



Legislation Details (With Text)

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Title: Motion confirming hiring range for city attorney recruitment
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Attachments: 1. Memo - City Attorney Pay Grade (1)

Date	Ver.	Action By	Action	Result
2/21/2017	1	City Council		

Agenda Date: 2/21/2017

Subject:
Motion confirming hiring range for city attorney recruitment

Presented By: Erich WonSavage, Human Resources Director

POLICY QUESTION:

Does city council support a hiring range of \$142,200 to \$184,800 for the city attorney recruitment?

BACKGROUND:

Salary is a key component for potential candidates when deciding whether or not to apply for a position. The city's contract recruiting firm, Waters and Company, has requested guidance in responding to potential candidates for the city attorney position pertaining to the hiring salary range.

Staff has provided a detailed memo on this issue as an attachment.

STAFF ANALYSIS:

Using the most recent Mountain State's Employer's council Denver-Boulder data for public sector attorneys and aging the data for the employment cost index, staff recommends a hiring range minimum of \$142,200 and a hiring range maximum of \$184,800. The recommended hiring range maximum is the aged weighted average for public sector city attorneys in Littleton's market area for 2017.

FISCAL IMPACTS:

The city attorney position is a direct report to city council, where a candidate may fall within the recommended hiring range would be determined by city council commensurate with a candidate's experience.

STAFF RECOMMENDATION:

Staff recommends a hiring range minimum of \$142,200 and a hiring range maximum of \$184,800.

PROPOSED MOTION:

I move to approve the recommended hiring range for the city attorney recruitment.