Legislation Details (With Text)

File #:	ID# 18-266	**Name:**	
Type:	Report	**Status:**	Passed
File created:	7/31/2018	**In control:**	City Council
On agenda:	8/7/2018	**Final action:**	8/7/2018
Title:	A motion regarding a salary adjustment based on the city manager's 2018 performance evaluation		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. 062519 Amendment to City Manager Mark Relph's Agreement		

Date	Ver.	Action By	Action	Result
8/7/2018	1	City Council	approved	Pass

Agenda Date: 08/07/2018

Subject:
A motion regarding a salary adjustment based on the city manager's 2018 performance evaluation

Presented By: Mayor Debbie Brinkman

REQUESTED COUNCIL ACTION:
Does city council support awarding a 3% pay increase for the city manager based on the 2018 performance evaluation?

BACKGROUND:
At a previous city council meeting, the city council appointed Mayor Debbie Brinkman and Mayor Pro Tem Jerry Valdes to serve as the members of the council appointee review committee. The committee is responsible for directing the annual review process for all council appointees.

FISCAL IMPACTS:
Should city council choose to provide the recommended salary adjustment, the cost would be an annual increase of $5,250.

COMMITTEE RECOMMENDATION:
Based upon the results of the 2018 performance evaluation of the city manager, the committee recommends a 3% increase in base salary.

PROPOSED MOTION:
I move to award a salary increase equivalent to 3% of the city manager’s base salary; the city attorney is hereby directed to prepare, and the mayor is authorized to execute, an amendment to the city manager's employment contract, effective August 7, 2018.