



## Legislation Text

**File #:** ID# 20-317, **Version:** 1

Agenda Date: 01/19/2021

Subject:  
Judge Feldman performance review

Prepared By: Lucy Lucero, Executive Assistant, City Manager'

### PURPOSE:

Performance review for Judge Feldman.

### PRESENTATIONS:

**Staff Presenter(s):** Judge Ethan Feldman  
**Additional Presenter(s):** N/A

### SUMMARY:

In accordance with Section 58 of the Littleton City Charter, the municipal court judge is appointed by council for a term of two years.

Council appointed council members Driscoll and Fey to the City Manager, City Attorney, and Judge review committee responsible for this bi-annual process. Assistant to the City Manager Samma Fox and Human Resources Director Noel Mink assisted the review committee for the Judge's review.

After completing their process, the review committee is recommending bringing the contract forward with a 3% increase, consistent with the organization for 2021.

This study session is an opportunity for the Judge to share an update on the court with council and provide an opportunity for council to ask questions.

### PRIOR ACTIONS OR DISCUSSIONS:

Judge Feldman's previous contract was renewed for two years effective February 2, 2019 and his last performance review was January 8, 2019 during a council study session.

### ANALYSIS:

#### Staff Analysis

The Judge will provide additional information during the study session, including the impacts of COVID-19 and the capstone student project on domestic violence cases.

Disposition Rate	2017	2018	2019	2020
Total Disposition Rate	70.1%	74.9%	74.8%	97.6%
Total Violations	10,818	9,772	10,052	3,571

The disposition rate measures workload by comparing cases disposed in a year to the caseload for that year. The case distribution for 2020 was similar to other years at approximately 60% traffic, 30% parking, and 10% criminal.

Council Goal, Objective, and/or Guiding Principle

Goal 3 - Good Governance, Objective 1 - High Performing Organization

Fiscal Impacts

The 2021 budget includes an allowance for market increases

Alternatives

This is charter mandated.

**STAFF RECOMMENDATION:**

N/A - The review committee has recommended bringing the contract forward, currently scheduled for the February 2, 2021 regular council meeting.