

Denise Senn Weed

To: Mayor Schlacter, Mayor Pro Tem Barr, Council Members Driscoll, Grove, Peters, and Reichardt

Please find this as my letter of intent to be considered for the upcoming vacant at-large council seat. As a longtime resident of the City of Littleton, I would welcome the opportunity to further my acts of service in the capacity of a City Council Member. I believe it's important to lead where you live, and hope to expand my responsibilities and contributions to a city that I love.

Over the past 14+ years I've served on several Boards and Commissions within the City of Littleton. During that time I've missed less than 10 meetings for all boards I've served on and attended all special meetings or subcommittee meetings scheduled.

Boards and Commissions Experience

Arts and Culture Board, 2021- Present (Previously Commission)
Vice Chair
Museum Subcommittee Chair
Museum Board, 2020-2021
Fine Arts Board, 2010-2020 (Previously Commission)
Served as Chair and Vice Chair

Contributions

Arts and Culture Board collaboration and recommendation of the Lodgers Tax with revenue supporting arts, culture, and tourism in Littleton (Effective January 1, 2023)

Arts and Culture Board recommendations for the Lodgers Tax Grant recipients (2024 and 2025)

Key acquisitions of art for the City of Littleton, including but not limited to:

2010- The Cobbler's Path, LaRocco Plaza
2011- Slinky (Caterpillar), Sterne Park
2013- Wagon Wheel and Peaks Bike Racks, Downtown Littleton
Facilitated Dedication as Fine Arts Board Chair
2017- Tree of Knowledge Kinetic Sculpture, Bemis Library Entrance

Hands on Cleaning of Five Sunflowers, Littleton Museum

Restoration of various public art pieces including Solar III, Bemis Library Grounds and Passages, Downtown Littleton Light Rail Station

Littleton Calendar Photo Contest Selection Subcommittee

Fine Arts Board Shows Eye of the Camera and Own an Original
Contributed to artwork selection process with various jurors
Intake and pick up of art entries and purchases
Attended every opening in the capacity of a Board Member or Chair/Vice Chair
Helped facilitate and introduce several shows as Chair
Saw shows evolve to thematic entry vs. open entry

I would be available to attend regular and special city council meetings and workshops, and willing to serve on city council appointed boards, commissions, liaison positions, and attend various city events. As a Kindergarten Para Educator I would have limited availability during the day while school is in session, however would be able to be flexible as needed for key responsibilities such as retreats and trainings.

My favorite thing about Littleton?

The strong sense of community that is evident throughout the city is one of the many reasons I love this town and living here. Littleton is not only where I live and work, or where our children go to school, it is my hometown family.

One thing I would like to change about the City of Littleton?

Instead of changing what is currently happening in Littleton I would like to expand on the great things Littleton has going. Broader and more reaching marketing of Visit Littleton, increasing awareness of the incredible arts and cultural entities and events we have in Littleton, and finding ways to share the goings on to the diverse population in Littleton.

How do I see myself fitting in with the current city council?

I have a strong work ethic and believe in an honest approach to all that I do with both words and actions. I am able to engage in situations with an open and balanced mindset and can also differ in opinion with respect while being collaborative and supportive. This diplomatic approach will fit in well with the current city council and I would welcome the opportunity to work hand in hand with you all.

Thank You,

Denise Weed

Denise Senn Weed



Profile

Seventeen Year Resident of the City of Littleton
Established Paraprofessional Educator, Kindergarten - Jr. High
Littleton Arts and Culture Board 2021-Present, Vice Chair
Littleton Museum Board Subcommittee 2021- Present, Chair
Littleton Museum Board 2020-2021
Littleton Fine Arts Board 2010-2020 (Chair and Vice Chair)
Easily Connects and Engages with Parents, Students, and Community Members
Established Marketing and Special Events Professional

Experience

Littleton Arts and Culture Board (Former Commission) 2021-Present, Vice Chair
Effectively and Collaboratively worked with members of commission to create and recommend
City of Littleton Lodging Tax Initiative for the Arts
Worked to promote City of Littleton Lodging Tax, Approved November 2022 with 63% of Voters
Grant Process Experience for Lodging Tax Revenue

Paraprofessional Educator, 3rd grade and Kindergarten 2021-Present
Team Player with solid academic skills, self-discipline, strong work ethic
Love of children with a firm and fair approach encouraging each student to thrive and grow
Hands on in fostering academic excellence
Weekly involvement in classroom specials classes including art, library science, technology,
music, and physical education
Ability to effectively interact with and relate to all levels of organizational staff

Marketing and Special Events, Vicon Motion Systems
Brand building and outreach to retailers and consumers through trade show management,
product placement, internal and external communication, and social media
Website design, photo shoots, brand development
Community engagement with a track record of creating and implementing successful social
media programs and campaigns
Closely partner with peers in all departments to develop materials to support their initiatives
Project management

Relationships Marketing Manager, The Boppy Company
Company liaison to Artsana, Italian parent company, and all subsidiaries
Development of existing protocols and procedures for consumer services channel, donations,
and sampling programs
Conceptualize and oversee internal training program and training materials
Strategic product placement with 29M impressions
Competitive and category analysis
Management of multiple projects at once while moving them forward to completion

Education

Jacksonville State University, Jacksonville, AL — BA History/Political Science

MERRILL STILLWELL, CFA



November 20, 2024

Colleen Norton
City Clerk
City of Littleton
2255 W Berry Avenue
Littleton, Colorado 80120

Dear Colleen,

Thank you for considering my application for the at-large City Council seat being vacated by Gretchen Rydin! I grew up in Littleton and moved back three years ago to raise my family because this city is such a special place. My favorite part of Littleton is the friendly, welcoming community. I live in the Coventry neighborhood with my wife, Emily, two young girls, and our dog, Quinton. I am applying for this position because I love our city and am excited about the opportunity to support our growth, engage the community and further increase the quality of life in Littleton.

I own a small business that specializes in creative retail properties. We love working with local businesses! Our most recent acquisition was a soon-to-be vacant building on Main Street that Little Man Ice Cream now occupies. I am also a partner at a local asset management firm and would bring strong accounting and analytical skills to City Council. My work hours are flexible and I would be available for meetings, workshops, boards, retreats and other City Council obligations.

My recent city involvement includes working with local organizations to:

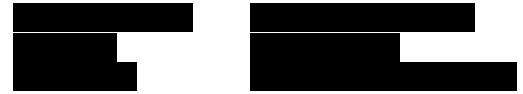
- Expand diverse and affordable housing options at South Metro Housing Options
- Raise \$250,000 and organize a community forum to support local foster youth with the South Metro Community Foundation
- Understand the breadth of city services through the Littleton Leadership Academy
- Organize the successful 2024 Littleton Community Retreat focused on protecting our water while enjoying our open spaces
- Network with business leaders at the Littleton Business Chamber

The current City Council's work on housing and safe streets excites me and I am passionate about those issues. With only a year in the potential term, I hope to hit the ground running to assist in moving forward those initiatives. If I could change one thing in Littleton, it would be to increase the availability of diverse and attainable housing types. I also see opportunities to work on ideas in the recent environmental action plan and support our small business community. If selected, I plan to run for City Council again in 2025.

Thank you again for considering my application. It would be an honor to serve my hometown!

Sincerely,

Merrill Stillwell



PROFESSIONAL EXPERIENCES

President, Colfax Real Estate Company | Littleton, CO

May 2014 – Present

Real estate investment company that specializes in retail & opportunistic properties in the Denver Metro Area & the High Country.

- **Strategic Leadership:** Spearhead creative, value-add retail projects across the Front Range and Colorado ski towns, forming and leading teams to deliver successful outcomes.
- **Public Engagement & Stakeholder Collaboration:** Foster relationships with local businesses, brokers, contractors, governments and community groups to acquire and stabilize properties successfully. Collaborate with stakeholders to align projects with community needs to ensure lasting social and economic impact.
- **Investment Process:** Develop an investment process that uses minimal debt, revitalizes neglected buildings in high-quality areas and holds them long-term. Write about that process & experience on multiple internet channels.

Notable Accomplishments & Projects:

- **Main Street Littleton:** Acquired 2449 W Main St as a local business vacated the space. Upgraded the building, secured a long-term lease with Little Man Ice Cream and supported their community integration. Installed a heat pump, reinforced the structure, replaced the roof and repaired masonry to protect the building and make it more energy efficient.
- **Main Street Breckenridge:** Restored, reinforced the structure and leased an historic 1880 building, ensuring its long-term preservation and significantly improving financial performance.
- **White River Village:** Purchased a 29-town home affordable housing community in Rifle, Colorado that was 33% vacant and needed significant repairs. Renovated the buildings, leased up vacant units and launched a green energy initiative to reduce utility costs and carbon emissions.

Partner, 5th Horizon | Littleton, CO

May 2023 - Present

Quantitative Equity Management firm that seeks to deliver competitive returns with below market volatility.

- Apply complex statistical analysis to generate tradable signals.
- Lead business development for the fund with institutional and individual investors.
- Review academic research, public filings and other unique datasets searching for opportunities.
- Created an outside investment committee to bring in different perspectives and advise the firm.

COMMUNITY LEADERSHIP

Commissioner, South Metro Housing Options | Littleton, CO

April 2023 - Present

A provider of affordable housing solutions in Littleton and Arapahoe County, Colorado, since 1971 that manages 500+ units and 650+ vouchers.

- Strategize with staff and other commissioners to best manage the current portfolio and expand diverse and affordable housing offerings in the Littleton community.
- Review portfolio-wide building performance and organizational finances as a member of the finance committee.

Board Secretary, South Metro Community Foundation | Littleton, CO

September 2022 - Present

SMCF is a community foundation that enhances and improves the quality of life in Colorado's South Denver Metro area.

- Conduct community meetings to identify areas of greatest need.
- Helped lead initiatives to address foster youth's systemic challenges, including homelessness and access to education, by raising \$250,000 to fund life-skills navigators and wraparound services tied to housing vouchers.
- Advocate for and coordinate community giving programs to enhance support for underserved populations.

Organizer & 2026 Co-Chair, Littleton Community Retreat | Littleton, CO

June 2023 - Present

Founded in 1975, LCR is a volunteer-run group focused on community education and driving local change.

- Assisted the organization of the 2024 Littleton Community Retreat focused on protecting our water while enjoying our open spaces

PREVIOUS EMPLOYMENT, LEADERSHIP, AWARDS, AND ACTIVITIES

Nonprofits & Community Engagement

- Board Chair, Treasurer and Partner, Social Venture Partners Denver (2018-2021)
- Director and Grant Review Committee, Denver Children's Foundation (2014-2021)

Financial & Analytical Contributions

- Member, First Ascent Asset Management Investment Committee (2017-2023)
- Analyst, Denver Investments International Small Cap Fund (2010-2014)

Leadership & Educational Engagement

- Graduate, Littleton Leadership Academy (2024)
- Member, Littleton Business Chamber (2022-Present)
- Member, Littleton Merchants Association (2024-Present)

Outdoor & Recreation Experience

- PSIA Ski Instructor, Vail Resorts (2009-2014)
- MCLA College Lacrosse Player (2006-2009)
- Coach, Argentina Men's National Lacrosse Team (2010-2018)

EDUCATION

Chartered Financial Analyst® Charterholder 06/14 - Current
Claremont McKenna College, Claremont, California Graduated in May 2009 | *Bachelor of Arts, Dual Major in Government and Economics with a Leadership Sequence*
University of Buenos Aires, Buenos Aires, Argentina Study Abroad Fall 2007

SKILLS

Computer / Research: Statistics, Regressions, Artificial Intelligence, and Accounting
Language: Proficient in conversational and written Spanish
Global Travel: South America, North America, Middle East, Asia, Africa and Europe

November 26, 2024

Curt Samuelson



City Council
City of Littleton
2255 West Berry Avenue
Littleton, CO 80120

To Littleton City Council:

I am writing to express my interest in serving on Littleton City Council to fulfill the vacancy of Council Member Rydin. As a resident of Littleton for over 30 years, I have developed a deep appreciation for our community and its unique challenges and opportunities. I am eager to contribute my skills and experiences to help shape the future of our city. As a former ten-year member of the city **Planning Commission** and current member of the **Littleton Police Citizens Academy Alumni Association**, I have a unique insight into many aspects of the city.

Throughout my 40-year career in mortgage banking, I have honed my abilities in leadership, problem solving and working with others to reach a common goal. I believe these skills,

combined with my passion for this city, will allow me to make a meaningful impact as a council member. My work schedule is sufficiently flexible to allow me time for regular council meetings as well as liaison to other city boards and commission meetings to include city events as needed.

I am particularly interested in housing for all economic levels, economic development, public safety and transportation issues. I believe that by collaborating with community members and stakeholders, we can create thoughtful solutions that enhance the quality of life in Littleton for all residents.

I am committed to actively listening to the concerns of my fellow citizens and advocating for policies that reflect our community's values and needs. My goal is to serve with integrity, transparency, and a focus on fostering an inclusive environment where every voice is heard.

Thank you for considering my letter of interest. I look forward to the opportunity to discuss how I can contribute to the City Council and the continued growth and well-being of Littleton.

Sincerely

Curt Samuelson

1. My favorite thing about Littleton is the Small-Town feel of Main Street. It has retained the ambiance of a small town fostering a feeling of belonging to a community while it has continued to evolve with new businesses offering more services to the community. The unique shops and restaurants along with the walkability of Main Street bring a feeling of contentment to visitors and residents. The Western Welcome Week festivities, summer music festivals, Halloween Walk and Santa Claus parade and festivities bring residents from other suburbs to our city as well as the local residents.
2. One thing I would change is the requirement of developers to notify residents within a 700 ft radius of their potential development regarding required community meetings. I believe for larger developments, there should be a radius limit of 1,500 to 2,000 feet or even more. For example, my home is approximately 2,100 feet from the new Costco project. This project will have a significant impact on all 7 South Bridge neighborhoods, the Peninsula and South Park communities. Less than 20% of these communities were required to be notified of this development.
3. I have worked for more than a half dozen different companies and corporations in my career. These companies varied in size from one person ownership to corporations of more than 300,000 employees. Each had their own culture and procedures that I needed to adapt to. My ability to work with and for a wide range of management styles and adapt to their culture gives me great insight into dealing with the opinions and especially the feelings of others. Serving 10 years on the city Planning Commission brought a new perspective on how to listen to and

appreciate another's opinions and ideas and verbalize my own opinions and ideas in a way that is not argumentative but still reflects my principles and beliefs while recognizing and evaluating theirs.

Curt Samuelson

Professional Summary

- *Detail-orientated manager with over 40 years' experience in the residential real estate mortgage industry.
- *Responsible for managing operations staff including processing and closing functions.
- *Proven track record of managing tasks efficiently and with strict confidence of Non-public Information.
- *Strong organizational skills with excellent communication abilities to facilitate home purchase transactions.
- *Excellent conflict resolution skills.

Work Experience

Sales Manager New American Funding 2012-Present

Manage a sales team with responsibility for loan origination and processing/closing functions.

Branch Manager Starkey Mortgage 10/2010 – 1/2012

Manage all branch functions including originating, processing and closing functions.

Responsible for branch P&L and office space procurement

Loan Officer Bank of America 5/2005-10/2010

Originated all types of mortgage loans for national ban

Loan Officer Wells Fargo Private Mortgage Banking 4/2004-5/2005

Originated mortgage loans for high-net-worth clients of Wells Fargo Bank

Loan Officer Colorado Express Mortgage 8/1992-4/2004

Originated and brokered mortgage loans inside a division of a prestigious local real estate company

Education

Bachelor of Science Finance Fort Hays State University 1975-1979

Related Experiences in the City of Littleton

2020-Present: Member Littleton Police Citizens Academy Alumni Association (LPCAAA)

2008-2017: Member City of Littleton Planning Commission

1994-2000: Vice-President Southbridge II HOA

KEELY ANN QUINN



Dear City Council Members,

I am writing to express my interest in serving on the Littleton City Council. Littleton is a vibrant community that I am deeply passionate about, and I want to help shape its future by contributing to thoughtful policies that support inclusivity, sustainability, and economic growth. I am particularly eager to bring community voices to the table, ensuring all residents feel heard and represented in city governance.

