



## Legislation Details (With Text)

**File #:** Ordinance 90-2015  
**Name:**  
**Type:** Ordinance  
**Status:** Second Reading  
**File created:** 8/25/2015  
**In control:** City Council  
**On agenda:** 9/22/2015  
**Final action:**  
**Title:** An ordinance of the City of Littleton, Colorado, increasing the salaries of city council members  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Ordinance No. 90-2015

Date	Ver.	Action By	Action	Result
9/22/2015	2	City Council		
9/1/2015	1	City Council	approved on first reading	Pass

Agenda Date: 09/22/2015

**Subject:**  
An ordinance of the City of Littleton, Colorado, increasing the salaries of city council members

Presented By: Michael Penny, City Manager

### POLICY QUESTION:

Does city council support increasing council member salaries only for those council members elected at or after the November 3, 2015 election?

### BACKGROUND:

At the request of Council Member Stahlman, council held a study session to discuss the current and historical salaries for the council, mayor pro tem, and mayor. Council considered the current salaries and the proposed increase after reviewing comparative data.

The council directed staff to return with an ordinance.

### STAFF ANALYSIS:

Staff produced a sample of salaries from similar-sized Front Range communities. There are no administrative concerns or issues related to this policy question.

### FISCAL IMPACTS:

The net increase would be \$16,000 annually. The increase will take effect in November, 2015 for those council members duly elected at the November election. The impact to the 2015 budget would be \$2,000.

### STAFF RECOMMENDATION:

Staff supports the council direction and believes the salary increase is appropriate given the time and

commitment required for council members to be prepared and effective in their position. Further, staff does not believe that the salary increase creates a situation in which someone would seek a council seat solely for the 'benefits' provided by the position.

**PROPOSED MOTION:**

I move to approve the ordinance on second reading increasing the salaries of city council members.