SECOND AMENDMENT TO EMPLOYMENT CONTRACT WITH CITY MANAGER

This Amendment to the Employment Contract with the City Manager, dated May 17, 2017, is made and entered into as of this 2th day of July, 2019, by and between the City of Littleton, Colorado ("City") and the City Manager, Mark Relph ("Manager").

1. Modification of Agreement.

Section 3.0, entitled "Salary," is hereby amended to read as follows:

- 3.1 City agrees to pay Manager for his services rendered pursuant hereto an annual base salary of \$190,132.80, payable in installments at the same time as other full time management level City employees.
 - 2. This contract amendment shall be effective as of June 1, 2019.
 - 3. Except as expressly amended by this Amendment, the Employment Agreement shall remain in full force and effect.

| CITY OF LITTLETON | | |
|--|---------------------|--|
| By: Debbie Brinkman Mayor | | |
| APPROVED AS TO FORM | | |
| Kenneth S. Fellman Interim City Attorney | CITY MANAGER | |
| | By Mark J. Relph | |