Some of my most fulfilling work comes from leading boards to create events. As the leader of these boards, I push us to make final decisions as we have a firm deadline to hit. In my previous full-time role at Adoption Options, I led the Gala Committee to create an event that doubled in revenue after I took over in 2022. I oversaw that committee from 2022 to 2024 when I changed organizations.

In 2024, I founded Littleton Q+, which seeks to create events celebrating diversity in Littleton. In spring 2024, we launched the Downtown Littleton Farmers Market, which saw tremendous community support throughout the 6 months of the season. We also had the first Big Pride Littleton in the fall, seeing almost 1,000 attendees. As the organization's executive director, I manage the board and the Pride Planning Committee to ensure these events come to life. I have been in this role since February 2024.

I am fully committed to attending all regular and special City Council meetings and workshops. I understand the importance of being present and prepared for these engagements to serve the city effectively.

Furthermore, I am fully willing and available to serve in appointed roles on boards and commissions, act as a liaison to city departments or community groups, and participate in retreats, trainings and ceremonial events as needed. I understand the time commitment required for these responsibilities and am prepared to dedicate at least 10 hours per week—or more as necessary—to meet the demands of this role.

Thank you for considering my application. I would be honored to contribute my skills and dedication to the Littleton City Council.

Sincerely,

Keely Quinn



ADDITIONAL QUESTIONS

What is your favorite thing about Littleton?

My favorite thing about Littleton is its small-town charm. After graduating from Metropolitan State University of Denver, I lived here for several years before life took me outside my beloved city. After a few years of living in Englewood, I was excited to become a homeowner in Littleton. With its beautiful downtown and ample open spaces, our city is perfect for building community, which I've enjoyed since moving back.

What is one thing you would like to change about the City of Littleton?

I'd love to see the city of Littleton continue to come alive through increased mobility outside of a car, continuing community events, and increased small business support. Littleton's cozy charm makes it ideal for community building within our central Downtown area.

How do you see yourself fitting in with this current city council?

I'm happy with the current City Council and many of its bold decisions in 2024. I believe I am a good fit because I echo many of the beliefs of Gretchen Rydin, the exiting council member. I've met many of the members of the City Council outside of meetings and enjoy working alongside them to see our city thrive.

KEELY ANN QUINN



LITTLETON HOMEOWNER IN DISTRICT II SINCE MARCH 2023

SKILLS

- Strong team player
- Impactful community member
- Excellent priority setter
- Clear communicator
- Quick tech learner
- Natural problem solver
- Creative copywriter
- Project manager
- Powerful advocate

EXPERIENCE

High Line Canal Conservancy — *Communications & Marketing Manager*

APRIL 2024 - Present

General Role and Responsibilities:

- Create and oversee the execution of the communications strategy
- Expand understanding, connection and public awareness through creative and consistent marketing and communications
- Assist the development team with the execution and marketing of fundraising events.
- Supervise and collaborate with the Communications Associate to create powerful content for digital marketing.

Key Successes:

- Increased attendance of the annual 5K event from 450 to over 600 participants with new marketing tactics.
- Supported public relations to secure features on all four local news stations

Littleton Q+ — *Founder & Executive Director*

FEBRUARY 2024 - Present

General Role and Responsibilities:

- Oversee fundraising opportunities, including event sponsorship and in-kind donations
- Plan and execute events, including securing permits from the city, the fire department, and the parks department
- Recruit and manage relationships with vendors
- Manage all marketing and branding details for Littleton Q+ as a whole and individual events
- Strategize for future growth and success
- Activate teams of volunteers to support events through community engagement

Key Successes:

- Launched and managed the Downtown Littleton Farmers Market in 2024
- Planned and ran Big Pride Littleton 2024, bringing together almost 1,000 people to celebrate Littleton's LGBTQIA+ community

Adoption Options — *Marketing & Operations Manager*

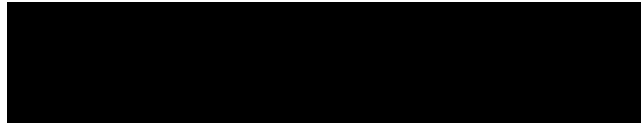
MARCH 2020 - APRIL 2024

General Role and Responsibilities:

- Wholly responsible for managing ongoing email marketing strategy, including regular newsletters and event campaigns
- Managed the overall communications and marketing strategy as it coincides with programs
- Event Committee Lead, whose goal is to plan and execute successful fundraising galas
- Supervised the Office Coordinator to ensure the office is well-stocked and running smoothly

Key Successes:

KEELY ANN QUINN



- Doubled the revenue of our annual fundraising gala, Building Better Tomorrows
- Built and implemented a new website that created a better visitor experience and provided better tracking and reporting for the organization
- Reviewed and optimized communications pathways to present the agency to the public

Story27 — Co-Founder and Storyteller

OCTOBER 2020 - Present

General Role and Responsibilities:

- Conceptualizing branding and messaging for client events
- Writing speeches, video scripts, program materials, website content, and other collateral for brands and events
- Working with clients to clarify, simplify, and streamline their stories
- Coaching clients on their storytelling and messaging efforts
- Work with event teams to infuse story throughout the entire event experience

Key Successes:

- Helped a nonprofit client exceed their event revenue goal by +20% by crafting a clear storyline
- Developed brand messaging, content hierarchy, and a new website for nonprofits looking to expand their programs and support network
- Rebranded and crafted simple messaging for a for-profit educational platform, resulting in an attractive modern platform that appeals to a newer generation

SOFTWARE KNOWLEDGE

- Weebly
- WordPress
- Monday.com
- Asana
- Slack
- Google Analytics
- MailChimp
- Constant Contact
- Campaign Monitor
- Social Media Platforms
- Google Suite
- Adobe Creative Cloud

EDUCATION

Metropolitan State University of Denver

AUGUST 2008 - DECEMBER 2011

BA in Speech Communications with a minor in Content Design



Joel R. Zink



November 27, 2024

Littleton City Council
City of Littleton
2255 W. Berry Ave.
Littleton, CO 80120

Dear Members of the Littleton City Council,

I'm reaching out to let you know that I'm interested in joining you on the Littleton City Council. My wife and I are honored to call this great city home, and we've found a real sense of community here that I'm eager to contribute to. Littleton's future is something I care about deeply, and I'd love the opportunity to work alongside you all to help the city grow while preserving the things that make it so special – like its charm, small businesses, and tight-knit neighborhoods.

As a Senior Deputy District Attorney here in Arapahoe County, I lead my office's Hate Crimes and Vehicular Homicides Teams, and I also have the privilege of training new deputy district attorneys. I've developed a comprehensive onboarding program for them, making sure they have what they need to grow into skilled and thoughtful prosecutors. But my work goes beyond the courtroom. I thrive when I'm tackling big issues in the community, whether that's navigating the transition of domestic violence cases out of Aurora's municipal court system or working on state hate crimes legislation. I've worked side-by-side with law enforcement, the judiciary, the defense bar, and local community organizations to create fair, collaborative solutions – an approach I'd bring to the City Council.

I also serve on the Board of Directors for the Arapahoe County Bar Association, where I've been involved in decisions about budgets, board initiatives, and finding new ways to strengthen the legal community. Additionally, through my participation on the Community Corrections Board, I've gained invaluable experience in working with a variety of perspectives to reach balanced and equitable outcomes.

What I love most about Littleton is how we all support one another. Our local businesses are the heart of our community – they give life to our downtown, create jobs, and define our city's unique character. I've seen firsthand how we lift each other up through those businesses, whether it's young folks working at a downtown café, a family-run store around the corner, or any one of the other countless success stories you can just look around and see here. As a City Council member, I'll have a duty to ensure our small businesses continue to thrive. That means creating an environment where they have the resources and support they need to succeed, all while maintaining the charm that makes Littleton special.

If there's one thing I'd like to see changed, it's the safety of our roads and the availability of affordable housing. We need to improve traffic safety for all road users and ensure that our roads are safer for pedestrians, cyclists, and drivers alike. At the same time, the rising cost of

housing is a pressing concern. We must prioritize affordable housing solutions to ensure that everyone, from young families to seniors, has a place to call home in Littleton.

Additionally, I'm passionate about supporting our neighbors who are struggling with mental health challenges or facing housing instability. I believe our city can do more to offer resources and create stronger community connections for those in need. Everyone deserves the chance to thrive, and I'm committed to ensuring that Littleton continues to be the kind of community that embraces that spirit.

I believe my skills in leadership, collaboration, and problem-solving will complement the City Council's work. I'm excited to dedicate my time and energy to serving Littleton and helping our city move forward while preserving the qualities we all love. I welcome the opportunity to work with you all in making Littleton an even better place for generations to come.

Thank you for your time and consideration. I look forward to discussing how I can best serve this wonderful community.

Sincerely,



Joel R. Zink

JOEL R. ZINK

PROFESSIONAL EXPERIENCE

DISTRICT ATTORNEY'S OFFICE, 18TH JUDICIAL DISTRICT – CENTENNIAL, CO

August 2018 – Present

Senior Deputy District Attorney, County Court, Vehicular Homicide Team, & Hate Crimes Team

March 2024 – Present

- Supervise and manage the County Court team, which consists of 15 or more new prosecutors, including formal onboarding and training, emphasizing trial skills, legal reasoning, ethical prosecution, and effective case management
- Mentor new prosecutors to enhance trial proficiency and legal expertise, guiding them through real-time case challenges
- Manage and oversee all vehicular homicide prosecutions in Arapahoe County, providing strategic direction and ensuring consistent standards for prosecution
- Prosecute the most serious and complex felony cases, including murder in the first degree
- Collaborate with other leaders in the office to develop and implement office-wide policies and procedures, ensuring consistency and compliance across all teams
- Monitor courtroom dockets, assign coverage, and serve as a resource for complex legal issues, including statute interpretation and sensitive case strategies
- Continue to serve as the head of the Hate Crimes Team

Deputy District Attorney, Special Victims Unit & Hate Crimes Team

February 2023 – March 2024

- Managed a specialized Special Victims Unit caseload of crimes against children, internet crimes, and adult sexual assault cases, working closely with advocacy groups and medical professionals to support victims
- Facilitated officewide training sessions for prosecutors and law enforcement on hate crimes prosecution and victim-centered approaches
- Continued to serve as the head of the Hate Crimes Team

Deputy District Attorney, District Court & Hate Crimes Team

February 2020 – February 2023

- Led the creation of the office's Hate Crimes Team, developing case processes that ensured equitable and consistent outcomes for victims.
- Partnered with Hate Free Colorado, a coalition made up of community organizations like the NAACP, Colorado Sikhs, Out Colorado, the ADL, and the Colorado Cross-Disability Coalition to share information, provide context and resources to one another and to enhance community collaboration
- Helped to draft and advocated for SB21-280, updating Colorado's hate crimes statutes and securing constitutional protections for hate crimes victims under the Victim Rights Act
- Served as lead prosecutor for felony cases, conducting trials, hearings, and investigation with an emphasis on community impact

Deputy District Attorney, County Court

August 2018 – February 2020

- Managed a high-volume misdemeanor caseload, overseeing case reviews, plea negotiations, investigations, legal proceedings, and jury trials
- Participated in an inter-jurisdictional Street Racing Taskforce, working with multiple agencies to address public safety concerns

OTHER COMMUNITY SERVICE

ARAPAHOE COUNTY BAR ASSOCIATION – CENTENNIAL, CO

2023 – Present

- Board of Directors
- Events & Meetings Committee
- Membership & New Lawyers Committee
- Recipient of Tommy D. Drinkwine Outstanding Young Lawyer of the Year Award

EDUCATION

UNIVERSITY OF DENVER, STURM COLLEGE OF LAW – J.D.

May 2018

UNIVERSITY OF COLORADO AT BOULDER – B.A. in Political Science

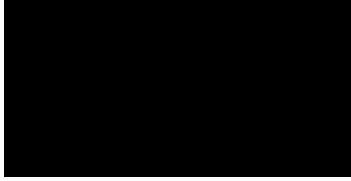
December 2013

BAR ADMISSION

COLORADO STATE BAR LICENSE

October 2018 - Present

Jake Kanyusik



Subject: Application for At-Large City Council Seat

Dear City Clerk Colleen Norton and Members of the Littleton City Council,

I am excited to submit my application for the vacant at-large seat on the Littleton City Council. As a resident of Littleton since 2021 and a passionate advocate for community engagement, I am eager to bring my professional expertise, leadership experience, and dedication to public service to this role.

Why I Want to Serve on the Littleton City Council

Littleton represents a thriving, intentional community where every detail reflects thoughtful governance and planning. As an attorney with over a decade of experience navigating complex government systems, I have a deep appreciation for well-run municipalities. I am inspired to contribute to the continued excellence of our city by addressing community needs, fostering inclusivity, and ensuring Littleton remains a welcoming and dynamic place for all residents.

Experience in Deliberative Decision-Making

Throughout my career and volunteer endeavors, I have demonstrated a commitment to effective leadership and thoughtful decision-making:

- **Of Counsel, Ogletree Deakins (2020–Present):**

I advise multinational companies on intricate immigration practices and compliance. My role involves regular collaboration with government agencies, managing policy frameworks, and delivering solutions that impact individuals and businesses across industries and communities.

- **Co-Chair, ODAlliance, Ogletree Deakins LGBTQ+ Affinity Group, (2023-Present):**

I oversee committees, budgets, and policy decisions for the group. My initiatives include launching a mentorship program for junior attorneys and organizing an annual charity drive, collectively raising about \$30,000 over the past two years. Currently, I am spearheading a firm-wide service project benefiting the LGBTQ+ community in 2025.

- **ACLU of Illinois Next Gen Board (2019–2021):**

As a board member, I participated in governance and advocacy initiatives to further civil liberties and justice on behalf of the ACLU of Illinois.

- **Life Span Associate Board (2013–2017):**

I supported the mission of providing services to survivors of domestic violence and sexual assault through leading fundraising and strategic planning committees.

In all roles, I maintained consistent attendance, assumed leadership positions, and contributed innovative ideas to address challenges.

Availability for City Council Responsibilities

I am fully committed to attending regular and special city council meetings, workshops, and retreats. Additionally, I am eager to serve on appointed boards and commissions, act as a liaison to various community groups, and participate in ceremonial events. My schedule is flexible, allowing me to dedicate the time required to effectively serve the residents of Littleton.

My Favorite Thing About Littleton

Littleton's exceptional organization and infrastructure set it apart from other communities. The city's parks, community events, and urban planning reflect a level of intentionality that fosters pride among its residents. As someone whose career focuses on understanding government systems, I am continually impressed by the city's effective and thoughtful management.

One Thing I Would Like to Change About Littleton

Littleton's welcoming atmosphere makes it a magnet for diverse communities, including the growing LGBTQ+ population. I would like to enhance this inclusivity by increasing LGBTQ+ representation within city governance and expanding support for LGBTQ+ businesses and events. These efforts would further solidify Littleton's reputation as a vibrant and inclusive community.

How I See Myself Fitting in with the Current City Council

I am a hardworking, dedicated professional with a collaborative spirit and a genuine passion for community service. My background in law and business equips me to approach issues with diligence and pragmatism. At the same time, my approachable and affable nature ensures I can build strong relationships with council members and stakeholders to advance shared goals.

Thank you for considering my application. I am confident that my skills, experience, and dedication to Littleton will allow me to contribute meaningfully to the City Council. I look forward to the opportunity to serve our community and welcome any questions you may have.

Sincerely,

Jake Kanyusik, Esq.
Littleton Resident since 2021

Jake Kanyusik

Experienced attorney licensed to practice in Colorado, Illinois, and the Northern District of Illinois, and a proud resident of Littleton, Colorado, since 2021. Provides expert guidance on complex matters, government systems, and collaborates extensively with government agencies and organizations. Deeply committed to diversity, equity, and inclusion (DEI) initiatives.

