

# MUNICIPAL COURT

Presiding Judge  
Amanda Lessmann

JANUARY 13, 2026



# MISSION, VISION, VALUES

- **Mission** - We are committed to ensuring citizens are provided accessible, fair, and impartial judicial process to maintain public confidence and timely resolution of cases
- **Vision** - We are devoted to serving the public in a fair, just, and efficient manner that respects all persons.
- **Values** – Accountability, Collaboration, Communication, Empathy, Kindness, Patience, Public Customer Service, Respect

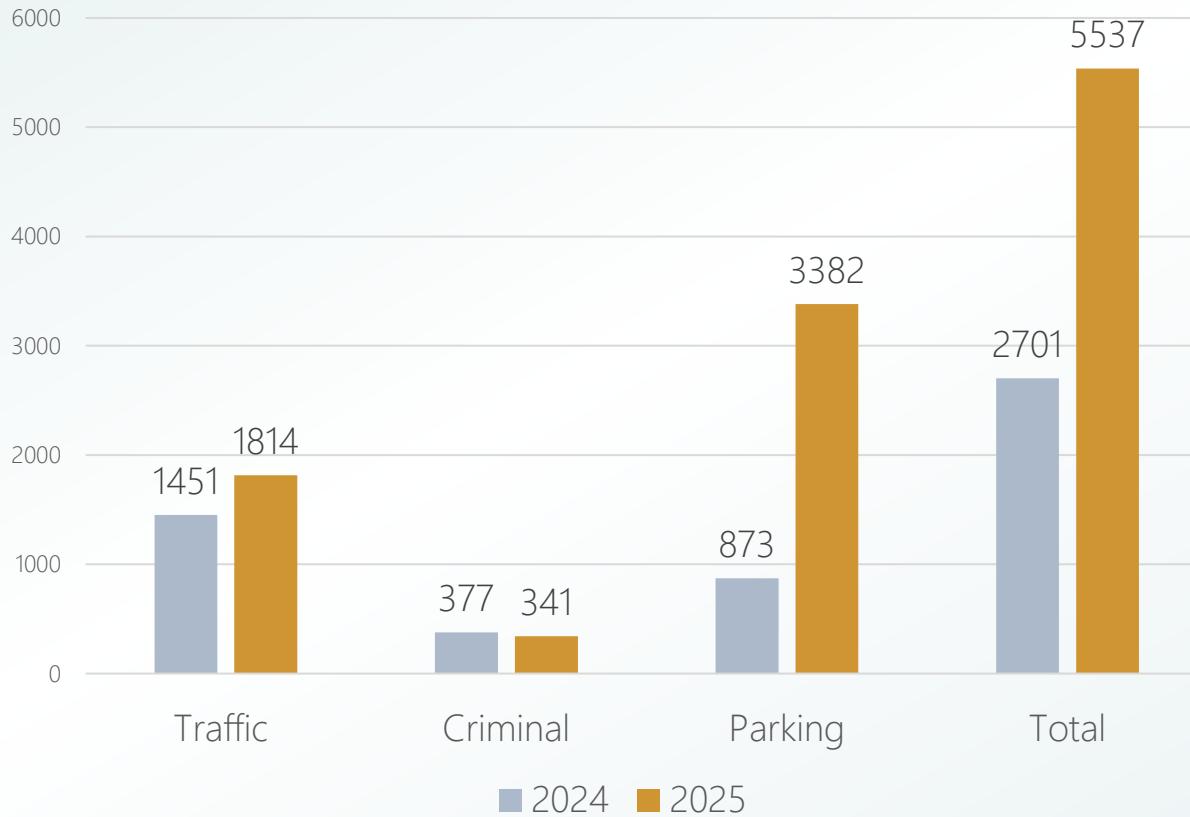


Littleton

OUTCOMES	CITY COUNCIL 2 -3 YEAR PRIORITIES	2 - 3 YEAR STRATEGIES	COURT ACCOMPLISHMENTS (2025 WORK PLAN DELIVERABLES)
 Vibrant Community with a Rich Culture	Safety Economic Development Infrastructure Environment		
 Sustainable Community with Natural Beauty	Safety Infrastructure Environment	1. Sustainable facilities, reducing carbon footprint, and workforce retention	1. Paperless and Hybrid Court Operations 2. 4 Day Building Operation 3. Beta test site for newest court management technology 4. Maintain State Grant Funding for Alternative Defense Council
 Robust and Resilient Economy	Housing Economic Development Environment	1. Continue future workforce partnerships	1. Workforce Development Partnerships with High Schools – Jefferson County, Arapahoe Community College, and Littleton Public Schools Epic Campus 2. New Partnership with ACC and Inclusive Higher Ed
 Safe Community	Safety Infrastructure Environment	1. Offer more restorative options for both juvenile and adults 2. Continue community partnerships to serve unhoused defendants	1. RJ MOU partnership with Englewood 2. Defendant outreach with All Health, 5280, Life Center, and Bridge House 3. Utilize mediation services as an alternative to criminal justice system 4. Community Service Alternatives for success
 High Quality Governance	Safety Economic Development Infrastructure	1. Build community trust and transparency 2. Access to justice 3. Ensure continued compliance 4. Restorative justice 5. Maintain national standards and best practices 6. Provide valuable input to help transform technology 7. Continuous Improvement and maximizing software applications to expand standard work and reduce risk and liability	1. Public Court Performance Dashboard 2. Met legislative mandates for Public Defender, 48 Hour Bond Hearing, Veteran and Non-Citizen Rights 3. Results 4 America Ability to Pay Participant Court

