
Sheridan Police Department
SungateKids Child Advocacy Center

Subject: A cooperative agreement among the above-named agencies and entities as the Multidisciplinary Team (MDT) to coordinate the responsibilities of the MDT in connection with the investigation of child abuse cases or cases in which a child was a witness to violence, as well as cases involving vulnerable adult victims. This agreement ensures the best protection of the child victim, promotes the ends of justice and supports the utilization of SungateKids Child Advocacy Center (SGK) to best meet the complex needs of the victim who has been abused.

Purpose: SungateKids CAC and participating entities recognize that child abuse is a multifaceted community problem that requires a coordinated community response and that no single entity or organization can anticipate or meet the needs of victims. A strong, collaborative, non-duplicative, compassionate community response is essential to ensure children are not further traumatized by the intervention systems designed to protect them. The MDT approach, with services provided at SGK, serves to enhance the individual efforts of each agency.

This Memorandum of Understanding (MOU) is to clarify and define the agreed upon roles and responsibilities of the MDT in the 18th Judicial District of Colorado, which is concerned with the investigation of child abuse. Through on-site collaboration and the use of the MDT, the goal of this MOU is to improve the welfare of children (ages 0-18) by providing services that include prevention, investigation, assessment, protection, physical assessment, and therapeutic treatment of children who are victims of abuse and promote the successful prosecution of perpetrators who abuse children.

This Memorandum of Understanding (MOU), signed to be effective as of September 1, 2026, is by and between SungateKids (SGK), a Colorado not-for-profit organization, and the undersigned individuals, agencies, and jurisdictions operating in Colorado's 18th Judicial District. The parties agree as follows:

General Provisions

1. It is expressly understood that each MDT member shall work within its departmental and organizational mandate and policies. Nothing contained herein supersedes any federal law, the Colorado Revised Statutes, the Colorado Rules of Criminal Procedure, or rules and regulations governing each MDT member.
2. All MDT members agree to provide and/or utilize specially trained professionals with appropriate skills to handle cases of child sexual and physical abuse and neglect.
3. All MDT members shall notify involved parties of any relevant media involvement.
4. MDT members will implement and train employees to whom this MOU is relevant on accepted Protocols and Procedures relating to child abuse investigations approved by the MDT.
5. The MDT shall work together to identify strategies to raise public awareness regarding prevention, identification, investigation, intervention and treatment of child abuse.
6. Employees or any representatives of MDT members shall not represent themselves as employees or agents of each other. Nothing in this Agreement is intended nor shall be construed to create an employer/employee relationship, a joint venture relationship, or to allow the parties to exercise control over one another or to dictate the manner in which their employees or agents perform the services which are the subject of this Agreement.
7. An MDT member shall not be responsible for the negligence or wrongful acts/omissions of another members, its officers, trustees, directors and employees.
8. Each MDT member shall ensure that its insurance follows its employees, even if services provided by the employees are performed at SGK. SungateKids will maintain insurance coverage that includes, at minimum, coverage for worker's compensation, employer, general, professional liability, errors and omissions, and criminal liability including child abuse and molestation. SungateKids shall maintain insurance as will protect it from claims which may arise out of or result from operations under the MOU.
9. MDT members providing services at SGK, including forensic interviews, mental health services, victim advocacy, or forensic exams, shall not bill for services through or to SGK.
10. This MOU and the MOU Guidelines (Attachment A) are intended to serve as guidelines only and shall not establish any contractual term or legal obligation on any party who

executes this MOU. Nothing in the MOU or the MOU Guidelines shall be construed to waive, limit, or otherwise modify any governmental immunity that may be available by law to any governmental entity who has executed this MOU, their officials, employees, contractors, or agents, or any other person acting on behalf of such governmental entity or entities and, in particular governmental immunity afforded or available pursuant to the Colorado Governmental Immunity Act, Title 24, Article 10, Part 1 of the Colorado Revised Statutes. Nothing in the MOU and the MOU Guidelines shall create or establish any third-party beneficiary or any rights by third parties against any parties executing this MOU. Nothing in this MOU shall be construed to require any governmental entity that has executed this MOU to disclose any confidential record or fail to disclose any public record as may be required pursuant to applicable law.

Special Provisions

SungateKids Child Advocacy Center:

1. SGK shall provide working space for visiting members of the MDT.
2. SGK will arrange for funding for service provision by SGK staff.
3. SGK shall provide family advocacy services for all referred families. Services are provided in collaboration and coordination with other agencies on this MOU to ensure non-duplication as well as continuity of services
4. SGK shall provide referral for medical exams, consultation and education for all referred families as needed and accepted by the patient.
5. In conjunction with the MDT, SGK may provide mental health assessment, education and referral for all referred families as necessary.
6. SGK may be available to provide ongoing mental health treatment onsite.
7. SGK will ensure non-duplication of services.
8. SGK will ensure that children and families referred to SGK are provided resources and services.
9. SGK will provide a trained MDT coordinator/facilitator to ensure team members are oriented to the CAC process, cases are reviewed, and information is shared in a timely manner.
10. SGK will remain ADA compliant and wheelchair accessible. SGK will ensure a child safe environment by securing all potential physical and environmental dangers to children.

11. SGK shall comply with all applicable laws and regulations pertaining to data privacy and confidentiality of information, including but not limited to §26-1-114, C.R.S.; §24-1.9-102.3(2)(e), C.R.S.; and 12 C.C.R. 2509-7.605.

Law Enforcement Participating Agencies:

1. Agencies will follow the approved Guidelines (Attachment A) and other accepted policies and procedures when utilizing SGK.
2. Agencies may refer to SGK to interview additional witnesses as necessary and appropriate.
3. Agencies will not knowingly or intentionally bring a suspected offender to SGK or reveal the location of SGK.
4. Agencies will exercise final authority regarding all criminal investigative processes within their jurisdictions.