EDUCATION

Juris Doctor, Public Interest Law Certificate DePaul University College of Law

05/2013

Leadership

- Society for Asylum & Immigration Law - President 2012 - 2013
- Journal of Women, Gender & the Law - Executive Editor 2012 - 2013, Associate Editor 2011 - 2012
- DePaul OutLaws - President 2011 - 2012

Bachelor of Arts in Linguistics University of Minnesota

12/2006

IES Study Abroad Kanda University of International Studies

07/2004

HONOR AWARDS

Rising Star - 2020, 2021, 2023

Super Lawyers

2023 40 Under 40 Business Leaders

Colorado LGBTQ Chamber of Commerce

LANGUAGES

Hungarian

Professional Working Proficiency

Norwegian

Elementary Proficiency

Japanese

Professional Working Proficiency

Spanish

Limited Working Proficiency

ORGANIZATIONS

National LGBTQ Bar Association

Colorado LGBTQ Bar Association

American Immigration Lawyers Association

ACLU of Illinois Next Gen Board (2019 - 2021)

Life Span Associate Board (2013 - 2017)

WORK EXPERIENCE

Of Counsel Ogletree Deakins

09/2020 - Present

Denver, Colorado

Tasks

- Advising multinational corporations on immigration practices, policies, and compliance, ensuring seamless global mobility solutions.
- Cultivating and managing a diverse client portfolio encompassing small, medium, and large enterprises, addressing a comprehensive range of nonimmigrant and immigrant employment-based immigration complexities.
- Leading cross-functional teams of attorneys and paralegals, overseeing the *pro bono* committee, and driving diversity, equity, and inclusion initiatives.

Immigration Attorney Kriezelman, Burton & Associates

05/2018 - 09/2020

Chicago, Illinois

Tasks

- Developed and managed the firm-wide employment-based immigration practice.
- Specialized in a broad spectrum of visa matters, encompassing family and employment-based Green Cards, PERM Process variations, Specialty Occupation Visas, Intra-Company Transfer Visas, international treaty visas (such as NAFTA), and asylum applications, among others.

Managing Attorney Global Immigration Associates

01/2014 - 05/2018

Chicago, Illinois

Tasks

- Led, mentored, and developed a team of attorneys and paralegals, including training, conducting performance reviews, and managing day-to-day operations within the team.
- Managed, supported, and maintained a high-volume caseload, including the strategic planning and development of immigration practices, policies, compliance, and informational materials for clients.

Law Clerk Life Span

09/2013 - 10/2013

Chicago, Illinois

Tasks

- Prepared and filed domestic violence-based U Visas, VAWA, and asylum applications.

PUBLICATIONS

OD Insights

USCIS Addresses Immigrant Visa Availability as the End of FY 2022 Approaches

September, 2022

OD Insights

COVID-19–Related Travel Restrictions for Eight African Countries Revoked

January, 2022

OD Insights

Back to the Future: White House Restricts Travel to the United States From 8 Countries Due to New COVID-19 Variant

December, 2021

OD Insights

Passports, Visas, and COVID-19 Tests, Oh My! CDC Imposes Stricter COVID-19 Testing Requirements for Travelers Entering the United States

December, 2021

AILA Chicago Chapter 2021 NMD Meeting (Presenter)

PERM and I-140 Strategies

May 2021

OD Insights

A Glimpse Into Biden's Immigration Policies: The U.S. Citizenship Act of 2021

January, 2021

OD Insights

Rulemaking Redux: DOL Issues Updated Final Rule Adjusting Wage-Level Calculations for H-1B, H-1B1, and E-3 Visa and PERM Cases

January, 2021

AILA Chicago Chapter 2019 Fall Business Conference (Panel Speaker)

PERM Audits – Beyond Business Necessity

November, 2019

Radio Show

Broken English Podcast & Radio Show

September, 2019

AILA Chicago Chapter 2017 Spring Ethics Conference (Moderator)

Maintaining Confidentiality in a Spiderweb of Technology

May, 2017

AILA Chicago Chapter New Members Division Meeting (Co-Presenter)

LGBT Immigrants: Treatment and Lingering Issues

July, 2015

Mountain Pacific Associations of Colleges & Employers Annual Conference (Co-Presenter)

Top 3 Mistakes Your International Students are Making that are Preventing Them from Getting Hired

December, 2015

WORK EXPERIENCE

Extern

USCIS - Office of Chief Counsel

01/2013 - 05/2013

Chicago, Illinois

Tasks

- Drafted appellate briefs for the Bureau of Immigration Appeals on matters, including 204(c) marriage fraud cases, Adam Walsh Act cases, and other family-based cases.

Research Assistant

DePaul University College of Law

07/2012 - 11/2012

Chicago, Illinois

Tasks

- Collaborated with Professor Craig Mousin on legal articles and textbook chapters regarding immigration law by researching relevant law, legal articles, and other secondary sources.

Student Practitioner

DePaul Asylum & Immigration Legal Clinic

08/2011 - 05/2012

Chicago, Illinois

Tasks

- Interviewed asylum seekers to gather all facts important to their cases, researched all relevant areas of the law and possible forms of relief.
- Drafted all court documents, maintained files, and prepared cases.

Student Practitioner

DePaul Border Project

03/2012

Harlingen, Texas

Tasks

- Advised on and assembled two asylum cases, one prosecutorial discretion case, and one U Visa case through legal research, detainee interviews, affidavit drafting, and case file preparation.

Merchandise Specialist

Target Corporation

08/2009 - 07/2010

Minneapolis, Minnesota

Tasks

- Partnered with vendors, buyers, and analysts to develop an on-brand product assortment for Target.com.

Human Resources Advisor

Convergys Magyarország

08/2008 - 01/2009

Budapest, Hungary

Tasks

- Managed and implemented the training curricula of Boston Scientific Ireland's four sites (Galway, Cork, Letterkenny, and Tullamore).

Conversational English Teacher

Bajza József Gimnázium

09/2007 - 06/2008

Hatvan, Hungary

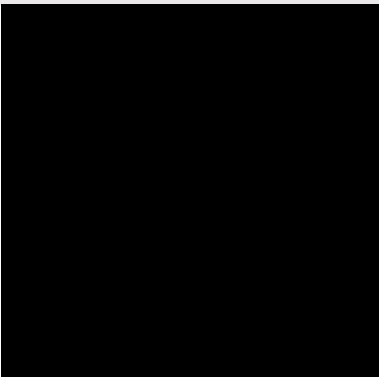
Tasks

- Executed all aspects of lesson preparation, delivery of communicative course content, and classroom management.



SHEAH PIRNACK

PLEASE REACH OUT:



Answers to the questions:

What is your favorite thing about Littleton?

I love the downtown. I love the businesses- both the restaurants and shops. My husband and I enjoy the live music and chili rellenos at the Alley on Sunday's. We occasionally find ourselves at lunch or happy hour at Smokin Fins, Black Haus, Social Bar, or Grand Station. I frequently do lunch or happy hours with my friends in Littleton, with the many options available (including Korri and Janice, part of the chamber).

Littleton City Council
City of Littleton
2255 W. Berry Avenue
Littleton, CO 80120

Dear members of the Littleton City Council,

I am excited to be applying to potentially serve on Littleton City's Council. I love Littleton and would be excited to serve this community that I live in and love. As a longtime resident, I have called Littleton home for over 16 years. I am a Colorado native and don't see myself anywhere else. My home in Littleton is the longest I have ever lived anywhere in my 44 years! My husband and I, with my daughter, moved to and bought our house in Littleton in 2008. My daughter went to Wilder Elementary, Goddard Middle School and graduated from Littleton High School in 2018.

I recently semi-retired from Lockheed Martin in July of 2021. For the last few years, I have been writing and going on adventures with my retired husband (we have an Airstream and a place in the mountains). I am very close to finishing my memoir so I am looking for opportunities where I can serve the community and spend my free time with purpose.

I have previously held several board positions while working at Lockheed Martin in Waterton Canyon, including most recently serving as the leadership liaison for the CAN (Career Alternative Network) Board. CAN is an employee resource group for alternative work schedules as part of Diversity & Inclusion initiatives for employees. I served on the board for more than 8 years and was a member for more than 10 years. I regularly attended the monthly meeting in addition to the regular network meeting, I worked with employees and their leaders on a 1:1 basis coaching the leaders and coming up with mutually agreeable plans for the employee as part of the board position. In addition to the 1:1 work, I organized and moderated several podcast-equivalent communications to the employee network.

I have held many leadership positions in my career. Most recently I worked as part of an executive leadership team that included a Vice President of a Business area and several other Directors. Decisions were made after careful consideration and discussions between the leadership team. For example, in my position as the Navigation System Space Vehicle Director of Program Management I was responsible for the engineering and production team, the teams' technical output and the labor, subcontracts, and material budgets. My specific contribution was to lead the team while collaboratively managing the multiple

I particularly like that Dirt supports the neurodiverse population, and that Angel Concepts gives women a chance to work in the community.

My husband and I enjoy walking and biking paths into downtown as well as along the Platte. We also enjoy the many parks and the library!

We have done home renovations and have thought the city inspectors were helpful and thorough.

What is one thing you would like to change about the City of Littleton?

As far as change, I think perhaps the road projects and other infrastructure projects seem to take a lot of time (Bowles/Platte Canyon, Sante Fe). These projects sometimes appear to be unnecessary repeated work. It seems like there may be ways for efficiencies/economies if capital projects could be planned and timed in a deliberate sequence- water, sewer, road resurfacing, for a sequencing example.

How do you see yourself fitting in with this current city council?

Although I do not personally know any of the council members, my mom was elected mayor of Longmont and served until she was term limited. I have a notional understanding of the commitment and process through watching my mom. I feel like I can collaborate and succeed as part of a team in any endeavor!

programs financial spending and technical output. I worked with peer program managers of the individual GPS programs, as well as the finance director, and the interfacing service organizations where we balanced the overall delivery of the satellites.

I can attend regular and special city council meetings and workshops. I see that City Council (CC) regular meetings are held on the first and third Tuesday of each month. City Council study sessions are held on the second and fourth Tuesday of each month. I am available Tuesday evenings for the foreseeable future.

I hope to and look forward to serving on city council appointed boards and commissions, liaison positions, and any retreats, training, and ceremonial events. I have adequate free time to spend 20 hours per week on city business. Thank you for your consideration!

Best regards,

Sheah Pirnack

Please see my attached resume.

Feel free to contact me with any questions!

Thank you!

Sheah Pirnack

Writer/Author, Orator, Leader, Coach and Consultant delivering ideas & solutions to serve people & community.

Skills

- Visionary leader with proven execution skills & excellent Government, Program, and Teaming Relationships
- Experience driving solutions for transformation, affordability, agility, CONOP development & execution
- Able communicate vision, present solutions & simplify complex technical concepts for any audience
- >25 years cradle to grave Aerospace & Defense cross-discipline hardware, software, technology & systems experience
- Knowledge & experience of systems, spacecraft, payloads, & bus architectures from development to deactivation
- Subcontractor development & technical management of complex devices, new technologies and systems
- Recognized Spacecraft, bus, mechanical integration and electro-mechanical mechanisms Subject Matter Expert (SME)
- Diversity & Inclusion Partner and Advocate: Former Board leader 8+ years & active ally for Employee Resource groups
- Prior TS/SCI Clearance with CI Poly; DOD TS with COMSEC; (debriefed in 2021 when semi-retired from LM)

2021-Present *Semi-retired*: **Writer/Author of forthcoming Memoir: Overcoming Gravity; Winter Park as part of Alterra Resorts Volunteer Host; & Executive Coach; Aerospace & Defense Consultant**

2006 – 2021 Lockheed Martin (LM) Space

- Navigation Systems (GPS III, IIIF) Space Vehicle Design Segment Program Management Director (2019-21)
- GPS III Space Vehicle Design & Production & Bus Program Management Senior Leader (2018-2019)
- Spacecraft Mechanical Leader for LM1000 Midsize Bus & P220 Phase A Bus, and Bus PM & Deputy Leader (2016-18)
- Mechanical Integration (Space Vehicle) Function Manager Space Systems Denver & Special Programs (2016-2018)
- Payload Agnostic High Speed Data Space Active Optical Cable (SAOC) Lead & CPE, MSP BIII 6+ TIB items (2015-16)
- Advanced ESA Technologies (AETC) Phase B&C IRAD/CRAD, Proposal & Chief System lead APRF (2014-15)
- CRxP (Common Receiver and Processor) Phase A Proposal Systems & Deputy PM / Planning Lead APRF (2013-14)
- MSP BIII Technology Maturation Long Lead Proposal (2) / Development plan Tech Lead & Author (2013)
- CGA (Communication Gimbal Assembly) & SADA's (Solar Array Drive Assembly) CPE MSP BII (2008-2013)
- Lead Investigator to develop root cause, develop and execute plan to ultimately "save asset" for the government
- Mechanisms Integrated Programmatic Technical (IPT) & Proposal Lead Transformational Satellite (TSAT) (2006-8)

Lead on Proposals/Studies (Sunnyvale & Denver); Independent Reviewer (SME for INARs and other forums) for GeoEye, IRAD, AEHF, SBIRS, GOES-R, MUOS, Classified, A2100TR, GPS IIIF; CONOP development for Common Products (2012), Publication 41st Aerospace Mechanisms Symposium, Recipient of LMSSC Publication Award (2012), Presented at Gov't lessons learned Conference, SMS Engineering Talent Forum (2010), and recipient multiple Awards: Peer and Leader Recognition; Space Team Excellence; Mission Engineering and Advanced Development; & government coins/awards.

2001 – 2006 Starsys Research Corporation/Space Dev Inc now Sierra Nevada Corporation Project Engineer (3)

Electro-mechanical/mechanisms cognizant engineering leader: Glory Scan Mirror Motor/Encoder for Aerosol Polarimetry Sensor (APS), Raytheon; A2100 Antenna Gimbal, LM; AEHF Antenna Pointing Platforms, Northrop; Phoenix Soil Sampling Wet Chemistry Lab, NASA; Advanced Sample Handling and Fluid Management System for In-Situ Wet Chemistry Micro-Lab (Phase III SBIR, Rovers Phoenix), NASA JPL: *SME on Electro-mechanical Devices & deployable space mechanisms/structures; 30+ Long-Life Gimbals flown (2001-Present), Co-Inventor/Patent Deployable Lead Screw for Space Structures (2006), Co-Author European Space Mechanisms Symposium (2005)*

1997- 2001 Structural Dynamics and Control Laboratory, Aerospace Department Research & Development

Research and Development of Science Platform for ISS, Metrology / Optical system for deployment accuracy of space structures including optical design, modeling, layouts, and testing; Proposal development for multiple R&D areas

1996 – 1997 IBM

Business / Engineering CO-OP

Education: Leader Accelerator (2018-19), Executive Development and Growth Enhancement Class of 2010 (2010-2013), Systems Model Based Design Training (2013), Program Management Training (2011), Material Review Board, Certified Principal Engineer (2007+), Space Tribology (2005, ESTL), FEA Nastran & Patran Modeling Training (2004, MSC), Solidworks Training (2003, MCAD), GD&T Training (2001 & 2003)

1995-2001 University of Colorado at Boulder

Aerospace Engineering BS (Partial ME) with Honors

December 3, 2024

Colleen Norton
City Clerk
2255 W Berry Ave
Littleton, CO 80120
CCCN@littletongov.org

Dear Ms. Norton and Littleton City Council Members,

I would like to nominate myself for the vacant At-Large City Council seat. Please accept my resume along with my city council letter and answers to the required questions.

I would like to serve on the Littleton City Council because I have a great interest in our local government and value the work that is done to assist all citizens within the City of Littleton. I have attended some of the City Council meetings and appreciate the hard work and team work that is conducted in the Littleton City Council Meetings.

I have proudly served the residents of TrailMark on the TrailMark HOA Board of Directors since 2019. From 2019-2020, I served as the TrailMark Treasurer. From 2020 to present, I am serving as the TrailMark HOA President. My term with the TrailMark HOA ends in November of 2025. My attendance record over the past five years has been exemplary as I have devoted much of my time and energy to fulfill the duties as our HOA President. I am responsible for conducting our bi-monthly HOA meetings on the 2nd Tuesday of the month at 6:00 p.m. (January, March, May, July, September, and November). I usually attend all of our Social Committee functions such as Summer concerts, Easter Bunny, 4th of July, National Night Out, Chili Cook Off, Movie Night, and Trail of Lights. In order to keep many of these events alive, I like to help sponsor some of the neighborhood events too. I am also responsible for managing fellow Board members and all of our four committees: Social, Communications, Common Area, and Design Review Committee. Currently, I serve as the liaison to our Social Committee. I am the point of contact with our Management company, HOA Attorney, 811, and most of our vendors.

I also currently serve as the PTO President at my daughter's school, Falcon Bluffs Middle School. Responsibilities include running our monthly meetings on Thursday mornings at 8:00 a.m. on the 2nd Thursday of each month. I also help with Spirit Nights, scheduled events, and putting on dinners for teachers during Parent Teacher Conferences. We have a great Board and work hard to support our teachers!

