



## **ANALYSIS:**

### Staff Analysis

The city council amended the Rules in March of 2020 to allow for electronic meetings and thereby maintain continuous operations of the city during the COVID-19 pandemic. We are now in a period of transition back to pre-pandemic operation. This briefing and discussion is intended to reflect back to the time of the pandemic and discuss what lessons have we learned with electronic meetings and communications and whether there is a future for such practices and if so, under what conditions.

It is important to remember that the action the council may consider would then be extended to all the boards and commissions. Attached to this staff communication is the status of our boards and commissions in their efforts to return to in-person meetings. While the boards and commissions were not surveyed, it does appear a willingness for all of them to return to in-person meetings now that the public health emergency is being more effectively managed.

If electronic meetings are continued, then some of the issues that might be considered include:

- Are in-person meetings required unless specific conditions are met?
- Would this allow for someone to attend a meeting if they are on vacation, off-site but on city business, or some other circumstance?
- Should there be some minimum notification to the Mayor and City Manager?
- The council's Rules are intended to apply to all other boards and commissions. Should there be more flexibility with other boards? For example, the Next Generation Advisory Committee is a larger member board than others and may have some preference for maintaining electronic meetings to encourage greater attendance.
- Would these changes be permanent or need to be reassessed at a point in the future?
- How will we address virtual/hybrid meetings, in-person meetings, and attendance for virtual visitors?

Local and state governments, plus the private sector are now having similar discussions across this nation. In many cases, the reason to continue such practices is probably because it provides another opportunity for how the public, our citizens, can not only engage the policy discussions of the council and other boards, but it is also a new and preferred opportunity to conduct business for some.

One lesson staff has learned was the need and flexibility for this organization to rapidly adjust our in-person operations for conducting business, to a more electronic format of engagement. The CARES Act allowed this city to make a series of investments to help facilitate a new way of doing business, which included "Zoom" rooms to meet with consultants and clients, electronic payments systems across multiple operations including our Municipal Court, new online building plan submittals and inspection systems to name a few. All of this would suggest our citizens may be looking for other opportunities beyond in-person interactions to conduct business, perhaps electronic meetings are another new public expectation.

The city council has the ability to make changes, additions ". . . , at any regular or special meeting of the city council for which the proposed changes have been publicly posted at the same time the agenda for the meeting is posted by an affirmative vote of at least four members of the entire council. Changes and/or additions shall be effective at the next regular or special meeting<sup>2</sup>."

### Council Goal, Objective, and/or Guiding Principle

Goal 3: Good Governance; Objective 1: High Performing Organization

### Fiscal Impacts

Providing the level of service for electronic meetings through the pandemic was a considerable effort of resources and personnel. This was a unique circumstance, but that same level of service simply cannot be maintained after an examination of current resources. If council does wish to maintain some level of electronic meetings and depending upon the magnitude, staff would have to evaluate the details to decide what, if any, additional resources may be required.

### Alternatives

Varied, but note staff recommendation if this policy is to remain within existing resources.

### **STAFF RECOMMENDATION:**

If the council does wish some level of continued electronic services and not add additional resources, then staff would recommend the following:

- Require public comment to be in person and the continued use of the expanded comment opportunity per our web pages.
- Limit council, board, and commission use of hybrid meetings to when weather conditions make in-person meetings very difficult.
- In some cases, there may be a unique circumstance for a city consultant to access a meeting electronically, but the preference should be in-person.

### **REFERENCES:**

<sup>1</sup>City Council Legislative Rules Section I(a) Rules of Order and Business Adopted; Purpose

<sup>2</sup>City Council Legislative Rules Section V Changes/Additions