Arapahoe County Department of Human Services (ACDHS):

1. ACDHS is responsible for children residing in Arapahoe County and for children served through SGK (specifically intra-familial cases or abuse/neglect reported in childcare facilities and out-of-home care settings) who meet child welfare acceptance criteria.
2. ACDHS will conduct assessments in cases that meet child welfare acceptance criteria, assess level of risk and coordinate treatment services for the children and their families.
3. ACDHS will follow the approved Guidelines (Attachment A) and other accepted procedures when utilizing SGK.
4. ACDHS will not knowingly or intentionally bring a suspected offender to SGK or reveal the location of SGK.
5. ACDHS will exercise final authority regarding Child Protection in accordance with Volume VII, Colorado Department of Human Services rules (12 CCR 2509-3) and Title 19 of Colorado Revised Statutes.
6. ACDHS will work with the DA's Office and MDT to coordinate cases when there is a related dependency and neglect action to assure that the best interests of the child are considered.
7. ACDHS is responsible for case management when the case is accepted by ACDHS for ongoing services.

District Attorney's Office for the 18th Judicial District:

1. The DA's office will be notified by SGK staff prior to a forensic interview. A representative from the DA's office may observe an interview to provide insight into appropriate topics that need to be covered and to provide support to the team.
2. The DA's office will assess the legal aspects of any criminal case in accordance with its prosecutorial role.
3. The DA's office may provide Victim Assistance referrals and services in all appropriate cases.
4. The DA's Office will assist with maintaining protocols, with input from MDT, for all phases of evidence preservation and duplication for audio and video interviews conducted at SGK.

5. The DA's office will work with the County Attorney's Office and MDT to coordinate cases when there is a related dependency and neglect action to assure that the best interests of the child are considered.

Effective Date, Modification, and Termination Provisions

1. This Memorandum of Understanding shall be effective for SGK and for each member upon signature by SGK and that MDT member and shall remain in effect for a period of three years from the date of the first signature. This agreement shall be considered to remain in effect unless termination provisions are initiated.
2. This Memorandum of Understanding shall only be modified with the written consent of all signatories.
3. Any MDT member seeking to withdraw from the Memorandum of Understanding must give thirty (30) days written notice to all other MDT members.
4. As additional agencies and entities become parties to the Memorandum of Understanding, they must agree to follow the guidelines and provisions outlined in this document by executing a supplemental signature page to this Memorandum of Understanding.

Attachment A
Memorandum of Understanding
GUIDELINES FOR BEST PRACTICE

Each agency will work within its policies and procedures. Nothing contained herein supersedes the statutes, rules and regulations governing each agency which can be found within the Colorado Revised Statutes (CRS), as amended.

Staff participating in the SungateKids Child Advocacy Center (CAC) process will maintain confidentiality of all records and information regarding cases as determined by state and federal law and their agency policies, including all HIPAA regulations.

Colorado statutory definitions of abuse and neglect can be found within Titles 18 and 19 of the Colorado Revised Statutes (CRS) and are incorporated by reference.

SungateKids will serve children who have been sexually abused or who are victims of severe physical abuse and/or neglect. Children interviewed will generally be over two years of age and under eighteen years of age. Those interviewed may also include adults over the age of 18 who have intellectual and/or developmental disabilities, and the vulnerable adult population. Individuals referred to SungateKids will be a possible victim or witness to possible abuse or criminal events under investigation by either DHS (Department of Human Services, Child Protective Services) or by law enforcement, or by both agencies in a joint investigation. SungateKids may also provide precautionary interviews when there is an unknown perpetrator or reasonable suspicion of abuse. Services will generally be provided to individuals residing within or victimized within the 18th Judicial District. SungateKids' services may also be provided to other possible victims from other judicial districts in Colorado on a case-by-case basis.

SungateKids Child Advocacy Center/MDT
Multidisciplinary Team

SungateKids and Arapahoe County promote a multi-disciplinary approach to the treatment, investigation, and prosecution of child abuse cases. Our team members include the following agencies in the criminal justice and child protection systems:

- Arapahoe County Department of Human Services
- Arapahoe County Attorney's Office
- Arapahoe County Sheriff's Office
- Arapahoe Community College
- Aurora Fire Department
- Aurora Police Department
- Aurora Public Schools
- Cherry Creek School District

- Cherry Hills Village Police Department
- Children's Hospital of Colorado
- District Attorney's Office for the 18th Judicial District
- Englewood Police Department
- Glendale Police Department
- Greenwood Village Police Department
- Littleton Police Department
- Littleton Public Schools
- Sheridan Police Department
- SungateKids Child Advocacy Center

All members of the MDT including appropriate SGK staff, as defined by the needs of the case, are routinely involved in investigation and/or MDT interventions, such as interviews, exams, referrals to therapy, and advocacy.

The MDT works collaboratively, with a report to either law enforcement or the Department of Human Services as the triggering event. Per §24-31-908 C.R.S., law enforcement agencies in the 18th Judicial District must notify SungateKids of ALL child abuse and child sexual assaults to the advocacy center in that jurisdiction within one week of taking the report. SungateKids will provide all law enforcement agencies with the reporting form.

The collaborative work outlined in this MOU includes first response, pre- and post-interview debriefings, forensic interviews, medical exams, consultations, advocacy, evaluation, treatment, case reviews, and prosecution. Each agency engaged in this MOU must operate under its own guidelines and mandates. SGK is a separate and independent nonprofit organization and is **NOT** a government agency or an arm or agent of any investigative agency.

MDT members are actively involved in attending case reviews, advisory meetings, and follow an agreed-upon process for collaborative intervention across the continuum of the case. This document specifies the need for a joint investigation from point of report through the completion of the investigation. This document identifies how best to use SGK as the local Child Advocacy Center.

SGK and the MDT members ensure the timely exchange of relevant information among MDT members consistent with legal, ethical and professional standards of practice. SGK staff and the MDT members agree to follow their own agency policies regarding state confidentiality laws. At each case review, all MDT members in attendance sign a confidentiality statement.

More frequent case review may be requested at any time if the case needs more immediate decision making, minimizing duplicative efforts, and maximizing the opportunity for children and families to receive the services they need.

At least annually, SGK sends out an electronic agency survey to all MDT members to receive feedback in a more formal manner.

SGK and the MDT participate in ongoing and relevant training and educational opportunities, including cross-discipline, MDT, peer review and skills-based learning.

SGK employs a position to fill the role of MDT Coordinator. This position facilitates the day-to-day information sharing and activities of the MDT. The coordinator completes initial and ongoing training on topics specific to the function of an MDT.