Looking at my 2025 calendar, I can only see a few dates that may be a conflict of HOA and City Council Meetings (January 14, March 11, May 13, July 8, September 9, and November 11), as I am charged with running our HOA meetings on those nights. I also am required to be in attendance for our bi-monthly work sessions which are: (February 11, April 8, June 10, August 12, and October 14). I also have a Spring trip to Oregon booked from May 1st through May 4th. Other than those dates, I should be able to be in attendance as needed.

I understand that serving as a public servant involves a willingness and time to serve on committees, commissions and be an active liaison between the council and the community. I also accept that serving as a council member would include attending retreats, trainings and ceremonial events in order to have the proper representation of the council in attendance.

My favorite thing about Littleton is the small town community that each of us get the luxury of calling home. Our entire city of businesses, government, and residents have built the most attractive city in Colorado. I am very proud to be raising my two teenagers within the City of Littleton. We are not a huge city, but we are a small hometown community. What other metropolitan city decorates its downtown for Christmas like Littleton? What other city decorates its downtown with American flags on Veterans Day? I know of none, and I am a lifelong native of the metro area and have lived in Littleton since 1998.

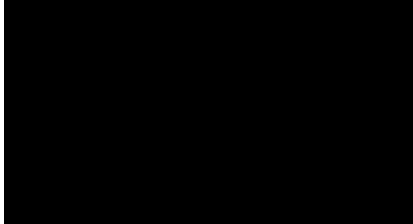
One thing that I would like to change about the City of Littleton is a difficult question. I am not sure there is something that comes to mind to change about the City of Littleton. I am very loyal to the City of Littleton and often feel uncomfortable when visiting other metro cities that are not as friendly and inviting as Littleton. Even though I live in TrailMark, which is quite a distance from Downtown Littleton, I feel the city services are quickly addressed when needed.

Attending the City Council meetings that I have, I feel that I would quickly fit in with the current City Council members as well as the Mayor, City Manager, and City Attorney. I am willing to learn from each member and hold my duties to assist all residents within the City of Littleton to the best of my abilities. I would be honored to serve.

I realize this is a fill-in position for the current upcoming vacancy. I promise to fulfill my charge and duties if selected. Thank you for your time, opportunity and consideration.

Sincerely,

Ken Colaizzi



KENNETH T. COLAIZZI

“KEN”



EXPERIENCE:

June 1991 to Present

Sales, Measure, Install, and Service Calls
Secure-All Company, Inc.
Performed numerous service calls, sales calls, measure appointments, and installations. Proudly measured and installed custom doors in 27 of the 50 states.

1995 to 2004

1st and 2nd Grade Teacher
Jefferson County Public Schools (JCPS)
Selected as JCPS #1 college hire in 1995.
Taught 1st & 2nd grade combo class (4 years).
Taught 1st grade (4 years).
Taught one year of 1st/2nd grade GT class.
Selected to the Jeffco Public Schools Recruiting Team from 1997-2001.

1991 to 1995

In Store Demos and Sales for
Canino's Sausage Company, Inc.
Performed several in store demos and maintained inventory and customer relations with several in store meat managers.

1990 to 1994

Parking Officer for
Univ. of Northern Colorado Police Dept.
Issued parking tickets, booted and towed many vehicles. Communicated with UNCPD Officers and dispatch by police radio on a daily basis. Known as Officer #118.

EDUCATION:

- 1995 Graduated from University of Northern Colorado, Greeley
BS in Elementary Education with emphasis in Sociology.
National Student Board Member of Pi Lambda Theta Educational Honor Society.
- 1990 Graduated from Arvada West High School.

VOLUNTEER:

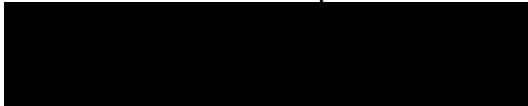
- 2019 to Present TrailMark HOA Board Member
2019 Served as HOA Treasurer
2020 to Present, Served as HOA President
Term ends in November 2025.
Cooperatively worked with many residents, Many vendors,
South Suburban Parks and Rec, City of Littleton,
Many HOA Management Companies, HOA Attorneys,
Jeffco Open Space, Shea Homes, Botanic Gardens at
Chatfield, and the TrailMark Metro District.
- 2023 to Present Parent Teacher Organization Member (PTO)
Falcon Bluffs Middle School
2024-2025 Plan Serve as PTO President.
- 2013 to 2022 Watch Dog Dad
Shaffer Elementary School
Proudly volunteered once a month for 9 straight years.
- 2004 Littleton Police Citizen's Academy Graduate.

REFERENCES:

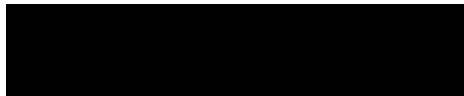
1. Tom Burns
Principal Falcon Bluffs Middle School



2. Gabriel Stefu
Western Law Group



3. Susan Luckhurst



4. Brian TerHark



5. Phil and Joy Kinney



HOBBIES:

I enjoy cooking. I'm a die-hard Seattle Seahawks fan. I love traveling. Finally, I strongly believe in supporting and helping as a volunteer at my kids' schools.

OBJECTIVE:

I look forward to the new horizons in front of me and am the first to say I don't know everything. My willingness to learn, strong organizational skills, active listening skills, and energetic personality have helped me become the person I am today. I firmly believe that our previous experiences, chances we have taken, and paths we've crossed, have helped each of us become the role-models we are today. I look forward to working with you.

LETTER TO LITTLETON CITY COUNCIL MEMBERS



Paul G. Laird

12/5/2024

City of Littleton
2255 W. Berry Avenue
Littleton, CO 80120

Dear Council Members,

I am interested in submitting my name and resume for your consideration to fill the upcoming vacant at-large council seat. I have been a resident of Littleton, Colorado my entire life and do not currently hold any other elective office. I have included my resume and the requested pertinent documents for your review.

I want to serve on the council for several reasons. Primarily, Littleton is the town where my parents, my six siblings, their families, my family and many of our extended family members and friends have grown up. Although I have been fortunate enough to travel the world throughout my professional career, Littleton is the community I've been blessed to be able to call home. At this point in my life, I am able to serve the community and commit to the extensive hours of service that are required for a city council member position. Moreover, I have been fortunate enough to have served on various boards in several diverse communities as depicted in the attached document.

My favorite thing about Littleton is its historical background of farming, ranching, and horse racing along with the cultural and ethnically diverse background of past and current residents. It is for that reason that there is not one thing I personally or independently would like to change about the city. I would, however, be humbly honored to serve the community I love as so many have done before me. As you know that kind service requires well-reasoned, and detailed collaboration with the remaining council members when considering issues of total agreement or when considering potentially contentious issues. In my experience, the process of that kind of collaborative effort will inevitably produce positive change in the Littleton community.

In closing I would like to thank the council members for their consideration and wish you all the best in your current and future endeavors.

A handwritten signature in blue ink that reads "Paul G. Laird". The signature is written in a cursive style and is positioned above a horizontal line.

Paul G. Laird
Managing Member
Bluebird Investment Properties, LLC

Paul G. Laird

Education: Graduated from the University of Colorado at Denver with a BS in Minerals Land Management and a BS Real Estate.

Business Experience:

PMI Denver Metro LLC

2019 – Present

- Incorporated Bluebird Investment Properties, LLC in the state of Wyoming in September of 2019. Bluebird was awarded a PMI Denver Metro Franchise for the Denver Metro area which is currently operating in the state of Colorado as PMI Denver Metro

US Domestic Oil and Gas Experience

1981 – 2019

- Domestic experience includes Oil and Gas exploration and production operations for various companies over the last 40 years. First working as a field Landman then a corporate Landman for a major oil Company. Later, serving as the founder and CEO of a private, then public oil and gas exploration and production company. Geographic locations of experience include Gulf Coast, California, Alaska, New York, Wyoming, Montana, Nebraska, Kansas, Colorado, New Mexico, and Texas. Experienced negotiator including negotiations with the BLM, EPA, DOJ, SEC, EEOC, various state and local governments and oil and gas commissions, and various Native American Tribal Councils all over the United States. Additional experience includes oil & natural gas sales, transportation and distribution.

International Oil and Gas Experience

1981 – 2019

- International experience includes establishing drilling partnerships/joint ventures with various oil and gas companies to pursue long-term oil and gas development programs with companies in the public and private sectors. Projects included establishing all-inclusive project development for oil and gas exploration, production sales, commercial operations facilities and natural gas gathering line and transportation pipeline development. Additional experience includes liquified natural gas, horizontal shale drilling and fracture stimulation projects, coal gas extraction projects, production water operations management, cogeneration plants, evaluation of the US power grid system and consideration of alternative energy projects including wind energy, solar power plants and solar battery systems. International negotiations include Taiwan, Hong Kong, China, Indonesia, and Japan.

Real Estate Experience

1981 – Present

- For over 40 years our family real estate business included real estate sales, single family, multi-family, commercial, and HOA property management.

Restaurant Operations Experience

1981 – 2019

- Our family successfully owned and operated a Bar and Grill in Denver for 20 years

Educational Board Experience

- Served on the Mullen High School Foundation Board of Directors. Attended various on-going oil and gas/real estate seminars and continuing education certificate programs
-

Albert Ross



December 5, 2024

Littleton City Council
2255 W Berry Ave.
Littleton, CO 80120

Dear Kyle Schlachter and City Council Members,

In the winter of 1975 I left dreary Detroit Michigan to visit Colorado. I marveled at how wonderful life was here, and with a love for the great outdoors I made my move to Colorado. Over the last 45 years I have been in this state, and for the past 15 years; here in Littleton. I chose Littleton because of its small town feel. From the various gatherings in downtown, such as Western Welcome Week or the Twilight Bicycle Criterium or firework displays at Cornerstone Park; there is a sense of community.

In my 30 years at Voice Media Group, I became a senior member of the sales staff and held leadership roles, including working with new hires to reach their goals and objectives. No matter if the business was big or small, national or regional, we were able to communicate with corporate officers and mom and pop businesses. My work taught me about budget planning for my clients businesses as well as my own. Together we set goals and objectives. My big take away from this work was the importance of an ability to reach across the table with just about anyone and to listen; communicating is not a one sided venture. I would listen to the other viewpoint and ask questions to learn the needs of that business. I will apply these communication skills to the City Council of Littleton, leveraging my ability to listen and problem solve.

Having seen Colorado change in the past 45 years and watching the city of Littleton grow during the 15 years I have lived here, I have come to the conclusion that I would prefer not to sit on the sidelines. Being part of the decision making process and member of the Littleton City Council would fulfill that aspiration.

Littleton needs to meet goals and objectives. Whether the council members are looking at land use mix and the sustainability thereof or infrastructure improvements; the members discuss, listen and communicate any differences and eventually arriving at a solution. How do we attract more businesses, generate tourism, improve the arts and culture, transportation and options and housing for seniors and those less fortunate. Being part of that decision making process would be a goal of mine and helping to make Littleton a better and more prosperous community; the objective.

Sincerely yours,

Albert Ross

Albert Ross

ALBERT ROSS

PROFILE

I have been a resident of Littleton since purchasing a home in April of 2009 and moved to Colorado in 1979; from Michigan.

Currently I am retired from 45 + years of working in media and related industries. Every week I volunteer for Nourish Meals on Wheels delivering food to those in need. During the summer I also volunteer for the Levitt Pavilion in Denver.

EXPERIENCE

Senior Multi Media Account Representative — 1990-2019

Voice Media Group - 1278 N Lincoln St. Denver, CO 80203 - 303-296-7744

Basically my job required me to sell various advertising platforms and create marketing plans to fit clients budgets. Over the years as technology change; I adapted to new digital and social media platforms to help clients reach their goals.

Over my 30 year career at Voice Media Group I won numerous top sales awards for reaching goals and setting new standards within the company. VMG had at one time, 15 offices around the country and employed around 300 people of which over 150 were sales representatives. For majority of my career at VMG I was constantly one of the top performers in the company.

Print Media Sales Representative — 1985-1990

Daily Camera Newspaper - Boulder Colorado

Broadcast Advertising and On Air Announcer — 1979-1985

During the first few years living in Colorado I worked at radio broadcast outlets...KADX and KFML.

On Air Radio Announcer (Disc Jockey) in Detroit Market - 1977-1979

WBRN, WWWW and WIQB

EDUCATION

Central Michigan University - 1973-1977

BA in Broadcast & Cinematic Arts

What is my favorite thing about Littleton?

Littleton has a small town feel to the community. From the various gathers in Old Downtown, such as Western Welcome Week or the Twilight Bicycle Criterium or firework displays at Cornerstone Park; there is a sense of community. I see a lot of diversity when we are out and about in the area.

What is the one thing I would like to change about the City of Littleton?

The population of Littleton has nearly doubled since moving to Colorado in 1979. From roughly 28,000 in 1980 to 45,000 presently. Along the way there have been good and not so good decisions; on how this community should grow. I do not believe one can focus on a singular change for a community. I like our open spaces. My wife and I and our local friends/neighbors enjoy Old Downtown Littleton (restaurants, brewpubs and retail shops). We live close to Kettering park and enjoy going for walks with our dog around the (body of water). I think technically it is called the Gallop Reservoir.

Personally I feel that the downtown area is trying to be an entertainment district...but falls a little short. We have the access (Light Rail Station), parking, a young influence with nearby Arapahoe Community College and plenty of restaurants and drinking establishments. We lack in live musical entertainment. Music is a wonderful way for a community to connect. We do have local theatre...so we are almost there.

How do I see myself fitting in with the current city council?

All of you have diverse bios and backgrounds. Your likes, education, family and work history are as different from each other as many of Littleton's residents are to each other.

My wife and I are well traveled and go scuba diving all over the world. We have a great sense of family and like to spend time in and around Littleton. We like music (I myself play guitar and a little Ukulele) and enjoy going to music events. I am a horrible golfer...so probably best not to invite me. Anything else outdoors I am game...Skiing, motorcycling, hiking and bicycling. I have a son who is a mechanical engineer working for Boston Dynamics and three step children (environmental sustainable farming, writer and fire protection engineer). My wife is an avid artist, environmentalist and active in coral restoration. Is a trustee for BMoCA in Boulder. We are currently taking Tai Chi classes together. One day a week I drive for Meals on Wheels and have volunteered there for the past 5 years. Spring through fall concert season I volunteer at the Levitt Pavilion in Denver...photography and other assorted tasks.

Each of you has their own vision for the City of Littleton; that is unique. The common denominator is that we all want to see improvements in housing, accessibility, better bicycle and trail access, support local businesses, good governance and being transparent with our constituents.

Not all that much different, just diverse.

Albert Ross

AVAILABILITY

Now that I am retired from a career in media advertising,; I have a lot more time on my hands. I would be able to attend regular scheduled meetings, special sessions and workshops.

Being on various special committees would be something I would look forward to and certainly could go on retreats or attend community relation events.

REFERENCES

Voice Media Group

Scott Tobias - CEO/Publisher
[REDACTED]

Tracy Kontrelos
Associate Publisher
[REDACTED]

Teri Driskell
Advertising Director
[REDACTED]

Levitt Pavilion Denver

Meghan McNamara
Executive Director
[REDACTED]

Adam Davenport

December 6, 2024

Littleton City Council
2255 W. Berry Avenue
Littleton, Colorado 80120

Re: Application for Vacant At-Large Council Seat

To the Council,

My name is Adam Davenport, and I would like to be your newest colleague on the Littleton City Council.

My wife and I bought our home on Caley Avenue over six years ago and since that time, we have added our adopted mut Bo, and two children, Lily (almost 4) and Jack (almost 2). I would like to fill the vacant at-large council seat for the families and small business owners that have become my neighbors, friends, and family over the last six years. Littleton is and will continue to be a magnet for growing families thanks to its metro-leading schools and vibrant, diverse community. Maintaining these qualities requires active participation from residents, as well as a thoughtful and practical approach to problem solving. This is the perspective I will bring to the City Council from day one.

