



## Legislation Details (With Text)

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**Title:** Resolution 43-2021: Adopting City Council's 2021-2022 Goals and Objectives  
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Date	Ver.	Action By	Action	Result
10/5/2021	1	City Council	approved	Pass

Agenda Date: 10/05/2021

**Subject:**  
Resolution 43-2021: Adopting City Council's 2021-2022 Goals and Objectives

Prepared by: Samma Fox, Assistant to the City Manager

### PURPOSE:

To adopt 2021-2022 Goals and Objectives which will set direction for staff.

### PRESENTATIONS:

**Staff Presenter(s):** Mark Relph, City Manager  
**Additional Presenter(s):** N/A

### SUMMARY:

The typical process for council to approve the annual goals and objectives starts with a workshop or retreat in the beginning of the year. The process would then require staff to develop a work plan which includes action steps and a schedule, typically presented to council in March or April and formally adopted shortly thereafter. This year, in the absence of a council work shop, goals were reviewed during a sequence of study sessions culminating in this resolution to formally adopt the 2021-2022 Council Goals.

### PRIOR ACTIONS OR DISCUSSIONS:

The proposed 2021-2022 Council Goals include many carryovers from the 2019-2020 Council Work Plan originally discussed at the 2020 Council Workshop (ending February 1, 2020), adopted on April 21, 2020, and discussed at intervals throughout the year. Council met on February 2, February 9, March 2, April 13, May 11, May 25, June 8, and September 14, 2021 to discuss 2021-2022 goals.

### ANALYSIS:

Staff Analysis

Council's work plan is comprised of goals, objectives, and action steps. Goals set the high-level direction and objectives clarify that direction and provide strategic guidance on how each goal should be met. Action steps are staff's work plan for how to meet each objective. Council and citizens can monitor progress on these goals by visiting the [2021-2022 City Council Work Plan Dashboard <https://app.smartsheet.com/b/publish?EQBCT=0dd03e3056ef413c930230986738dd3b>](https://app.smartsheet.com/b/publish?EQBCT=0dd03e3056ef413c930230986738dd3b), accessible from the <http://www.littletongov.org> website.

Council adoption of the eight proposed 2021-2022 goals and their objectives will provide clarity for staff in priorities.

Council Goal, Objective, and/or Guiding Principle

This action would set the following goals and objectives for 2021-2022:

**2021-2022 Proposed Council Goals & Objectives**

Goal 1: Unified Land Use Code (ULUC)

Objective 1: Unified Land Use Code (ULUC)

Goal 2: Financial Sustainability

Objective 1: Data Driven Financial Analysis

Objective 2: Revenue Diversity

Objective 3: Land Use & Fiscal Health

Objective 4: Leveraging One-Time Recovery Funds

Objective 5: Regional Planning

Goal 3: Innovative Infrastructure (I2)

Objective 1: Annual Investments

Objective 2: Hazard Recovery

Objective 3: Maintaining Facilities

Objective 4: Safe Networks

Objective 5: Safety Improvements

Objective 6: Vulnerable Users

Objective 7: Safety Over Speed

Objective 8: Complete Network

Objective 9: Partnerships

Goal 4: Downtown

Objective 1: Partnerships

Objective 2: Historic Structures

Objective 3: Reduce Noise and Light

Goal 5: Arts, Culture, and Tourism

Objective 1: Increase Regional Tourism Opportunities to Support Littleton Businesses

Objective 2: Cultural and Community Programming

Objective 3: Partnerships

Objective 4: Arts and Culture Master Plan

Goal 6: Housing & Livability

Objective 1: Housing Diversity

Objective 2: Housing Affordability

Goal 7: Environmental Stewardship

Objective 1: Hazard Recovery

Objective 2: Water Conservation

Objective 3: Re-assess Tools and Methods

Goal 8: Good Governance

Objective 1: Safety (Code Compliance)

Objective 2: Financial Challenge Awareness

Objective 3: Community Desires

Objective 4: High Performing Organization

**Fiscal Impacts**

Staff will re-evaluate the work plan as additional financial information becomes available and provide an update to fiscal impacts in the first quarter of 2022.

**Alternatives**

1. Approve the proposed goals and objectives, providing clear direction for 2021-2022
2. Further delay formal approval and re-evaluate potential goals and objectives again, which leads to additional uncertainty for staff and duplicates work.

**STAFF RECOMMENDATION:**

Staff recommends approval of the 2021-2022 council goals and objectives.

**PROPOSED MOTION:**

I move to approve Resolution No. 43-2021 adopting city council's 2021-2022 goals and objectives.