SungateKids Child Advocacy Center/MDT Investigative Protocol

The primary responsibility of law enforcement agencies is to conduct timely and thorough investigations of alleged criminal offenses, collect and preserve evidence, and ensure accountability through enforcing applicable laws. The primary responsibility of Department of Human Services – Child Protective Services (CPS) is to ensure the safety and well-being of children by assessing reports of abuse or neglect and implementing appropriate protective interventions to ensure child safety. CPS focuses on protecting kids while trying to preserve and strengthen families whenever it is safe to do so. In child abuse cases, both law enforcement and CPS are also responsible for collaborating with the CAC MDT to ensure a comprehensive and child-focused response.

SungateKids and the MDT coordinate information gathering to avoid duplication. This is done by communicating before and after the forensic interview, sharing of written and recorded information, participating in the regular case reviews, having team members share written summaries and histories, and avoiding duplicative interviews. All medical and mental health information is shared with the MDT investigation in a timely manner.

A. Law Enforcement Agencies

Law Enforcement General Role

- Per §24-31-908 C.R.S., law enforcement agencies in the 18th Judicial District must notify SungateKids of ALL child abuse and child sexual assaults to the advocacy center in that jurisdiction within one week of taking the report. SungateKids will provide all law enforcement agencies with the reporting form.
- In cases of intra-familial child abuse, all law enforcement agencies should notify the appropriate county DHS/CPS department immediately. A copy of the law enforcement agency's report should be shared with DHS in all cases.
- Provides DHS with a prior criminal history of the alleged suspect, the family or the victim upon request and within CCIC/NCIC and departmental policies and procedures.
- Law enforcement maintains communication with caseworkers and county attorneys regarding coordination of efforts, to meet the needs of pending dependency and neglect action as well as criminal investigations.

- Notifies the DA's office immediately on all child death cases in which death may be the result of suspected non-accidental trauma or severe neglect.
- Notifies medical facilities when transporting an alleged child abuse victim to their facility to collect evidence, protect the welfare of the victim, and to expedite the investigation.
- When the investigation involves a suspected perpetrator who was acting in their official capacity as an employee of a school district, law enforcement agencies should, pursuant to §19-3-308 C.R.S., notify the superintendent of the school district who should consider such report to be confidential information; except to notify the Department of Education of such investigation. Law enforcement should assume the primary responsibility of the coordination and investigation in these cases. Law enforcement should prioritize these cases and respond and investigate appropriately

Law Enforcement Initial Response:

- Upon receiving a report of alleged child abuse, the law enforcement agency should dispatch a sworn law enforcement officer to make an initial assessment of the facts of the alleged case. Such officers should be properly trained in basic response to child abuse investigations. The "first responder" should conduct an initial investigation in accordance with that officer's agency policies and procedures.
- The first priority upon arrival at the location should be the protection of the child. When child abuse is alleged, the law enforcement officer must **follow their specific agencies policies and procedures**. It is recommended that the officer observe the child and attempt to obtain from a witness, parent or guardian or the reporting part any information necessary in assessing the facts of the case.
- If the law enforcement officer cannot obtain the minimum necessary information to assess the case from third parties, they should consider the following prior to interviewing a child:
 - a) Any cultural or language considerations
 - b) Development, cognitive or communication consideration.
 - c) The emotional stability and physical needs of the child
 - d) Medications the child is currently taking, prescription or otherwise
 - e) Whether the child has any emotional or physical special needs
 - f) The possibility of retaliation by a parent against a child who as "told"
 - g) The number of times the child has previously been interviewed, the content of the interview(s), and who conducted the prior interview(s).
 - h) Ensure the child is safe
 - i) Whether the child will also be interviewed at SungateKids by a trained Forensic Interviewer
 - j) Urgent medical needs.
 - k) Whether siblings or other children are involved.

- To minimize trauma and preserve the integrity of the child's statements, responding professionals should obtain only the minimal facts necessary to ensure safety and initiate the investigation.
- Detailed questioning regarding child abuse allegations should be deferred to SungateKids Forensic Interviewers.
- If a child makes a disclosure, first responders should let the child know that they will likely talk to another professional at SungateKids who specializes in talking to children about abuse.
- First responders should inform caregivers that their child will likely be interviewed at SungateKids and explain that it is a child-friendly facility staffed with professional interviewers and advocates whose job it is to talk to children about abuse and provide services to the victim and family. Parents should be informed that an MDT coordinator from SungateKids will reach out to them to schedule the appointment and they can access SungateKids' website for more information at: www.sungatekids.org
- First responders should ask caregivers not to question the child any further on the allegations and to not promise the child any kind of treat or reward for disclosure. If the child begins to talk about the disclosures voluntarily, or asks questions, caregivers should support the child and also encourage them to talk to the interviewer at SungateKids.
- Per §24-31-908 C.R.S., law enforcement must adhere to the notification requirements set forth in statute.

Law Enforcement Investigator Role

- Serious abuse cases should be referred to the appropriate law enforcement investigations section by the first responding officer and/or DHS-CPS social worker for in-depth investigation
- The case investigator/detective should ensure that DHS-CPS received an initial notification or report of the allegation and coordinate a MDT investigation on intra-familial cases.
- The Investigator shall maintain communication with agencies involved in the MDT investigation
- The Investigator shall participate in interviews and investigation, and shall be present to observe the forensic interview
- The Investigator shall participate in case review
- The Investigator shall share outcomes of investigations (warrant, arrest, charges, etc.)

B. Department of Human Services (DHS)- Child Protection Services (CPS)

CPS Caseworker Role

- Investigates all reports of alleged child abuse mandated by Colorado Law

- Notify law enforcement in the appropriate jurisdiction when abuse is potentially criminal in hotline referral
- The Caseworker shall participate in interviews and investigation, and shall be present to observe the forensic interview
- The Caseworker shall conduct safety assessments and create a plan to address any safety issues. Caseworker and supervisor determine if child can safely return home, or should be taken into protective custody, in consultation with law enforcement.
- The Caseworker shall participate in case review.