In college I served on the Associated Student Government all four years, becoming the Senate Leader my sophomore year and then winning election to President for back-to-back terms my junior and senior year. During that time campus saw a large influx of students, coupled with the need to finance and upgrade numerous student facilities, all in the face of state budget cuts and the strong desire to keep tuition and fees affordable for students across the state, regardless of socioeconomic background. Through many long nights, intense debate – not only among fellow students but also with the administration – we funded the addition of numerous programs that now regularly compete for national championships (mountain biking, soccer), funded the construction of a new student center, and kept the cost of attendance to one of the lowest of any four-year institution in Colorado.

Since that time, my career in the law has continued to put reasoned deliberation and practical decision-making at the forefront of my practice day in and day out. For the last eleven years I have served as general counsel to multiple small businesses as they face the challenges and successes of growth and change, both locally and nationally. From representing clients before the Colorado Supreme Court, to financing over \$50 million in renewable energy projects, to establishing new business lines, my career to-date has been marked by the need to come up with practical solutions to complex problems, often on the fly. As a governing body, we will be faced with numerous difficult decisions that will take a thoughtful, deliberate, and collaborative approach to solve. My career has provided me with the tools necessary to provide just that.

As our family has established roots in Littleton over the last several years, my desire to once again serve the broader community has continued to grow. Earlier this year I founded my own Littleton-based law firm to, in part, have greater flexibility to become more involved in the community we call home. In addition to giving me the perspective of the small business owner that I have represented for so many years, starting my own firm allows me the time necessary to devote to Council matters, including boards, commissions, and liaison positions.

From its founding, Littleton has been a place where families and businesses have thrived. I look forward to the opportunity to work with all of you to continue this legacy for the next generation.

Sincerely,

Adam Davenport

EDUCATION

Juris Doctor

University of Wyoming – Laramie, WY

- Dean's Honor Roll
- Rocky Mountain Mineral Law Foundation Scholarship Recipient

Bachelor of Business Administration

Colorado Mesa University - Grand Junction, CO

- Major: Marketing
- Summa Cum Laude
- President, Associated Student Government (Two Terms)

LICENSURE

State of Colorado

State of Wyoming

EXPERIENCE

Attorney and Principal

Horizons West Legal, LLC

- Founder of Littleton-based solo law practice providing prompt, practical advice to individuals and small businesses regarding real estate and water right transactional matters, as well as financing and general corporate matters.

September, 2024
to Present

General Counsel

SunShare, LLC

- Manage all aspects of legal function for country's largest community solar company with operations in numerous states throughout the country.
- Analyze, structure, and close complex project and corporate financial transactions; to-date completed over \$50mm in partnership flip tax equity and construction to perm solar development financing, representing approximately 40MW in two states.
- Guide development team on legal aspects of project lifecycle from site origination activities, negotiating and securing site control, permitting, EPC contracting, and construction.
- Review, draft, and manage complex commercial agreements and perform general corporate legal matters.
- Provide corporate leadership team with practical, timely, and effective legal and business advice on wide range of corporate, finance, procurement and strategic issues.

January 1, 2022 to
Present

General Counsel, Secretary, Director of Utility and Right-of-Way Construction
Bar Star Companies

- Advise corporate clients in all aspects of business operations including employment matters, contract negotiation, drafting, and litigation.

May 2015 to
December 31,
2021

- Negotiate and draft documents for multi-million-dollar asset acquisition and disposals in jurisdictions across the United States and Canada.
- Evaluate, manage and execute all aspects of merger and acquisition matters from due diligence planning to drafting transactional documents to closing.
- Manage and collaborate with outside counsel to reduce legal spend while maximizing positive outcomes for client.
- Conduct all aspects of land and water right acquisitions from title review to closing.
- Represent client before state and federal courts, as well as administrative bodies.
- Oversee day-to-day operations of Utility and Right-of-Way Construction business unit and continued expansion of service offerings to new customers while managing unit's monthly finances for continued profitability.

Attorney

White & Jankowski, LLP

August 2013 to
May 2015

- Represented individuals, municipalities, and other governmental entities in applying for and defending water rights, permitting, and acquisition.
- Advised clients on variety of use and permitting issues for surface and ground water rights.
- Conducted title research and drafted title opinions for real estate and associated water and mineral rights.
- Advised clients on curative and post-closing real estate, water, and mineral rights matters.
- Drafted pleadings and briefs for Colorado water courts.

Law Clerk

Weld County District Court, 19th Judicial District, Divisions 3 & 5 – Greeley, Colorado

June 2012 to
August 2013

- Reviewed case records, researched applicable case law, and drafted written orders for civil, domestic, and criminal cases.
- Also served as law clerk for alternate water court judge. Facilitated scheduling and docketing with members of water bar, drafted status conference memoranda, and generated minute orders for record.

Graduate Assistant

School of Energy Resources, University of Wyoming

August 2010 to
August 2011

- Researched and wrote a series of papers on legal aspects of water use in various energy production methods including in-situ uranium mining and hydraulic fracturing.
- Collaborated with School of Energy Resources faculty and staff to prepare white paper for Hydraulic Fracturing Forum, wrote water law portion.

AFFILIATIONS

- Colorado Bar Association 2012 to Present
- Denver Bar Association 2012 to Present
- Wyoming Bar Association 2015 to Present
- American Bar Association 2015 to 2021;
2024

1. What is your favorite thing about Littleton?

Littleton provides all the amenities of a large, modern city, while still providing the small community in which I want to raise my family. Numerous and well-maintained parks and open spaces coupled with access to local and regional trails provide near endless, year-round recreational opportunities right outside our doorsteps. A thriving and vibrant downtown and amazing, community supported schools make Littleton the most desirable of the metro area suburbs.

2. What is one thing you would like to change about the City of Littleton?

I would like to see a continued emphasis on human scale connectivity prioritizing pedestrian and bike transportation for Littleton's growing number of young families. Littleton now sits at the cross-roads of numerous, high intensity vehicular arterials, including Broadway, Highway 85/Santa Fe, Mineral, as well as numerous high volume feeder streets like our own, Caley Avenue. While these arterials provide the benefit of easy access to and from Littleton's commercial core, they can be problematic for surrounding neighborhoods with a growing number of young families. How our children and families navigate this mix of arterials and neighborhoods to connect to Littleton's many metro leading amenities will define the image of Littleton for the next generation.

In addition, having represented small businesses for many years and now being a small business owner myself, I understand that the amenities that make Littleton so attractive to young families also makes Littleton attractive for businesses of all varieties and sizes. I would like to see continued efforts to encourage entrepreneurs and small businesses to call Littleton home.

Finally, Littleton has not been immune to the housing affordability crisis impacting communities up and down the Front Range. Littleton has and is taking important, impactful steps to alleviate price pressures as the community continues to grow to ensure that it remains a vibrant and diverse place to live. I would join efforts to diversify Littleton's housing stock to ensure that those desiring to move to or relocate within Littleton have viable, affordable housing options in the future.

3. How do you see yourself fitting in with this current city council?

As can be seen from my resume and cover letter, my career and life experience to-date has provided me with the opportunity to work with numerous, diverse groups to accomplish common goals. I truly believe we are at our collective best when we work as a group for the common good and no single person has a monopoly on good ideas. Everyone has unique life experiences that have given them a perspective that should be considered when deliberating the matter at hand. I look forward to working collaboratively with the unique and diverse perspectives currently represented on the City Council, as well as contributing my own.

Andrew Allan



December 5th, 2024

Littleton City Council

2255 W Berry Avenue, Littleton, CO 80120

Dear Littleton City Council,

Since becoming a member of the Littleton community, I have found many numerous ways to get involved and grow my roots deeper into this city we all call home. And while I knew I was going to get involved in recreational sports and volunteering, I never expected local government to be an endeavor of mine but the more I got involved throughout the city the more I saw the growth, development, and needs of residents all over the city. That is why I have decided to submit an application for the at-large seat vacancy on the Littleton City Council. To help and serve the residents of Littleton. It is a tall order with a rapidly growing city housing a diverse demographic of residents, businesses, communities, and land uses but it is an ever-crucial endeavor I am excited to take on alongside all of the members of the city council.

My experience in local governance has only been as the chair and vice chair of the Next Generation Advisory Board thus far, but I have taken on leadership roles in many areas of my life including as the secretary and a board of director member for my collegiate and now men's league rugby team and as a board member for the campus ministry I was a part of during my time in college. What I have learned is that leadership is messy and hard, but also that it is important to the success of any organization and can be extremely rewarding to all parties when done in a healthy, productive manner. During my tenure within the aforementioned organizations, I drafted bylaws and code of conducts, awarded funding to subcommittees and grant recipients, ensured compliance with regional and national regulations, advocated on behalf of other members of the community, coordinated educational experiences, and reprimanded inexcusable behavior. My term of service in leadership on my collegiate rugby team was three years, in my collegiate campus ministry was two and a half years, on the NGAB one year and nine months to date, and on my men's league rugby team eight months to date. Across all of these organizations I have had a perfect attendance record with the lone exception of one NGAB meeting in spring 2023 when I was traveling outside of the country for work.

To me, being a representative for others is a great duty and responsibility that I take incredibly seriously so if I am appointed to the Littleton City Council, I will be in attendance of all city council meetings, workshops, retreats, and events. Serving the boards and commissions or any other entity as a city council liaison is an honor I would gladly and proudly take on as a voice for the people of Littleton.

I look forward to working with you all to continue to make Littleton a great place to live, work, and play!

Sincerely,

Andrew Allan

Andrew W. Allan

Education

Georgia Institute of Technology | Atlanta, GA

August 2017 – May 2022

Bachelor of Science in Electrical Engineering with a minor in Sociology

Skills

Communication: design proposals, budget estimations, technical reports, presentations (large and small audiences)

Leadership: analytical decision making, adaptability, personnel management, strategic planning, conflict resolution

Hardware: microcontrollers, FPGAs, function generators, oscilloscopes, logic analyzers, UXM/UXM Pro, CMW 500/CMX OBT

Software: Altera Quartus II, NI Multisim, Simulink, Wireshark, QXDM, ELT, XCAL, XCAP, Keysight PCT, Keysight TA

Programming: NI LabVIEW, C++, Python, MATLAB

Languages: German (conversational), English (native)

Work Experience

SCRAM Systems | Littleton, CO

January 2024 – Present

Test Engineer

- Led multiple interdisciplinary test system improvements resulting in shorter test durations and an annual savings of \$15k
- Developed advanced electromechanical test systems for research and development of new product lines
- Collaborated daily with manufacturing leadership to triage production issues and fix production problems in real time
- Managed automation and optimization of existing test systems, increasing reliability and ease of use by operators
- Created innovative way to upgrade RB Pro device firmware via USB without direct access to processor board PCBA

DISH Wireless | Littleton, CO

July 2022 – December 2023

Device Certification Engineer

- Led device certification of 2 Motorola devices, assisting in certification of 10 other devices (Apple, Samsung, Motorola)
- Managed Apple NDA lab as lead lab certification & test engineer during launch of iPhone 15
- DISH SME for domestic roaming, international roaming, and TE testing (Keysight and Rohde & Schwarz)
 - Authored DISH Wireless's official international roaming test plans and both TE test plans
 - Tested and certified 12 devices for international roaming usage in Canada and Mexico utilizing both direct service agreements and IMSI switching technologies to provide 3G (CS fallback)/LTE/VoLTE services
 - Managed TE vendors development of comprehensive test scripts for CA throughput, protocol, LBS, and ELS
 - Conducted extensive testing on Qualcomm, MediaTek, and Samsung LSI chipsets (MTPs and RF drilled devices)
- Experienced in O-RAN laboratory and field network optimization with 3rd party vendor support (Mavenir, Nokia)
- Pioneered the automation of DISH FIT testing by working with Accuver to create an autonomous field-testing platform that requires less skilled testers, reduces certification costs & time, and completes near instantaneous report generation
 - Allan, Andrew. 2023. Cellular Field Testing Automation Tool. U.S. Patent 5645-738, filed July 5, 2023. Patent Pending.

Leadership

Next Generation Advisory Committee | Littleton, CO

March 2023 - Present

Chair ('24-'25) | Vice Chair ('23-'24)

- Coordinate guest speakers from city and community organizations, create meeting agendas and run monthly meetings

Littleton Scots Rugby Club | Littleton, CO

August 2022 – Present

Secretary (24'-26')

- Ensure player eligibility (CIPP), maintain play time records, create board meeting agendas, schedule non-matrix matches

Community Involvement

The Blue Bench | Denver Metro Area

July 2023 – December 2024

Hotline & Hospital Advocate

Break Bread | Littleton, CO

April 2024 – Present

Food Delivery Volunteer

What is your favorite thing about Littleton?

To me, many things make Littleton a special place to live whether it be the charm of Downtown Littleton, the wonderful array of parks and nature trails, the plentiful career opportunities, or the annual calendar packed full of exciting community events. But to answer the question, my favorite thing about Littleton is the people that make up Littleton. I have been blessed to live all over the country and the world, but have never found such a rich community of people who are friendly, caring, and genuinely look out for each other's wellbeing. It is a rarity and something I deeply treasure about being a part of the Littleton community. And it is not something that has happened by happenstance, it is the result of years of tireless work by the city and the city council to foster an environment that attracts incredible people through culture and infrastructure development. I would also argue that the people of Littleton are the city's greatest asset in the journey of continuing to progress our city forward, especially as Littleton has become a leader in the metro Denver area.

What is one thing you would like to change about the City of Littleton?

One thing I would like to work towards changing is the diversity, availability, and cost of housing in Littleton. As a renter, I have had my rent raised by at least \$100 each year I have renewed my lease, and I am not alone in this experience. Two different friends of mine have been forced to move out of Littleton since their rents have gotten to a point where it would be fiscally irresponsible to stay in the community they love. And I recently spoke to an 83-year-old resident in one of our 55+ communities that is facing eviction because her retirement and social security checks are not able to cover all of her bills anymore. Housing access and affordability is something that affects everyone in Littleton, renter or homeowner alike. The work you all have done to mitigate the rising cost of housing has been noticed and is quite appreciated; however, it is a continuous ongoing battle, and I would like to help lead the charge in making our wonderful city more accessible and affordable to the residents that live in it.

How do you see yourself fitting in with this current city council?

With my experiences from both my professional career and personal ventures, I believe I would be a great fit for the current city council. I have years of experience working in team environments to solve technical, interpersonal, and interdisciplinary problems in the fields of engineering, budgeting, event planning, and policy making. As someone who has served as a leader in many different capacities, it is important to me to be able to have productive conflict and discourse in order to create the best product, policy, or plan for the topic at hand. It is a skill rooted in respect for others and the willingness to listen to those whom you may disagree with, and it is pervasive on the current city council.

Additionally, I believe the background I bring to the table would be a tremendous benefit to the city council. I am a 26-year-old young professional who plays on the Littleton rugby team, hand delivers meals to seniors throughout Littleton each week, volunteers at metro Denver's comprehensive sexual assault crisis center, and serves on the Next Generation Advisory Board. So, while I may be young, I am deeply involved with many different facets of the Littleton community from other young adults to growing families to retirees and am excited at the prospect to work alongside you all to best serve and support all the many different members of our Littleton community.

Christopher Pertelesi



Littleton City Council
2255 West Berry Street
Littleton, CO 80122

Dear Members of the Littleton City Council,

I am writing to express my enthusiastic interest in serving as a member of the Littleton City Council. As a proud resident of Littleton for over a decade, I cherish the small-town charm of our community amidst the vibrancy of a growing city. My family and I have built our lives here, and I deeply appreciate the city's ongoing commitment to safety, inclusivity, and the preservation of our historic downtown. I am eager to contribute my professional expertise and passion for civic engagement to ensure Littleton continues to thrive.

Throughout my career, I have demonstrated a capacity for thoughtful, strategic decision-making that aligns well with the responsibilities of the City Council. While I have not served on a formal board or committee, I have led large-scale enterprise projects for Ivy League institutions and nationally renowned healthcare organizations. My role required facilitating high-level strategic discussions with C-suite executives to enhance retirement programs for academic and healthcare employees. These experiences sharpened my ability to navigate complex issues, build consensus, and deliver impactful results—skills I am confident will benefit the council and our community.

