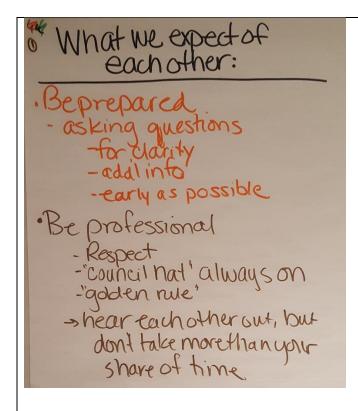
## Littleton City Council Notes from Expectations Discussion Study Session March 27, 2018

## What we expect of each other:

- Be prepared
  - o Ask questions
    - For clarity
    - For additional information
    - As early as possible
- Be professional
  - o Respect
  - o Remember your "council hat" is always on
  - o Embody the "Golden Rule"
  - Hear each other out, but don't take more than your share of time
- Don't assume meaning, motive, etc.
  - o Listen and questions to understand
- No surprises give each other a "heads up"
- Be open minded, cooperate and be willing to compromise
  - Try to get the best outcome possible
  - o Try to leave personal agendas out
  - Be flexible
- No "back stabbing"
  - Support each other
    - Honor the decision and the process
- Accept the Council's decision support he work of the body
  - o Do not undermine
  - Help staff understand the decision
- Give fair consideration to all issues that come before the Council
- Speak/articulate the basis for your concerns
- Forthright-fullness
  - Honesty
  - Transparency
- Try to find the flaws/ambiguities/"weaknesses" in proposals with a critical eye
  - Carefully analyzing the proposal
- Support and respect staff
- Ask staff to ask us to clarify
  - Open communication and dialogue are important
- Don't be afraid to think outside of the box creatively and innovatively
- Have honest conversations even when it is difficult
- Be good fiduciaries of the peoples' money
- Follow our rules
- Have a sense of humor

## **Original Flip Charts**



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- fallow our rules

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