CPS Supervisor Role

- Supports CPS caseworker in DHS decisions
- Attends all case reviews
- Fills in for caseworker when absent

County Attorney Role

- Provides consultation to DHS-CPS regarding referrals
- Represents DHS in all court hearings
- Participates initial consultations and case reviews, as needed

C. District Attorney's Office

- Determines appropriate criminal charges
- Participates in case reviews, if possible or when necessary
- Responds to legal issues presented for the criminal prosecution by the CAC-SungateKids, law enforcement, DHS or others involved in the investigation or a subsequent prosecution
- Is responsible for the prosecution of the criminal case involving an alleged perpetrator and crime related to abuse
- Shall provide written information about the court process and community resources available including Crime Victim Compensation to the victim and his/her family.
- Shall attempt to keep the victim or appropriate caregiver informed of the status of the case
- Shall assist the victim in any court hearing in which the victim will have to testify by educating the victim on courtroom procedures
- Shall assign a Victim Advocate to the case, to be present with the victim throughout any proceedings in which the child must participate.
- Shall notify the victim when a sentencing hearing is set, and whenever possible, get input from the victim and/or victim's family.
- The DA's office consults on all cases of child abuse, as needed.

D. Forensic Interviewer

- Participate in MDT case staffing before the forensic interview to gather relevant case information and coordinate investigative efforts.
- Is responsible for conducting forensic interviews in a manner that is developmentally sensitive, legally sound, and non-leading.
- SungateKids interviewers receive the following training, prior to conducting interviews at SungateKids:
 1. Documented, satisfactory completion of 40 hours of national or state recognized forensic interview training that includes child development.
 2. At least 40 hours of on-the-job training and observation of interviews.
 3. All interviewers are reviewed at least annually, or more if necessary; interviewers who have been with the agency for under one year are reviewed after 6 months and again after one year, annually thereafter.
 4. Ongoing professional development. Interviewers complete a minimum of 8 hours of continuing forensic interview education annually.
 5. Participation in peer review. Interviewers participate in regular peer review to promote skills development, maintain interview quality, and ensure adherence to approved forensic interviewing protocols.
- The Forensic Interviewer shall provide Forensic Interviews utilizing an approved, evidence-based forensic interview protocol.
 1. **Rapport Building and Ground Rules Phase:** Establishes rapport and a developmentally appropriate communication environment. Introduces interview participants and explains the interview process. Reviews ground rules and assess the child's developmental, cognitive, and communication abilities.
 2. **Substantive Phase:** Elicits a free narrative account from the child. Explores allegations and relevant events through clarification and follow up. Tests alternative hypotheses when appropriate and consistent with the forensic interview protocol.
 3. **Closure Phase:** Transitions the child from substantive topics to neutral conversation. Addresses immediate socio-emotional needs and supports the child's emotional well-being. Concludes the interview in a supportive, child-focused manner.
- The Forensic Interviewer shall provide fair and honest testimony, upon issuance of a proper subpoena, regardless of employment status with SungateKids. If previously employed, irrespective of reason for separation, SungateKids will compensate for such testimony based on the interviewer's rate of pay at the time of separation, on a pro rata basis.
- The Forensic Interviewer shall testify as an expert witness upon request in any court proceedings.
- The Forensic Interviewer shall participate in case review.

E. Victim Advocate/Family Support Coordinator

- Provides crisis intervention, emotional support, information, and advocacy services to the child and non-offending caregivers throughout the MDT response process.
- Assists families in understanding forensic interviews, medical evaluations, investigative processes, and court proceedings.
- Supports families in identifying and addressing immediate and long-term safety concerns.
- Assists families in accessing services in their preferred language and advocates for culturally responsive services to meet the needs of the children and families.
- Provides support and information to child victims and non-offending family members including Colorado Crime Victim Rights and Crime Victim Compensation programs as well as criminal and civil court proceedings.
- Completes basic needs and trauma assessments to support the victim and family.
- Assists in facilitating referrals for mental health and medical treatment, legal and educational advocacy, and protection orders, as needed.
- Provides ongoing support to the victim and family throughout the duration of the case.
- Coordinates between SungateKids, law enforcement, and district attorney advocates to ensure care and reduce duplication of services.
- Provides court accompaniment, as needed.
- Participates in case review.

F. Medical Treatment Providers

Public Health Facility or Pediatrician's Role

- Interprets medical terminology used in medical reports and provides consultation to the MDT investigating the abuse.
- Collects and shares medical resources, information, articles and texts.
- If possible, observe the forensic interview, as may be necessary for their medical consultation.
- Participate in case review.

Sexual Assault Nurse Examiner (SANE) Role

- Cares for the medical needs of the patient
- Conducts forensic exams upon request of law enforcement/CPS
- Refers patient/family to relevant community resources
- Testifies as an expert witness upon request in any court proceedings
- Participates in case review.

G. Mental Health Treatment Providers

- Facilitates crisis intervention services for the child victim and non-offending family members.

- Assesses the ongoing mental health needs of the child victim and non-offending family members and helps to provide linkages to these services.
- Assists with preparing a child for a forensic interview and potential abuse disclosure.
- Provides therapeutic crisis intervention, as needed.
- Available to meet with MDT to debrief critical incidents.
- Participates in pre-interview conferences, as needed.
- Participates in case review.
- Advises all MDT members including law enforcement, DHS, the Guardian ad Litem (GAL), the DA's Office, etc. of any significant changes in the condition of the child or family. Such changes may include but are not limited to:
 - a) Any changes in the child's factual allegations
 - b) Changes in the child's mental condition
 - c) Changes in the family's attitude toward or participation in treatment of the child
- Notifies DHS, GAL, and if necessary the foster parents or other caregiver, of any staffing initiated by the mental health provider
- Obtains releases at the beginning of the treatment/and or evaluation from the child and family that allow the sharing of information between appropriate agencies and individuals.
- If CPS has legal custody of the child, no release is necessary to share information regarding the child to DHS or GAL.
- Reports any new allegations of abuse and/or neglect to involved agencies.
 - a) If the allegations involve intra-familial abuse and/or neglect, such allegations should be reported to DHS.
 - b) Allegations of third-party abuse and or neglect by a perpetrator over the age of ten years should be reported directly to law enforcement for investigation.
- All clients needing specialized mental health treatment shall be provided with such, irrespective of ability to pay.

H. School Districts

- School districts should report any new abuse and/or neglect to a child, as required by law, to law enforcement and DHS. Any concerns a teacher may have about a child who has been reported previously to DHS on an abuse issue should also be reported.
- Notifies DHS and the GAL of any special education staffing or pertinent meetings regarding a child who is currently under the custody of DHS. Such notification must take place in a timely manner.
- Participates in case review.