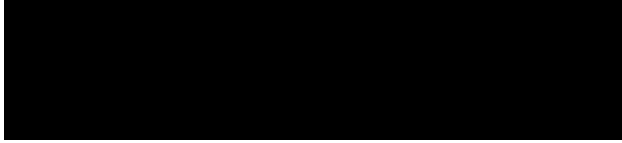
I am fully committed to the time and energy required to fulfill the responsibilities of a City Council member. My schedule is highly flexible, allowing me to attend regular and special meetings, workshops, and other engagements. I thrive in in-person settings that foster deep, meaningful connections, especially on sensitive topics. At the same time, my proficiency with technology ensures I can effectively participate in virtual meetings when needed.

Additionally, I am eager to embrace the broader demands of this role, including serving on council-appointed boards, attending retreats, and participating in ceremonial events. These opportunities are invaluable for deepening my understanding of our community's diversity, the needs of our residents, and the perspectives of my fellow council members. I am committed to continuous learning and upskilling, as reflected in my current role as a substitute teacher in the Littleton school system, where I have gained firsthand insights into our educational landscape.

It would be an honor to bring my skills, enthusiasm, and dedication to the Littleton City Council. I am committed to working collaboratively with other members and serving our community with integrity and transparency. Thank you for considering my application. I

welcome the opportunity to discuss my candidacy further and share my vision for Littleton's future.

Sincerely,
Chris Pertelesi



Chris Pertelesi

STRATEGIC BUSINESS LEADER

A resident of Littleton, Colorado for over a decade, raising a family with children in the LPS system. Strategic leader with over 20 years in business management, relationship management, and financial services. Proven success in driving strategic business initiatives, leading cross-functional teams, and delivering high-impact results. Adept at analysis and aligning strategies with insights to support decision-making. Known for strategic thinking, high enthusiasm and emotional intelligence, and effectively communicating with executive leadership. Skilled in managing complex projects, navigating ambiguity, and fostering relationships to execute high-stakes initiatives. Thrives in fast-paced environments with a focus on delivering clear, actionable insights. Expertise includes:

Strategic Partnerships | Executive Management Reporting | Business Development | Consultative Sales | Strategic Planning | Conflict Resolution | Product Delivery | Client Relationship Management | Process Improvement | Analytical & Negotiation Skills | Presentation Skills |

EXPERIENCE

Teachers Insurance Annuity Association (TIAA) | Denver, CO

Senior Manager, Business Transformation - Advisory | 2023 - August 2024

A key advisory partner engaged in strategic initiatives and brokered cross-enterprise relationships engaged in sales process, product launches, and process improvement.

- Collaboratively advised the launch of a new retirement investment product, expanding the company's market share into the 401(k) space.
- Implemented effective practice management strategies, resulting in enhanced product training solutions that boosted employee engagement by 85%.
- Delivered executive summaries that enabled leadership to make data-driven decisions, resulting in a 10% faster project approval rate.
- Successfully implemented roadmapping techniques leading to timely delivery of project deliverables.
- Demonstrated unwavering commitment to confidentiality and sensitive data security, protecting company information and project documentation while adhering to strict non-disclosure agreements.

Onboarding Manager III (Director) | 2014 - 2023

Successfully led 400+ retirement plan implementations for academic and healthcare institutions (B2B), including transitioning over \$6B in retirement plan assets from competing retirement providers. Directly onboarded 30 institutional clients to TIAA's recordkeeping system, installing retirement plan features, administrative services (SaaS), and operational performance agreements. Recognized as a key director in leading initiatives for the firm's top 200 enterprise clients.

- Partnered with institutional sales and relationship teams as an implementation subject matter expert, resulting in net new client wins in the top rank of the organization.
- Utilized business insights and execution, resulting in a 95% client satisfaction rate.

- Managed cross-functional teams across various business areas, showcasing strong adaptable leadership style.
- Created effective online training modules in collaboration with corporate Learning and Development teams, leading to a 95% customer service client satisfaction score for participant interactions.
- Demonstrated problem-solving skills to overcome complex challenges reducing client-facing and operational risks by 98%.
- Completed weekly client reporting to communicate project updates, proactively identify risks, and fostered trusted client relationships for the firm through weekly engagement.
- Achieved an outstanding average client satisfaction score of 9.7 out of 10, indicating a consistent commitment to delivering high-quality customer experience.
- Proven track record to execute products and services with a 100% error free as proven with zero percent post go-live remediation efforts.

Registered Replacement Specialist | 2012 - 2014

- Ensured 100% adherence to FINRA and state insurance regulations by analyzing 50% of sales activities, documentation, and conversations, conducted by registered representatives.
- Delivered quarterly training to registered client-facing representatives to reinforce adherence procedures and best practices.
- Identified and addressed non-compliant sales practices, safeguarding the firm from potential monetary penalties, resulting in uncovering one case that led to disciplinary action.

ADDITIONAL EXPERIENCE

TIAA | Denver, CO

Beneficiary Relationship Manager
 Registered Client-facing Support
 Financial Consultant

Sentry Insurance | Denver, CO

Insurance Agent

American Family Insurance | Denver, CO

Licensed Client Service Representative

TECHNICAL SKILLS

Microsoft Office Products, particularly Powerpoint

Sharepoint

Salesforce

LICENSES

FINRA Series 6 and 63

Licensed Insurance Producer for Life Insurance and Variable products – Colorado

EDUCATION

Regis University | Denver, CO

Master of Business Administration, Specialization in Strategic Management

Metropolitan State University | Denver, CO

Bachelor of Arts Communication

Dear Members of the Littleton City Council,

I am writing to address the additional questions related to my candidacy for the Littleton City Council. I appreciate this opportunity to share my perspectives and values as they relate to serving our vibrant community.

What is your favorite thing about Littleton?

Littleton's charm lies in its well-rounded appeal. From its thriving downtown area to its excellent schools, welcoming community, and beautiful parks, Littleton has it all. However, what stands out most to me is the city's outdoor recreational opportunities and its partnerships with neighboring communities to expand recreational spaces. This collaboration speaks to the city's commitment to enhancing residents' quality of life, and I am proud to call Littleton home.

What is one thing you would like to change about the City of Littleton?

While Littleton excels in many areas, I believe there is an opportunity to further improve motor vehicle safety and reduce crime rates. Promoting greater community involvement in maintaining a safer city is key to achieving these goals. By strengthening partnerships between the city and its residents, we can build an even safer and more connected community. These initiatives would not only enhance public safety but also reinforce Littleton's reputation as an outstanding place to live and work.

How do you see yourself fitting in with the current city council?

My skills as a strategic leader and trusted partner to executive leaders in the private sector have equipped me to contribute meaningfully to the City Council. I bring over 20 years of experience in strategic business management, cross-functional collaboration, and delivering impactful results. My professional background has prepared me to analyze complex issues, build consensus, and drive strategic initiatives—qualities that align with the council's mission to serve Littleton's residents effectively.

I am deeply committed to contributing my expertise and energy to Littleton's continued success. Thank you for considering my responses. I welcome the opportunity to further discuss my candidacy and vision for our community.

Sincerely,
Chris Pertelesi

Joshua M. Stewart

Littleton City Council
2255 W Berry Ave
Littleton, CO 80120

Dear Members of the City Council,

Littleton is where my family and I have found our home, and it's a place we deeply love. I am applying to serve on the City Council because I want to ensure that the generations growing up here today—our current children—have the opportunity to thrive in a city that puts their safety, opportunities, and well-being first.

As a father raising a family here, I experience Littleton through the lens of day-to-day life. From walking my kids to school to coaching youth sports, I see firsthand what makes this community strong and where it can grow stronger. Littleton is a great place to raise a family, and to truly live up to that promise, it must be more than a place where people come with kids and leave when they are grown. A great family city embraces its residents from life's beginnings to its final chapters. It's a place where children can be born in our hospitals, go to our schools, find a home and meaningful employment, and start their own families while staying close to grandparents. It's a city that welcomes generations to grow, thrive, and repeat the cycle of community and connection.

While my passion for mobility is newly spurred by the tragic loss of my son, my care for Littleton—the city, its community, and its governance—has always been a part of who I am. I am not seeking this role to tackle just one issue; my desire to serve stems from a broader commitment to our shared future. The truth is, I would have eventually found myself pursuing this opportunity, but this tragedy became the impetus to act now and contribute meaningfully to the city I love.

I bring over 20 years of leadership and decision-making experience to this role. As the owner of a successful smart home solutions company, I not only led my own business but also supported others in the industry to grow and thrive. I have always believed that strong competitors elevate the field, and I have actively shared my expertise to help others succeed, enhancing our collective reputation. As the president of the Liam Memorial Fund, I collaborate with stakeholders to promote safer and more inclusive infrastructure. In my role as PTO President, I streamlined technology and finances to create equitable access for all families. My time as a Scouting Leader and Destination Imagination Manager has taught me the value of mentorship, creative problem-solving, and fostering teamwork. Additionally, I served on the advisory board for the Rocky Mountain Micro Finance Institute, where I supported small businesses and economic resilience, and I have worked with the Executive Forum to manage their executive speaker series and leadership development initiatives for businesses throughout Colorado.

These experiences have prepared me to contribute thoughtfully to the council. I am accustomed to handling complex deliberations, balancing diverse needs, and making decisions that benefit both the present and the future. I am fully committed to attending all meetings, workshops, and retreats, and I am eager to serve as a liaison to city-appointed boards and commissions. I understand the time commitment required—10 to 20 hours per week—and I am ready to dedicate myself fully to this role.

Thank you for considering my application. I look forward to bringing my passion, experience, and vision to the council to help Littleton grow as a strong, connected community for all generations.

Sincerely,

A handwritten signature in black ink that reads "Joshua M. Stewart". The signature is written in a cursive, flowing style with a prominent initial "J".

Professional Summary

Versatile leader and advocate with extensive experience in family management, community engagement, and business ownership. Known for fostering inclusivity, streamlining processes, and driving impactful initiatives that create equitable opportunities and sustainable growth. Passionate about collaboration, lifelong learning, and building stronger, safer communities for future generations.

Education

- Lifelong learning advocate with a commitment to personal and professional development.
- Currently enrolled at University of the People, pursuing coursework to challenge thinking and stay academically engaged.
- Alumni of Leadership Development programs with the Denver Metro Chamber of Commerce (Leadership Foundation and Impact Denver Program).
- Proud student from Adams 12 Five Stars Schools.

Professional Experience

Primary Caregiver and Family Manager

- Manage all aspects of family care, including scheduling, appointments, meal planning, and supporting children's development and academic success.
- Balance responsibilities at home while actively engaging in volunteer roles within the community and running a business.

Veracious Volunteer

- PTO President:
 - Cultivated a culture where every child and family feels included, regardless of financial contributions, ensuring fair access to resources and activities.
 - Streamlined organizational technology by implementing an integrated software system, consolidating communication, fundraising, bookkeeping, and website functions, significantly reducing overhead and increasing parent's ability to volunteer.
 - Reinforced organizational structure by reintroducing bylaws, bringing order to meetings, and increasing accountability while fostering an environment where volunteers feel empowered, creative, and proud of their contributions.

- Boy Scout Leader:
 - Fostered a positive and inclusive environment where scouts feel supported in achieving their goals and contributing to their communities.
 - Organized and led activities, outings, and educational sessions that emphasize teamwork, resilience, and responsibility.
- Destination Imagination Manager:
 - Managed and developed multiple teams over nine years, collaborating with parents to create a large scale program in Littleton.
 - Mentored and guided students to foster creativity, teamwork, and problem-solving.
- Youth Sports Coach:
 - Served as a perpetual coach for various sports, emphasizing teamwork, resilience, and fun.

Advisory Board Member, Rocky Mountain Micro Finance Institute (RMMFI)

- Contributed to strategic initiatives supporting small businesses and their owners.
- Provided guidance on programs aimed at increasing economic resilience and growth in the community.

Strategic Development Partner, Executive Forum

- Organized monthly in-depth speaker series for corporate executives and business leaders, attracting 300-500 participants.
- Collaborated with organizations to implement impactful company-wide training initiatives to foster effective communication and organizational change.

Smart Home Business Owner, Lyceum Company

- Founded and operated a smart home solutions company, delivering reliable, cost-effective systems tailored to diverse client needs.
- Developed efficient, scalable processes that balanced affordability with quality, ensuring consistent and dependable service across all projects.
- Built trust with clients through clear communication, transparent quotes, and detailed contracts, maintaining a thorough documentation process that promoted clarity and comfort.

Advocate for Safe Communities

- Board President for the Liam Memorial Fund, dedicated to ensuring every child's fundamental right to travel to school safely and independently.
- Advocated for safe, inclusive street designs that promote freedom of mobility. Collaborated with local officials, media, and nationwide groups to advance pedestrian and bike infrastructure, supporting affordable living, increased density, and sustainable economic growth for a thriving, resilient community.

Joshua M. Stewart



What is your favorite thing about Littleton?

My family and I were drawn to Littleton because of its big, lumbering trees that create an idyllic canopy of shade. These trees give the city a sense of history and establishment—something you want to be a part of. We love the small-town feel, where everything feels close, even when it isn't. Downtown, though nearly three miles from our house, feels like it's just a walk away.

Our home is near the elementary, middle, and high schools that our children attend, and our block is filled with people in all stages of life, making it feel like an extension of family. Littleton has a unique culture where people aren't trying to prove they're the best but instead want to help you be the best version of yourself. It truly is a "big little town."

What is one thing you would like to change about the City of Littleton?

I believe mobility is at the heart of a strong and thriving city. Mobility freedom ensures dignity and independence, allowing people to navigate their community at every stage of life—whether as children biking to a friend's house, parents pushing strollers to the park, or older adults using walkers to get to the store.

Unfortunately, our neighborhoods feel disconnected by streets that have been redesigned over the last 30 years to prioritize the convenience of cut-through traffic for drivers from surrounding areas. This has come at the expense of safety and accessibility for those walking, biking, or using mobility aids. While Littleton has a fantastic trail system that connects destinations, it doesn't connect homes to homes or homes to businesses.

Improving mobility creates opportunities for affordable housing and retirement living by reducing reliance on cars. A city with safe and accessible mobility options allows people to live closer to work, schools, essential services, and commerce making Littleton a more inclusive and affordable place to call home.

We need to reclaim our streets to foster connection and safety, ensuring children can walk or bike to school, visit friends, and access parks without relying on a car. Prioritizing safe and inclusive streets will help Littleton maintain its small-town charm, encourage local engagement, and create a stronger, more connected community for future generations.

How do you see yourself fitting in with this current city council?

I have great respect for the members of our city council and their leadership. I see myself fitting in as someone eager to grow through this experience while representing my community, my neighbors, and those who don't yet have a voice - our kids. I want to contribute by asking thoughtful questions that consider not only what is good for Littleton now but how our decisions will shape its history and identity for generations to come.

I understand that much of our work revolves around budgets, meeting a diversity of people's needs, and laying the foundation for Littleton's future. These are challenges I thrive on. I enjoy talking through ideas and concepts, value collaboration, and remain open to new information that can shape my perspective. I believe this approach aligns well with the thoughtful, solution-oriented culture of the council.

As an appointed member, it is also essential to consider how I fit with the citizens of Littleton. Everyone else on council has been elected, and I believe it's vital to choose someone the community would love and support if this were an election. I feel deeply connected to my community and am confident I would be that choice for them.

Dear Members of Littleton City Council,

My name is Maureen Whalen and I am excited at the opportunity to serve our community as a member of the Littleton City Council. I have been a resident of Littleton for over 16 years and look forward to many more years living in a city that promotes health, accessibility, thriving local businesses and inclusivity.

As an Occupational Therapist, I strive to promote universal design, which includes making environments and services accessible to people of all abilities and ages. I am continually learning that policies and systems that are created at a local level can have a significant impact and that is the motivation for my application for this position. Occupational Therapists listen to a client's concerns or problems and work with them to problem solve, modify and adapt situations to help people live their best lives. This skill set will be an asset to community members who want a city council that continues to listen and collaborate for an improved quality of life.

My community involvement in Littleton started with the school system. Participation with parent teacher organizations, accountability committees, and fundraising committees have provided opportunities for decision making not only with funding, but also with data analysis and strategies that promote the most current evidence based practice to ensure the students have strong opportunities to advance their education.

Participation with local government outreach and finance committees have expanded my knowledge and experience in increasing access to information to the community, with the added benefit of interaction and understanding of positions in local government.

I am currently employed as an Occupational Therapist with an emphasis on geriatric care in the Littleton area. I work three days per week and this position does not require any additional travel, which makes my work schedule an ideal fit for the requirements listed for a member of the council.