## 2025 HIGHLIGHTS

### 2025 Municipal Court Caseload



- Traffic citations increased by 30%
- Parking citations had the largest increase.
- Current court clerk staffing is **3.6 FTE**, below the **4.1 FTE** recommended in the 2025 workload assessment to maintain service standards.

\*Note: Total court staffing is 6.6 FTE, which includes the Court Program Manager, Deputy Court Administrator and Court Administrator.



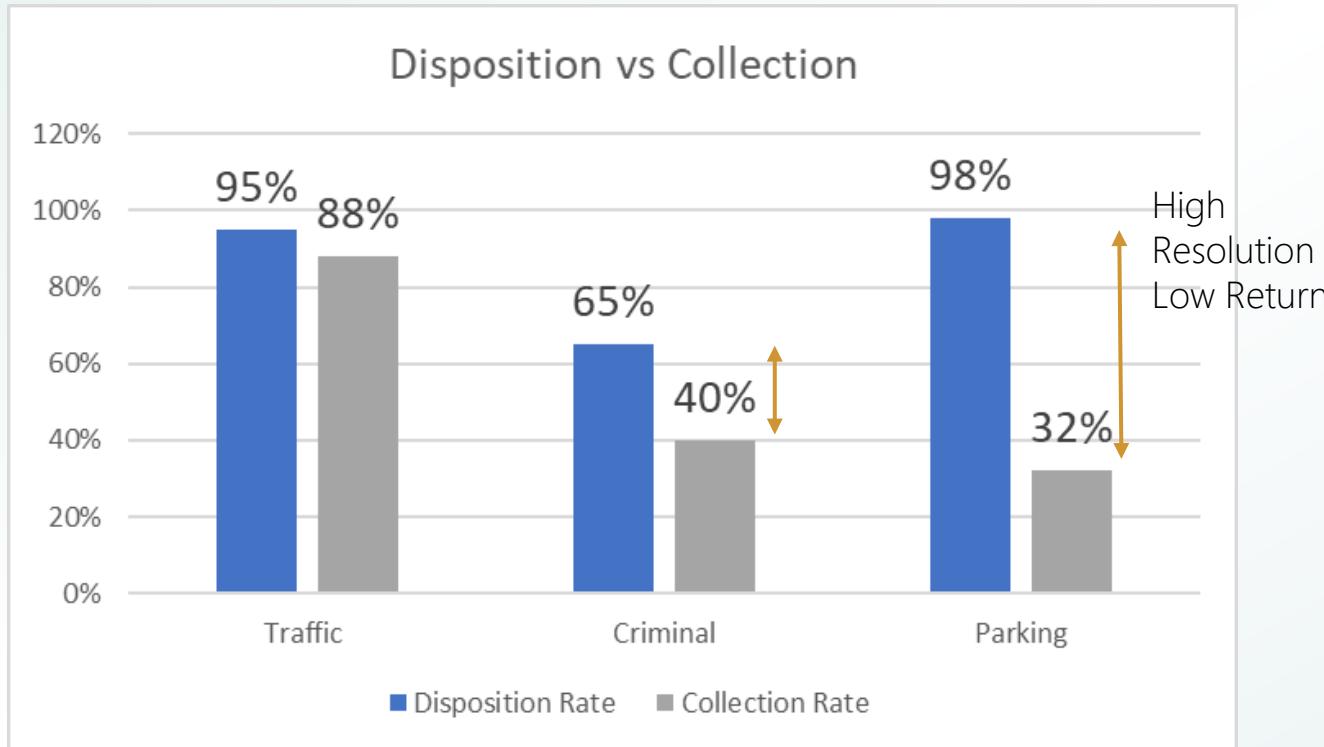
# COURT PROGRAMS AND PARTNERSHIPS



- Participant in Results 4 America Ability to Pay Sprint and Follow-Up
- Aligned resources to support restorative justice partnership
- Expanded Navigation to include Bridge House and Life Center
- Court Navigator met with defendants immediately after hearing to provide resources for food security, community service/class options, and workforce support.

# 2026 OPPORTUNITY

## Disposition Speed vs Financial Outcomes



## Ability to Pay in Practice

Data suggests we have an opportunity to rethink *how we resolve cases not just how fast...*

How might ability-to-pay considerations earlier in the process change these outcomes?

### Potential Expanded Outcomes

- Improve meaningful compliance
- Reduce repeat court involvement
- Align sanctions with actual ability to pay
- Preserve court resources over time



Questions