SungateKids Child Advocacy Center/MDT Investigative Procedures

Each MDT agency has established guidelines for circumstances when agency representatives are to utilize SungateKids' Forensic Interview Program services. Recommended circumstances include:

- Multi-agency investigations involving law enforcement, child protection, medical, prosecution, or other MDT partners.
- Investigations involving multiple child victims, witnesses, or alleged offenders.
- Children of all ages may benefit from services provided through a Child Advocacy Center. Referrals should be considered whenever a coordinated MDT response would benefit the child, family and investigation.
- Allegations of physical abuse, sexual abuse, neglect, human trafficking, internet-facilitated exploitation, exposure to violence, or other concerns requiring a coordinated MDT response.
- Allegations involving household members, family members, caregivers, authority figures or third-party suspects.
- Allegations arising during custody disputes when abuse concerns require objective assessment.
- Any investigation in which a forensic interview may assist MDT partners in obtaining information in a developmentally appropriate, legally sound, and child-centered manner.

The purpose of the forensic interview is to obtain a statement from a child, in a developmentally and culturally sensitive, legally sound and non-leading manner that will support accurate and fair decision making by involving MDT in criminal justice and child protection systems. The forensic interview is designed to support accurate fact-finding while minimizing trauma and reducing the need for multiple interviews. Information obtained through the forensic interview assists MDT partners in making informed decisions regarding child safety, protection, investigation, prosecutions, treatment, and other supportive services.

SungateKids provides a child-focused trauma-informed, and developmentally appropriate environment designed to promote comfort, safety and effective communication. Forensic interviews conducted in a Child Advocacy Center setting allow MDT partners to coordinate investigative efforts, reduce duplication of services, minimize repeated questioning of children, and improve access to supportive resources for children and families.

A. SungateKids Forensic Interview Scheduling Process:

1. The decision of whether a case requires a forensic interview to be held at SungateKids will be determined as follows:
 - All efforts should be made to avoid multiple interviews of a child, involving the same reported allegation(s).

- If the referral is vague and needs clarification, a minimal facts interview is recommended. After completing minimal facts, if a more in-depth interview is needed, it should be conducted as soon as possible after the report of allegation(s).
 - The in-depth interview (forensic) should be conducted in a child-friendly setting such as SungateKids.
2. MDT partners may make a referral for a Forensic Interview by emailing an Intake Form to Sungate@Sungatekids.org or calling 303-368-1065. **For emergency after-hours cases, please call SungateKids and follow the prompts to leave a message in the emergency mailbox. Upon receipt of the voicemail, the system automatically generates an email notification with the voicemail recording to designated SungateKids staff, Staff will make every effort to respond immediately; however, please allow up to 15 minutes for a response. To support timely notification, the system automatically issues follow-up email alerts approximately 3 minutes and 5 minutes after the initial voicemail is received.** Intake Forms are distributed when onboarding new MDT members. These forms are used in tracking cases, providing statistics, and for information regarding SungateKids' utilization. Access to information for anyone other than the agency personnel assigned to the case is granted only with a proper release or pursuant to the issuance of a subpoena.
 3. MDT Coordinator reviews the intake form and creates a group email including the investigating MDT members (LE/DA/DHS) to coordinate schedules. MDT Coordinator is responsible for ensuring all parties are available and present at the interview to reduce the number of times a child is interviewed, to reduce duplication of services, and to support the joint investigation efforts. If the investigation is a joint one, with investigating agencies outside our MDT, SungateKids will **NOT** include the other parties in coordination or notification of the appointment *unless specifically asked to do so*.
 4. MDT Coordinator will contact non-offending caregivers listed on the intake form to schedule the appointment. MDT Coordinator will support the non-offending caregiver in choosing a date and time for the interview, answer any questions about the FI and investigative process, and provide the non-offending caregiver with resources to help prepare the alleged victim for an in-depth interview. MDT Coordinator will send separate confirmation emails, one to the MDT and one to the non-offending caregiver to confirm appointment details. If the non-offending caregiver speaks a language other than English or Spanish, the MDT Coordinator will assign the responsibility of coordinating the appointment with the family to law enforcement or DHS.
 5. MDT Coordinator will arrange transportation and interpretation services as needed.
 - CPS and law enforcement will first be asked to provide transportation through VA Services and case worker accompaniment. If unavailable, SungateKids will provide a rideshare service for the non-offending caregiver and alleged victim at no cost.

- SungateKids will coordinate an interpreter for all Forensic Interviews and sessions with Family Support Coordinators at no cost. MDT partners are responsible for coordinating interpreters for any meeting or contact outside of the Forensic Interview, including any post-interview meetings on site at SungateKids.
 - a) To the extent possible, all interpreters shall be court-certified
 - b) SungateKids will also provide interpreters for those with hearing disabilities, or for any other kind of impairment or disability necessary.
 - c) Agency personnel are strongly encouraged to give SungateKids as much notice as possible to provide sufficient time to engage appropriate resources.
- 6. Non-offending caregivers will receive an appointment confirmation message on their mobile device one business day prior to their forensic interview appointment.
- 7. Any cancellations, no-shows, or rescheduling will follow the process of steps 3-6 outlined above.
- 8. If the alleged perpetrator is another child who may need to be assessed for victimization, the MDT will be asked to schedule that interview separately from the interview of the alleged victim, and separately from the interview of any other child to the extent possible.
- 9. Any request to re-interview a child, or to bring the child back for a continuation of the first interview, must be reviewed by the MDT prior to any second interview. All team members must be in agreement that it is in the best interest of the child to have an additional interview(s).

B. SungateKids Forensic Interview Appointment:

1. The presence of all agency personnel involved in the investigation – including law enforcement detectives/investigators and intake and permanency caseworkers - will be **REQUIRED** before a Forensic Interview can begin, unless any party waives their presence **and** permission is granted by the Director of the Investigative Interview Program of SungateKids *prior* to the interview.
2. Agency personnel are asked to arrive at least 15 minutes prior to the scheduled time of the interview and wait in the observation room to participate in the MDT debriefing pre-interview. They are also asked to remain after the interview to participate in a post-interview debrief. Investigating personnel may also meet with non-offending caregiver(s) post-interview at their discretion.
3. It is the policy of SungateKids that no one other than the detective and/or caseworker(s) assigned to the case, and a Deputy District Attorney (assigned at the discretion of the DA's office) should be allowed to observe the interview from the observation room. In addition, the SungateKids Forensic Interviewer should be the only person in the interview room with the child while the interview is taking place (except interpreters).