I believe the perspective of a healthcare professional, a working parent, and a family member with children enrolled in the community school system is a valuable resource for the city council. My listening skills in combination with my motivation to promote a vibrant city will be a strong addition to the current council.

I was drawn to my neighborhood in Littleton because I could easily walk to stores, restaurants, parks, the library and to public transit. Watching my 16 year old enjoy the freedom of walking to her first job and seeing her pride in being a 'local' employee confirms that this is the right spot for our family.

One change in Littleton that I would like to continue to support is more access for people who work in Littleton (teachers, healthcare employees, restaurant employees, etc) to be able to afford to live in Littleton. I was so fortunate to move here 16 years ago and be able to afford housing as a young professional. If I can positively impact similar opportunities for others, I will feel that I have helped the future of Littleton.

Thank you for your time and I look forward to hearing from you.

Sincerely,
Maureen Whalen

MAUREEN THERESA WHALEN, MSOTR

OBJECTIVE:

To utilize my professional, interpersonal and communication skills to obtain the position of City Council member for the City of Littleton. Resident of Littleton, Colorado since May of 2008.

EDUCATION:

M.S. in Occupational Therapy from Colorado State University

B.A. in Biology from the University of Arkansas

EXPERIENCE:

Occupational Therapist at Wind Crest

June 2013 - Present

Out-Patient, Assisted-Living, Memory Care, Sub-Acute and Long Term Care Settings

Created role for Occupational Therapy in out-patient clinics, implementing community mobility and path-finding programs, cognitive and executive function assessments and strategies for clients to maximize their independence in their desired setting. Assisted with transitions through a continuum of care while maintaining client-centered focus.

Instructor at National American University

January 2013 - November 2013

Occupational Therapy Assistant Program

Created and expanded curriculum for Kinesiology and Occupational Therapy courses for the OTA program. Provided instruction in class and lab settings, integrating academic guidelines with real-life experience in health care settings to ensure that knowledge was effectively applied to practical challenges, leading to improved patient outcomes and quality care delivery.

Occupational Therapist at Life Care Center of Littleton

May 2006 – May 2013

Sub-Acute Care Rehabilitation Unit

Occupation Therapist (PRN) at Julia Temple Healthcare Center

March 2009 – March 2011

Alzheimer's/Dementia Unit

Occupational Therapist at Swedish Medical Center

February 2005 – September 2006

Acute Care and Acute Rehabilitation Units

BOARDS AND COMMITTEES:

Moody Elementary Accountability Committee 2016 - 2018; Moody Elementary PTO 2016-2020; Littleton Academy Accountability Committee 2021-2022; HD-38 Ortiz Finance Committee 2022; HD-38 Ortiz Outreach Committee 2021-2022; Runyon Elementary Fundraising Committee 2023- Present

HONORS AND ACTIVITIES:

Graceful Cafe Volunteer; League of Women Voters Member 2021; Volunteer and Ambassador, Project Angel Heart May 2011 – 2014; Recipient, Life Care Center of Littleton Whatever It Takes Award 2011 and 2007.



Kelly Kordes Anton

Date: Friday, Dec. 6, 2024

To: Littleton City Council care of City Clerk Colleen Norton at CCCN@littletongov.org

From: Kelly Kordes Anton

Regarding: Applying for City Council Vacancy

I am writing to express interest in being appointed to the upcoming vacant at-large council seat on the Littleton City Council. After years of service on local boards and volunteering for healthcare and sports organizations, I'm interested in being more directly involved in protecting and improving the quality of life in the City of Littleton. This is an exciting time in the City with the new focus on tourism, the support for arts organizations, new developments, and the transformation of downtown. I believe my strong understanding of the history of Littleton, the needs and wants of current residents, and the purpose and limitations of municipal government make me an ideal candidate to help guide the future of Littleton.

Community Experience

While raising children in Littleton and working in communications, I made it a priority to contribute to the community I love. In nearly 20 years of service on various organizations, I have missed only a handful of meetings.

- *Friends of the Littleton Library & Museum, Director, 2016–Present.* Working to refocus the organization on its mission to provide financial and volunteer support for library and museum programming. This requires the Friends to let go of events not related to the mission and focus on fundraising and volunteer recruitment. Spearheaded budget discussions to better use the Friends endowment and income to provide more services to the community through the library and museum.
- *Littleton Museum, Board Member, 2007–2016 (Term Limited).* Involved in decision making regarding the name change to Littleton Museum, a 40th anniversary celebration, and de-accessioning items in the collection. Drafted and revised a policy on naming parks and landmarks at the direction of City Council.
- *Architectural Selection Committee for the Expansion and Remodel of the Littleton Museum (née Littleton Historical Museum), Spring 2002.* Reviewed architectural proposals and renderings, interviewed firms, and voted on the selection for a significant expansion of the museum.
- *VisitLittleton.org, Copywriter, January–June, 2023.* Helped outline the new website, reviewed keywords for searching, developed criteria for inclusion, researched businesses, wrote descriptions, and selected images. Involved in review meetings prior to final launch.

- *Cultural and Arts Partners (CAP) & Focus Groups, Ongoing.* Involved in the various iterations of CAP to help the various arts organizations promote each other. Served on museum focus groups for the revamp of the history gallery.
- *Town of Columbine Valley, Communications Coordinator, April 2023–Present.* Work with the Town Administrator and Mayor to plan and execute all communications, including print, email, mail, website, and NextDoor; advise on communications strategy; and support events.
- *City of Westminster 100th Anniversary Book, Co-Author and Graphic Designer, 2010–2011.* Worked with a committee and co-author to understand the past and present of a city that is similar to Littleton (a farm town not a suburb). Interviewed civic leaders and residents, reviewed historical society materials, and explored the community, learning a great deal about home rule, annexation, and water rights along the way. Wrote half the book, managed the review process, and designed the book to reflect the city’s agricultural past and high-tech present.
- *Talbots, Aspen Grove, Sales Associate, 2015–Present.* Although this part-time job is not a board or civic organization, it puts me in constant contact with residents of Littleton and the surrounding communities. Shoppers are happy to share their thoughts on everything—bag fees, local restaurants, development, traffic, sales tax, and more. These conversations provide insight into what they care about, where they get information, what is not clear to them, and what they simply get wrong.
- *Heritage Hockey Booster Club, President, 2012–2014.* Revived the struggling booster club and helped promote the team and high school hockey. Developed and launched the fundraising program; recruited board members, coaches, and players; planned and executed meetings and events. The booster club and team are still going strong.
- *Littleton Hockey 50th Anniversary Committee, Chair, 2012–2013.* Spearheaded the efforts to celebrate 50 years of hockey in the south suburbs with a logo, swag, hall of fame launch, events with the Avalanche and minor league teams, and a large party with a band, beer, and activities.
- *Ralph Moody Elementary PTO, 2001–2013.* Developed and implemented a marketing plan to increase enrollment. The plan included a new brochure, logo, swag, T-shirts for all the kids, and an improved kindergarten open house. In the target years, kindergarten registrations did increase.

Availability. My schedule is very flexible to ensure that I can attend the meetings of any organization to which I am committed. I am eager to get more involved in the City in any capacity.

Change. The one thing I would like to change about the City of Littleton is the residents’ severe resistance to change. I believe this could be solved with communications that are clearer, more concise, and more benefits focused. The City tends to overcommunicate rather than take an “elevator speech” approach that would quickly explain a project. A poor understanding of development projects seems to result in knee-jerk reactions about traffic, parking, and mountain views. I think shorter and clearer explanations of projects would help.

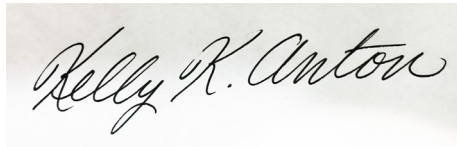
My Favorite Thing. My favorite thing about Littleton is that it is not a bland suburb of Denver. Thanks to its farm town roots, more diverse population, and variety of housing options, Littleton just feels *real* in a way that a master-planned community never will. I’ve spent most of my life in unincorporated Littleton and the City of Littleton with Littleton Public Schools, Stern Park, Downtown Littleton, Woodlawn, Crestwood turned Cherry Cricket, the Ice Ranch, and Aspen Grove at the center of my life.

(I attended Lewis Ames Elementary, Isaac Newton Junior High, Arapahoe High School, and Arapahoe Community College before graduating from a liberal arts college. Our two boys, 22 and 28, attended Ralph Moody Elementary, Euclid Middle School, and Heritage High School.) Things have changed so much over the years—almost always for the better—but the authenticity remains.

Fitting in with the Current City Council. Because of my experience with municipalities and local boards, I believe I can hit the ground running. My usual strategy is to read as much background information as possible, meet with each leader individually to understand their views and stakeholders, and then observe for a short time. Once I understand a situation—including both impressions of a situation and the data—I start looking for ways I can make improvements. I am rarely the loudest person in the room but I believe I am well-informed and often the most open to change.

I look forward to discussing this opportunity with the City Council!

Thank You,

A handwritten signature in cursive script that reads "Kelly K. Anton". The signature is written in black ink on a light-colored, slightly textured background.

Kelly Kordes Anton



Kelly Kordes Anton

Professional communicator with extensive experience in developing compelling and strategic communications that reach employees, consumers, community residents, and other stakeholders through targeted digital/print media, live/virtual interactions, and events.

Professional Experience

Communications Consultant

Self-Employed, 1997–2016, 2020–present

- End-to-end communications services including strategy, planning, writing, copyediting, proofreading, page layout, and project management
- Projects include town communications, corporate communications, video scripts, speeches, websites, social media, press releases, blogs, magazines, newsletters, books, and software training
- Current clients: Town of Columbine Valley (Communications Coordinator), City of Littleton (VisitLittleton.org original draft, museum exhibit editing), City and County of Denver, Molson Coors, Xybix Systems (911 desks), MindEdge Continuing Education (Lean Six Sigma), and Pearson Education
- Former clients: *5280 Magazine*, *Colorado Expression Magazine*, Westcliffe Publishers, Colorado Avalanche, Parkinson Association of the Rockies, and National Endowment for Financial Education

Program Coordinator

Volunteers of America–Meals on Wheels, July 2020–June 2021

- Assist with communications, logistics, and recordkeeping to ensure that 2,000 seniors received hot or frozen meals each day

Communications Manager

Molson Coors, March 2018–June 2020 (due to reorg)

- Developed communications for supply chain chief officer and brewery vice presidents, including email, live and virtual meetings, and video
- Handled media on campus and assisted with PR crises and emergencies, including Covid, a workplace shooting, and “corngate” (Bud Light Super Bowl commercial targeting Coors Light for corn syrup)
- Developed and executed internal communications strategy for the U.S. and Canada
- Drove communications to employees on campus, in remote offices and on 24/7 shifts
- Wrote articles, blogs, and newsletters to advance sales strategy and honor legacy
- Developed and led memorable meetings and corporate events to enhance engagement, diversity and inclusion and, ultimately, sales

Change & Communications Specialist

Molson Coors/MillerCoors, August 2016–March 2018

- Led communications for significant SAP upgrade at breweries throughout the U.S.
- Encouraged sustainable change through a creative mix of digital, print, and live communications

Senior Technical Writer & Project Leader
Quark, Inc., Denver, Colorado, 1992–1997

Communications Manager
Various National Nonprofit Associations, 1990–1992

Skills

Design & Layout: Adobe Creative Cloud: InDesign, Photoshop and Illustrator

- Co-author of annual *InDesign Classroom in a Book* official training (13 editions to date)

Editorial & Presentation: Microsoft Office (Word, Outlook, Excel, PowerPoint), Teams, Teams Live, Vimeo, Adobe Acrobat Pro

Collaboration: SharePoint, OneDrive, Dropbox, Google Docs, ClickUp

Social Media: Campaign Monitor, Constant Contact, MailChimp, WordPress, Facebook, Twitter, Instagram

Style Guides & Standards

Associated Press Stylebook

The New York Times Manual of Style and Usage • Chicago Manual of Style

Modern Language Association (MLA) • American Psychological Association (APA)

Food Lover's Companion • Wine Lover's Companion

ADA Accessible Design • Person-First Language

Community Support

Friends of the Littleton Library & Museum: Director, 2016–Present

Littleton Historical Museum: Board Member, 2007–2016 (Term Limited)

Performance Now Theatre Company: Fundraising Committee, 2024–Present

American Foundation for Suicide Prevention: Event Volunteer Coordinator, 2024–Present

Parkinson Association of the Rockies: Event Volunteer Coordinator, 2014–2024

Morgan Adams Foundation for Pediatric Cancer Research: Event Volunteer, 2000–Present

Freedom Service Dogs: Weekend Foster Family, Dog Walker, 2010–2015

Denver Woman's Press Club: Friends List Chair, 2005–2015

Colorado Thunderbirds AAA Hockey League: Chair of \$40K Fundraiser, 2014

Heritage High School Ice Hockey Booster Club: President, 2012–2014

Littleton Hockey Association: 50th Anniversary Event Chair, 2012–2013; Hall of Fame Creation

Education

Bachelor of Arts, cum laude, 1989

Ripon College, Ripon, Wisconsin

Double Major: English and History, Minor: Art History

Lyssa Zawalski



December 5, 2024

To the City Council of Littleton:

I am honored to be considered for the city council member position open for Littleton in 2025. I have lived in Littleton since 2019, and I was raised in Ken Caryl for most of my life. I am passionate about my community and interested in getting involved. This has been, currently is, and will continue to be my home.

I want to serve on Littleton City Council because, as I grow, I better understand how imperative it is to get involved in your community spaces. As a mom to a 6 year old, a former teacher, and current doula, I see how impactful it is to have an intentional space to live. Littleton is an incredibly unique city. We have diverse communities, access to outdoor spaces, resources curated for community members with varying identities, etc. Littleton is already taking progressive strides to make our spaces inclusive, safe, and accessible; I want to be a part of the team that helps further that mission.

As you will see on my resume, I have had many careers that included innumerable leadership opportunities. As a teacher, I was a leader of my classroom, at times serving over 150 students per day. I ran extracurricular programs including Student Council. I also facilitated teacher groups on how to make our classrooms more project based. As a Product Manager, I owned the entire backend communications team and facilitated collaborations with both internal stakeholders (ex: the Marketing department) and external stakeholders (ex: outside CRM company). I lead our largest initiative, transitioning from our old CRM to a new one, in less time than expected without sacrificing data accuracy and customer experience. And finally, as a doula, I am running my own business in our community. I work directly with families and parents at their most tender times, and ensure that I am well connected to local providers in order to establish a network of care. I have also created a South of Denver Birth Workers group that I lead monthly..

Because I run my own business, I am available to modify my schedule as needed to attend regular and specialty council meetings and workshops. I look forward to learning more about the city council appointed boards and commissions to see where my skill set is most needed.

Through my professional and personal identities, I have learned to work from a person-first space. I feel that mindset is necessary for a city council member. We are afforded an opportunity to live in a remarkable town, with citizens who are excited by our local government and what we can do. By leading with the notion that, no matter what, people come first, I expect to be an effective, compassionate, and determined member of the city council, given the opportunity.

I appreciate you taking the time to review my materials and look forward to hearing more about next steps.

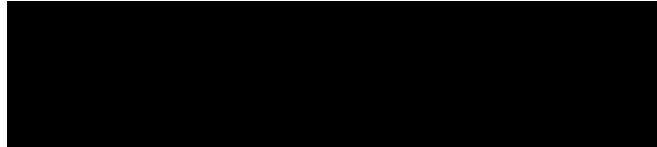
With Warmth,

Lyssa Zawalski

LYSSA ZAWALSKI

Product Manager

BASIC INFO



Resident of Littleton since 2019

EDUCATION

MPA, UMass Global, 2020-2021, partially complete

MSW, UH Manoa, 2017-2018, partially complete

B.S.Ed in Secondary Ed, Loyola University, 2006-2010

B.A in English, Loyola University, 2006-2010

EXPERIENCE

Postpartum Doula, Nook Postpartum Doula Services,
May 2024 - Present

Support parents during birth-12 week postpartum period by providing evidence based education and in-home care to birthing people and families

Product Manager, Guild Education, March 2023 - May 2024

Expanded the product influence for our Member Communications squad by successfully supporting Guild's transition to a new Marketing Tool while managing data infrastructure and compliance for backend communication systems.