4. Although welcome at SungateKids to provide support, ministers, relatives, siblings, boyfriends or girlfriends, Court Appointed Special Advocates, defense attorneys, and all others who are not involved in the investigation agency in the case will ***not*** be allowed to view the interview while in progress. All interactions between the child, caregivers, and any others who accompany them to the interview will be observed by a SungateKids Family Support Coordinator.
5. SungateKids has available materials necessary for complete and thorough interviews including anatomically correct dolls, drawing materials, anatomical drawings, or other materials. SungateKids will also work with the team to introduce external information/evidence into the interview (i.e. cell phone texts) as necessary and appropriate for the interview. Decisions regarding whether to introduce external information/evidence into the interview shall be made on a case-by-case basis after team consultation.
6. Agency personnel are asked to provide ***minimal information only*** to SungateKids prior to the interview to avoid the Forensic Interviewer developing any preconceived notions about the conclusion of the interview, and to maintain neutrality. During the course of the interview, detectives and caseworkers will have the opportunity to share more information about the case with the interviewer so that the interviewer can seek more detailed information from the child.
7. Prior to the interview, families will be notified that any information obtained during the interview - from the child and/or the family – will be shared with the investigating agencies. Families will be asked to sign a “Notification of Exchange of Interagency Information” agreement.
8. Investigative interview rooms are equipped with audio-video recording equipment. In deciding whether to utilize the equipment, agency representatives rely on their agencies’ policies and procedures and on Section 19-3-308.5, C.R.S., as amended. However, it is SungateKids’ policy to record all interviews unless otherwise instructed by a team member.
9. It is the policy of SungateKids Child Advocacy Center that law enforcement body-worn cameras (BWCs) shall not be used to record forensic interviews of children within the CAC facility or during any CAC-coordinated forensic interview.
10. Recording interviews can potentially limit the number of times a child must be interviewed, as well as the number of people who are present during the interview. Recorded interviews are valuable assessment tools that assist in the search for the truth.
 - a) The following information should be included on the recording prior to the start of the interview:
 - Name and Agency

- Date/Time/Place/Address
 - Child's Name/Child's Age
- b) All recordings made at SungateKids are the property of the agency or agencies requesting the interview. SungateKids will only keep a copy of the interview for 14 days before it will automatically be erased. It is the responsibility of the investigating agency to review their interview before the two-week period to ensure evidence is preserved.
- c) **SungateKids, all law enforcement and child protection agencies, and the District Attorney's Office agree within the bounds allowed by law to maintain the confidentiality of all records and information gathered on all child abuse cases.**
11. At the completion of the interview, the SungateKids Forensic Interviewer and Family Support Coordinator are available to meet with the investigating MDT to brainstorm about next steps in the case. Additionally, the Detective may talk with the family about any law enforcement concerns or issues; case workers will talk with the family about any child protection or case management concerns. These meetings are held in our post-meeting rooms, in each Forensic Interview suite.
12. Detectives may use SungateKids to complete pretext phone calls. However, such calls are to be completed solely by law enforcement. All agencies should share information obtained pertinent to the ongoing investigation of dependency and neglect, criminal investigation and the victim's treatment needs.

SungateKids Child Advocacy Center/MDT Family Support and Advocacy

Providing forensic interviewing services is only the first step at the CAC. For SungateKids, the process of responding to a child and his/her family during the investigation of child abuse is as important as the environment in which the interview takes place. SungateKids provides immediate crisis support for families, parent resource information about the legal and child welfare system, and community resources information through its Family Support Coordinator (FSC) Program. All children brought to SungateKids for an interview are assigned to an FSC.

SungateKids' Family Support Coordinators are available to answer questions parents may have about the system of investigation and prosecution, what types of behaviors they may expect of their child, as well as providing referrals to resources available within the community. FSC's can assist with referrals including domestic violence, parent education groups, therapists, etc.

In addition to on-site support and information, every parent who visits SungateKids during a child abuse/assault investigation receives a parent packet to take home. The parent packet includes information about the following:

- System of investigation and prosecution of child abuse/assault

- Agency roles
- Crime Victim Rights
- Information about Crime Victim Compensation Fund and application
- Dynamics of child abuse
- Abuse prevention
- Community referrals
- Contact information for law enforcement investigator/detective and caseworker

Within the first 30 days after the child's first visit, the FSC makes telephone and/or email contact with the family. The goal of follow-up contact is to ensure that families are receiving the information and support they need, make additional referrals, to answer any questions caregivers may have, and to briefly evaluate the response of SungateKids' staff and the comfort level of the facility. The FSC will continue to follow up with the family depending on their level of need, for as long as the family's needs dictate. This follow-up includes providing court education, support and accompaniment, as requested. It also includes assistance in providing referrals for additional resources including but not limited to basic needs, legal assistance, medical assistance, food assistance, and transportation assistance.

Sungate Kids' FSC will work with Victim Advocates/Victim Assistants from law enforcement agencies and the District Attorney's Office to ensure a smooth transition from SungateKids to those agencies. Through coordination of services, advocates will work together to meet the needs of the child and family and work to ensure services are not duplicated.

SungateKids Child Advocacy Center/MDT Medical Exams

Specialized medical treatment is defined as a sexual assault exam or an assessment for child abuse/neglect requiring specialized training. SungateKids child abuse clients are routinely referred for medical evaluations using photographic documentation and standards of care by Sexual Assault Nurse Examiners (SANE) and are coordinated with the MDT response. All people receiving a Forensic Interview with concerns for abuse will be assessed to determine the need for a forensic medical evaluation. The MDT will discuss the need for medical evaluation immediately following a forensic interview. Medical services provided will be reviewed with the team at any follow-up case review meetings.

In all such cases, clients are referred to the Kempe Child Protection Team of The Children's Hospital in Aurora, Colorado. All clients needing specialized exams shall be provided with such, irrespective of ability to pay. If a client does not have private medical insurance, the staff of the Kempe Child Protection Team and/or the staff at SungateKids shall be available to assist with seeking reimbursement from Crime Victim's Compensation or other sources as necessary. In cases of clients needing special assistance – such as translation services – to make an appointment, SungateKids Family Support Coordinators shall be available to assist and ensure that an appointment is made.

The purpose of medical evaluation includes but are not limited to the following:

- a) To help ensure the health, safety, and well-being of a child
- b) To diagnose, document and address medical conditions resulting from abuse
- c) To differentiate medical findings that are indicative of abuse from those which may be explained by other medical conditions
- d) To diagnose, document and address medical conditions unrelated to abuse
- e) To assess the child for any developmental, emotional or behavioral problems needing further evaluation and treatment and make referrals as necessary
- f) To reassure and educate the family

Medical Considerations for MDT:

1. Any potential serious injury to a child less than three years of age should be referred to a health care professional. The only exception is when injury is minor.
2. Any injury to the head or face of any child should be referred to a health care professional, especially where force is involved.
3. Any burn should be checked by a health care professional because the possibility of infection and scarring is higher without medical care
4. Any injuries that are not minor in nature and may result in health problems or complications should be referred to a health care professional.
5. In cases involving allegations of sexual abuse, the victim should be referred to the Kempe Child Protection Team of The Children's Hospital, Aurora, Colorado. Consideration should be given to the time frame and if abuse has occurred within the last 72 hours. The Children's Hospital, SANE Nurse or medical professional can give recommendations to team agency representatives when in doubt as to Emergency exam or clinical exam needs.
6. If a child appears ill (i.e. running a fever, open wounds, lice, etc.) or complains of any pain or tenderness, they should be referred to a health care professional for medical evaluation.
7. If a child does not appear to be on track physically, emotionally, or developmentally the child should be referred for medical evaluation.
8. If there is any history of significant use of force on the child, especially in the head, chest, and/or abdominal areas, a medical exam is necessary to evaluate for internal injuries.
9. If a child expresses any suicidal ideation, an immediate referral should be made to The Children's Hospital.

10. Any questions about the need for a medical exam can be answered by the Emergency Department at The Children's Hospital or other competent health care professionals immediately. A referral should be made if no contact could be made for consult.
11. Once a referral for medical evaluation has been made, all investigating MDT members shall be informed by the referring agency to avoid duplication of medical services or trauma to the child by having to repeat medical history unnecessarily.

SungateKids Child Advocacy Center/ MDT Mental Health Services

In all cases, the Family Support Coordinator will conduct a brief mental health needs assessment with the child and family. This assessment will be used for screening purposes for both eligibility for SungateKids' Therapeutic Support Program and for referrals for mental health services in the community. In cases in which the Family Support Coordinator and/or the MDT deem it appropriate, referrals shall be given to the child and/or the non-offending caregiver for mental health support and services that are specialized and trauma-focused, and designed to meet the needs of the children and non-offending caregiver/family member.

SungateKids' Therapeutic Support Program offers evidence-based mental health treatment on-site and free of charge. Family Support Coordinators assess every child that completes a Forensic Interview for traumatic stress and suicidality. If risk for suicide, therapist and FSC are trained to evaluate severity of symptoms and need for emergency mental health evaluation using the Columbia Suicide Severity Rating Scale (C-SSRS). SungateKids staff are responsible for calling for emergency evaluation, as needed.

In order to make a referral to a provider, such providers must have a signed Linkage Agreement with SungateKids. Pursuant to the Linkage Agreement, a provider must meet at least one of the following Training Standards:

- Master's degree in a related mental health field
- Student intern in an accredited graduate program
- Licensed/certified or supervised by a licensed mental health professional
- Training plan for 40 contact hours of specialized, trauma-focused mental health training, clinical consultation, clinical supervision, peer supervision, and/or mentoring within the first 6 months of association (or demonstrated relevant experience prior to association)

Also pursuant to the Linkage Agreement, providers must confirm that specialized trauma-focused mental health services for the child include:

- Crisis intervention services
- Trauma-specific assessment including full trauma history
- Use of standardized measures (assessment tools) initially and periodically
- Family/caregiver engagement
- Individualized treatment plan that is periodically re-assessed

- Individualized evidence-based treatment appropriate for the children and family
- Referrals to other community services as needed
- Clinical supervision

Providers must also supply information regarding types of payment accepted, particularly Crime Victim Compensation funds. All clients needing specialized mental health treatment shall be provided with such, irrespective of ability to pay. If a client does not have private medical insurance, the staff at SungateKids shall be available to assist with seeking reimbursement from Crime Victim's Compensation or other sources as necessary.

In order to make appropriate referrals, Family Support Coordinators will gather information from the child, the non-offending family members and the MDT regarding the nature of the trauma, the type of treatment sought, the geographic and transportation limitations (if any), financial considerations, and any other information (such as religious preferences or gender preference) that may assist in making referrals.

As a routine part of the Family Support Coordinator's follow-up with the family, the Family Support Coordinator will inquire regarding the referrals made, and whether the family has followed up with the referrals. If not, the Family Support Coordinator will determine if there are any ways in which SungateKids can assist or facilitate the family in accessing support.

SungateKids Child Advocacy Center/ MDT Case Review

Case Review Protocol **Colorado's 18th Judicial District**

Location:

SungateKids Child Advocacy Center
Training Room
6090 Greenwood Plaza Blvd.
Greenwood Village, CO 80111
In-Person

Date:

First Thursday of each Month: 10AM-12PM

Case Review Team Members:

Members of the 18th Judicial District Case Review Team are asked to serve for one-year as representatives from their discipline. Representatives include leadership from Arapahoe County Sheriff's Office, Arapahoe County Department of Human Services, Arapahoe County District

Attorney's Office, SungateKids Child Advocacy Center, The Children's Hospital of Colorado, and the Aurora Police Department.

*If a team representative is not available to attend case review, the above team members will ensure that the appropriate information is conveyed to a substitute team member to attend in their place.

1. Purpose

Case review is the formal process that enables the MDT to monitor and assess its independent and collective effectiveness to ensure the safety and well-being of children and families. It serves as a complement to ongoing case discussions among the MDT partners. The process encourages mutual accountability and helps to ensure that children's and families' needs are met sensitively, effectively and in a timely manner.

The review process ensures that all aspects of the case are covered, that efforts are coordinated and non-duplicative, and that team members have a chance to adequately address their specific goals, mandates, case interventions, questions, concerns and outcomes.

2. Case Selection:

The Case Review Team will review every child abuse case that had a Forensic Interview completed at SungateKids for the month prior to the scheduled meeting. (i.e. January cases will be reviewed in February), and any cases that are still under investigation and/or no decision has been made regarding the filing of criminal charges or determination of DHS findings. *This does not preclude the scheduling of individual case reviews of the MDT when the need arises outside of the monthly review process.*

3. Meeting Format:

An agenda with the list of cases scheduled for review will be distributed one week prior to and at the beginning of case review by the MDT Coordinator. Each case will be discussed in accordance with the Case Review Outline (see below). At the end of the agenda, there is always an opportunity for the MDT team to discuss training, updates, issues and needs.

Case Review Outline

Case Overview	- Type & Summary of Allegations (MDT Coordinator)
Outcome of Forensic Interview	- Interview outcomes – disclosure?
Status of Referrals	- Family Support Coordinator/Victim Advocacy: Resources provided & follow-up - Mental Health: Treatment needs of the child/non-offending family members and strategies for meeting those needs

	- Medical: Medical exam conducted? Findings?
Investigation Outcomes & Updates	- Law Enforcement - Department of Human Services - Prosecution
Child Well-Being & Cultural Competency	- Developmental, disability, or cultural concerns - Access to services? - Issues of cultural relevance? - Family's reaction and response to the child's disclosure - Family's reaction to the involvement of the criminal justice protection systems

4. Documentation

It is the responsibility of each participant to gather the relevant information for his or her own agency. All updates from case review will be outlined in a case review form & recorded by the MDT Coordinator. The case review agendas are returned to the MDT Coordinator or their designee at the end of each meeting to be shredded. A subsequent email will be sent to team members who were unable to attend.

5. Confidentiality Statement

As a member of Colorado's 18th Judicial District Multidisciplinary Case Review Team, I agree to abide by all the rules of confidentiality as outlined in the 2026 Memorandum of Understanding between SungateKids and the 18th Judicial District of Colorado. All information discussed at Case Review Meeting is for the private use of this team and is not to be disseminated to other private organizations or the public.

SungateKids Child Advocacy Center/ MDT Data Collection

The information provided to SungateKids is proprietary and confidential and will be shared only with the agency personnel assigned to the case. Agency personnel requesting such information should direct requests to either SungateKid's MDT Coordinator or SungateKids' Executive Director. SungateKids follows all state and federal statutes, rules and regulations including HIPAA regulations, regarding disclosure and/or sharing of information.

Intake forms are made available and must be filled out by agency personnel prior to the forensic interview appointment. These forms are used in tracking cases, providing statistics, and for information regarding SungateKids' utilization. Access to information for anyone other than the agency personnel assigned to the case is granted only with a proper release or pursuant to the issuance of a subpoena.

SungateKids uses the "TRAK" database to track case information from inception to final disposition. Information gathering is the shared responsibility of SungateKids and all MDT members on their respective cases. SungateKids will follow up with team members to obtain information as the case progresses through the civil and criminal justice systems. Requests for information will be made monthly, quarterly, and bi-annually, as needed. MDT partners should provide as much information and to cooperate as fully as possible.

SungateKids Child Advocacy Center/ MDT Safety

It is the intention of SungateKids and the MDT that all children and families from all backgrounds feel welcomed and acknowledged by staff, MDT members, and volunteers, regardless of their appearance, background, language, or beliefs. The SungateKids/MDT team provides services to a diversified target population regardless of age, race, color, religion, national origin, ancestry, gender, marital status, sexual orientation, physical or mental challenges, socio-economic status or any other cultural descriptors. SungateKids services are provided free of charge to victims and their families.

SungateKids will provide a safe, secure environment for children and families. Known and alleged offenders, age 18+ will not be permitted on the premises. Juveniles identified as possible victims who are also alleged offenders may be provided services on site as victims. These children are permitted with restrictions and as needed for investigation and treatment purposes. At no point will the alleged offender child be left unsupervised while on SungateKids premises.

MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Arapahoe County Department of Human Services

Date

MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Arapahoe County Attorney's Office

Date

MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director SungateKids Child Advocacy Center	Date
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Tyler Brown, Sheriff Arapahoe County Sheriff's Office	Date
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MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Arapahoe Community College

Date

MDT Members

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Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Aurora Fire Department

Date

MDT Members

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Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Todd Chamberlain, Chief
Aurora Police Department

Date

MDT Members

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Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Aurora Public Schools

Date

MDT Members

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Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Cherry Creek School District

Date

MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director SungateKids Child Advocacy Center	Date
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Jason Lyons, Chief Cherry Hills Village Police Department	Date
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MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Children's Hospital of Colorado

Date

MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director SungateKids Child Advocacy Center	Date
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Dave Jackson, Chief Englewood Police Department	Date
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MDT Members

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Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Justin Haynes, Chief
Glendale Police Department

Date

MDT Members

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Diana Goldberg, Executive Director SungateKids Child Advocacy Center	Date
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David Oliver, Chief Greenwood Village Police Department	Date
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MDT Members

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Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Gene Enley, Interim Chief
Littleton Police Department

Date

Kyle Schlachter, Mayor
City of Littleton

Date

APPROVED AS TO FORM:

Reid Betzing, City Attorney
City of Littleton

Date

MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Littleton Public Schools

Date

MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director SungateKids Child Advocacy Center	Date
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Amy Padden, District Attorney District Attorney's Office for the 18 th Judicial District	Date
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MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director SungateKids Child Advocacy Center	Date
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Steve Martingano, Chief RTD Denver Police	Date
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MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director
SungateKids Child Advocacy Center

Date

Jeff Martinez, Chief
Sheridan Police Department

Date

MDT Members

Signatures contained on this document acknowledge the participation by the MDT member and affirmation that the MDT member and all employees of that MDT member shall adhere to this agreement to the best of their ability.

Diana Goldberg, Executive Director SungateKids Child Advocacy Center	Date
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Dave Jackson, Chief Englewood Police Department	Date
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