Associate Product Manager, Guild Education, October 2021- March 2023

Led product support for our Member Communications squad, focused on driving compliance and communications continuity B2C.

Senior Student Success Coach, Guild Education, April 2021-October 2021

Managed a caseload of 100-400 adult students navigating their

pursuit of higher education while working. Provided internal professional development and mentorship to other Student Success Coaches.

Student Success Coach, Guild Education, February 2020-April 2021

Managed a caseload of 100-400 adult students navigating their pursuit of higher education while working. Provided internal professional development and mentorship to other Student Success Coaches.

Social Work Intern, Queen's Medical Center, 2017-2018

Supported partial in-patient program for adults with dual-diagnosis and youth with dual-diagnosis.

Middle and High School Teacher, Various Schools, 2012-2017

Built and implemented various curriculum formats (including PBL) for grades ranging from 7-12. Acted as faculty supervisor for a variety of extracurricular activities (ex: Student Council). Supported professional development at teacher institutes regarding PBL implementation

KEY SKILLS

Newborn Care Specialist

Cross Functional Communication

Team/Culture Building

Research/Data Driven Analysis

Collaborative and Cross-Functional Work

Public Speaking

Customer Support and Success

Coaching

Curriculum Building

Lyssa Zawalski



December 5, 2024

Responses to Questions

What is your favorite thing about Littleton?

My husband was in the Marine Corps which means we moved quite a bit. I have been immersed in communities throughout our country, and very few have compared to how it feels living in Littleton. This is because Littleton has a true sense of community. We have open spaces that are accessible to many whether they be paved or gravel, beginner or expert level, close to the town or in the open space. It is clear that our town understands that access to the outdoors is instrumental in building strong community members who are healthy. We also have several events in our downtown area that bring people from all over together. We usher in the holidays with a candlelight walk, host Final Fridays, hold our new Pride events. We value small businesses that cater to a multi-faceted population, and try to make everyone feel welcome. We have excellent schools that create vibrant places of growth for our young people. We are building safer school routes and bike paths. We have community centers that support the diverse and growing needs of our neighbors.

In short, we live in a city that, while large, functions like a small town. People are happy here because Littleton is constantly re-inventing itself to cater to our residents. I am very proud to live in Littleton and want to continue to foster our tight-knit bonds.

What is one thing you would like to change about the City of Littleton?

I have a few ideas of what we can do to improve Littleton, and my biggest is making Littleton more accessible. It is very expensive to exist these days, made even more challenging with a family. Rent is far too high and home prices are increasing regularly. The concept of a family is shifting and has become more inclusive of a variety of family structures. Littleton has a lot of single family housing, curated for the traditional, nuclear family. But, that is not how our world is shifting. We need more diverse housing options with affordable rent. We need homes that are available to families with varying income levels. People live in Littleton because it isn't a gated community. People live in Littleton because it truly feels like home. We risk that if we do not push ourselves to get creative and find more ways to provide accessible, affordable housing.

How do you see yourself fitting in with this current city council?

I feel I would be an excellent addition to the current city council. I see many of the members are involved in specialty groups that also capture my interest (Littleton Public Schools committees, transportation and mobility, arts and culture, SMHO, Highline canal and outdoor spaces committees) which would provide for a good intersection. I also notice that I would be the only council member working directly with birthing people and their families during postpartum which provides me a window into what young community members are needing in a city council. I have also had careers in business, education, social work, and public service, providing me with a multi-dimensional perspective on issues that the council may be facing.

Thomas Tully



I moved to Littleton in January 2022.

I hold a Bachelor of Science degree in Business Administration with a focus on Health Care Administration.

For over 12 years, I have worked in Product Management, where I have successfully managed multiple teams, collaborated with stakeholders, and achieved significant goals related to both new and existing products. My experience demonstrates a strong ability to lead, strategize, and deliver results in complex, fast-paced environments.

Dear Members of the Littleton City Council,

I am writing to express my interest in serving on the Littleton City Council. Having moved to Littleton a few years ago, I have fallen in love with our vibrant community. Living just a few blocks from downtown, I cherish the small-town charm that coexists so seamlessly with the accessibility and energy of the Denver metropolitan area. It would be an honor to contribute my experience and skillset toward serving the community that has quickly become my home.

While I have not yet had the privilege of serving on a formal board, committee, or commission, I bring extensive leadership experience to the table. Throughout my career, I have excelled in fostering collaboration among diverse stakeholders, aligning priorities, and driving collective action toward common goals. These skills are critical for effective decision-making and would serve me well in the deliberative and collaborative environment of the City Council.

Regarding my availability, I am fully prepared to dedicate the time necessary to fulfill the responsibilities of a City Council member. I am available to attend regular and special City Council meetings, workshops, liaison activities with other boards, ceremonial events, and retreats as needed. I am committed to providing active and thoughtful participation in all council-related duties.

My Favorite Thing About Littleton and What I Would Change

My favorite thing about Littleton is its incredible sense of community. When we moved into our home a few years ago, we were warmly welcomed by neighbors stopping by to introduce themselves—a gesture that truly embodied the spirit of this city. I've always dreamed of living in a place with a strong, connected community, and Littleton has fulfilled that dream.

This city offers so much to love: the vibrant events that bring people together, the fantastic local restaurants where I can connect with friends, the easily accessible walking trails, and the historic charm

of downtown. Every aspect of Littleton contributes to its unique character and makes it a wonderful place to call home.

If I could change one thing about Littleton, it would be to further invest in downtown development and community events. By enhancing the vibrancy of our downtown area, we can strengthen its role as the heart of the city while preserving its historic charm.

Serving as a Council Member

As a member of the Littleton City Council, I believe I could bring fresh perspectives and creative ideas to help grow our city while maintaining its amazing ethos and reputation. While I do not have formal experience in local government, my passion for Littleton, combined with a deep commitment to building on its already outstanding leadership, makes me a strong candidate for this position.

Thank you for considering my application. I am eager to serve the residents of Littleton and to help shape the future of our beloved city. Please let me know if there is any additional information I can provide. I look forward to the opportunity to contribute to the continued growth and success of Littleton.

Sincerely,

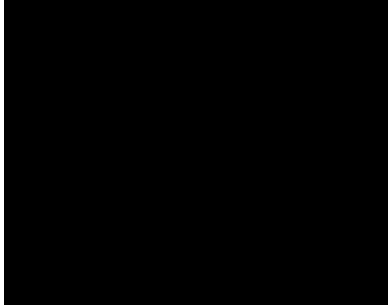
Thomas (Tommy) Tully

12/6/2024



TOMMY TULLY

Product Leader



SKILLS

Leadership Skills:

- Strategic Planning
- Product Roadmap Management
- Customer Engagement
- Team Management
- Stakeholder Management
- Prioritization Management
- Continuous Process Improvement

EDUCATION

Bachelor of Science in Health Care Administration

Saint Leo University
Saint Leo, FL

Certified Scrum Master

Scrum Alliance

PROFILE

I am passionate about customer-driven product development. With over 12 years of product experience, I have developed a skillset that spans multiple industries, several continents and multiple methodologies. I have created successful processes and systems that, while being unique to each company and environment, establish efficient, common-sense practices to drive high-quality products that are both impactful to the customers and profitable to the business.

PRODUCT PHILOSOPHY

I believe that product requirements should be customer driven.

Products should always solve a customer need or address a pain point. Consistent customer engagement throughout the product development life cycle ensures that the customer needs are central to any product development efforts and help to fend off any internal bias that could be introduced by internal structures or biases.

Prioritization is the operational mandate that ensures that products are evaluated for effectiveness, feasibility, profitability and alignment with corporate goals. Prioritization can be evaluated in many ways, but there are three major factors that should be measured when prioritizing projects related to product development = Customer Benefits, Business Value and Level of Effort. Resources are always stretched thin and continuously evaluating project priorities is paramount in business success.

Purposeful evaluation of internal processes, product success or failure and business goals is an essential part of product management. It is critical that teams take the time throughout the product life cycle to evaluate processes, customer satisfaction, business goals and objectives, technical debt and staff morale in order to ensure that the systems are in place to make the best products possible.



TOMMY TULLY

Product Leader

PRODUCT EXPERIENCE

Senior Product Manager

Alliance Laundry Systems, Ripon, WI : 2023-2024

- Developed and managed global digital products across NA, EU and Asia
- Mobile and Web solutions focused on laundry operations management
- Highly engaged with customers and end users
- Launched mobile app reaching over 10,000 users in first quarter

Director of Product Management

Recolorado, Denver, CO: 2022-2023

- Developed strategic product roadmap and business goals
- Managed product team and agile software development team
- Introduced UX testing to software development life cycle
- Introduced KPIs and product evaluation and prioritization processes

Senior Product Manager, Commercial Products

Charter Communications, Denver, CO: 2020-2022

- Managed lifecycle of SMB products including launch of backup product
- Increased internet attach rate by over 200% over previous quarters
- Enhanced internal and external vendor relationships
- Implemented automated processes to improve product performance

Senior Technical Product Manager

FiarWarning Clearwater, FL : 2019-2020

- Introduced Agile / Scrum methodologies to a development-led company
- Established customer advisory board to enhance software quality
- Launched new drug diversion product projected to produce 10% of ARR
- Developed and maintained product roadmap for all product lines

Senior Product Manager

IQVIA, Tampa, FL : 2018-2019

- Introduced customer advisory board for quality management software
- Translated industry regulations from US/EU into product requirements
- Built new product backlog structure and assisted with streamlining SDLC
- Trained business units on concepts of agile software development

Senior Product Owner

PODS Moving and Storage, Clearwater, FL : 2016-2018

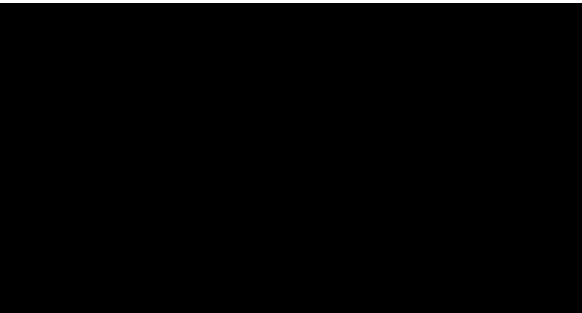
- Organized and lead Software Dev / QA teams as PO / Scrum Master
- Developed user stories and managed backlog, led sprints and releases
- Introduced project prioritization structure with senior leadership
- Managed largest technical infrastructure in organization

Product Manager

Bright House Networks, Clearwater, FL : 2012-2016

- Developed and launched managed IT product for >100,000 customers
- Increased average SMB customer revenue by 300% with new product
- Coordinated with key stakeholders using ITIL Foundations model
- Successfully launched products for the SMB and Enterprise markets

JESSE STOMMEL



December 6, 2024

Dear City Council Members—

I am writing to apply for the vacant at-large Littleton City Council seat. I am currently a professor at University of Denver, the founder and executive director of a non-profit, and I own two businesses in downtown Littleton. I have worked in higher education for 25 years at different kinds of institutions in faculty positions, as a program director, and as a teaching center director.

I have roots in Colorado that go back to 1982 when I moved to Rifle, CO as a 6-year-old. I have lived in the Denver area for much of my adult life and in Littleton since 2020. I am deeply invested in this community. I have opened multiple businesses in Littleton, purchased two homes here, and chose to raise a family here because of that investment. My 7-year-old daughter attends Little Raven elementary school. She is also the “manager” and official play-tester at our toy and game shop on main street. Since opening that shop, I have had the opportunity to engage with and deepen my connection to this community. Of all the places I’ve lived, this has been the city I’ve grown the most attached to. After much moving around as a younger adult, my family has made Littleton our permanent home.

I want to serve on the Littleton City Council, because I feel deeply invested in local politics in a way that I’ve not fully felt before moving here. I want to contribute, and I want to learn from others who’ve made this investment. I also know that I bring a set of skills and experiences that would be invaluable. I understand what it takes to open a small business here. I’ve had the wonderful opportunity to launch my own non-profit. I have a long background in education and a daughter enrolled in LPS. My hope is that the breadth of my experience and connections will give me the necessary wisdom, patience, and business energy to better support the community and the rest of the council members.

While I’ve never served in local government, I recently applied and was interviewed for a position on the Littleton DDA. The experience I had talking to the council members during that interview (and after) motivates my current application. After many years doing this kind of work in education, I understood immediately how my skills and experience could be put to use in local government. Almost 20 years ago, I was the administrator for University of Boulder faculty council, supporting the work of the President of the faculty council, who worked directly with the CU Board of Regents. Around the same time, I was a committee member for the Educational Policy and Universal Standards committee for the CU System. I have since served in similar roles, doing committee and shared governance work at every educational institution where I’ve worked. I have over 20 years of experience doing this kind of service, both as a member of committees and boards and as a chair of committees and boards.

In 2016, I founded the *Hybrid Pedagogy* 501(c)3 Non-profit, which operates a journal, offers educational outreach, and organizes national and international conferences and trainings. I have served as the Executive Director of the non-profit board for the last 8 years. I have also done service work on an international level through collaborations with the United Nations, UNESCO, AMICAL, and the Council of Europe.

I have spent much of my career doing work with impact on a national and international level. With two businesses in Littleton and a 7-year-old running amok downtown (in the best ways), I find myself with an intense desire to invest more in my local community. When I heard that this council opening was potentially imminent, I realized that city government, engagement with my local community, is where I feel most called.

Starting in 2010, I moved out of Colorado, began traveling and consulting internationally, and took leadership positions at major educational institutions. It's been a marvelous adventure. But the last handful of years, starting with the COVID pandemic, have called me home. As much as I've done previously to reach out with my work, I know that I want to invest the next stage of my life more directly in my local community. All of which is to say that I will do whatever is necessary to make myself available for attendance at regular and special city council meetings and workshops. I will eagerly and happily serve on city council appointed boards and commissions, liaison positions. I will set aside other work and obligations to commit 10-20 hours per week to city business. More than any of that, I would take the opportunity, as a council member, to collaborate thoughtfully with other council members, and to listen more intently to members of the community.

I'll end with some direct answers to a few more of your questions.

My favorite thing about Littleton: It's a memory. My daughter, as a 4-year-old, riding her scooter down the sidewalk on Main Street. It's the faces of the people watching her weave in and out of the crowd, delighted at her presence, trusting her to find her way, but also protective of her, willing at a moment's notice to help keep her safe. Moving out of the metaphor, I'll say that it's so rare to find as close knit a community in so large a place.

What would I change: I'd love to see downtown be even more of a gathering place than it already is. I have spent much of my career thinking about the community-building architecture of classrooms. What small adjustments can we make to better connect to each other. In Littleton, I think that starts at the downtown core, but ripples out to every corner of the community. When it comes to continuing to build our community, how do we start small and dream big?

How I see myself fitting into the current council: I'm a collaborator, both by training and at heart. What I bring, more than anything else, is an ability to find similarities across differences. We'll debate, challenge each other, come to consensus, and find our way forward.

I am happy to provide additional information. I look forward to hearing from you.

Sincerely,



Jesse Stommel, Ph.D.

Faculty in the Writing Program, University of Denver
Executive Director, Hybrid Pedagogy

JESSE STOMMEL



PROFESSIONAL SUMMARY

Small business owner, non-profit founder, program director, professor, and technologist. Over 25 years of experience in teaching, educational administration, and strategic planning.

I've lived in Littleton, CO since July of 2020, primarily in Colorado since 1982, and in various parts of Denver for over 15 years. I currently own a home and two businesses in Littleton.

EDUCATION

Ph.D., English (2010)

University of Colorado Boulder

M.A., English (2002)

University of Colorado Boulder

B.A. with Distinction, Summa Cum Laude, English (1999)

University of Colorado Boulder

RECENT EXPERIENCE

Owner, PlayForge, a toy and game store on Main Street, Littleton (2021 - present)

Owner, Littleton Learning Lab, educational event center in Littleton (2022 - present)

Executive Director, *Hybrid Pedagogy* 501(c)(3) nonprofit (2011 - present)

- *Co-founded open-access academic journal of learning, teaching, and technology*

- *Co-founded Digital Pedagogy Lab, an international faculty development program*

Teaching Associate Professor, Writing Program, University of Denver (2021 - present)

Executive Director and Senior Lecturer, Division of Teaching and Learning Technologies, University of Mary Washington (2015 - 2021)

- *Coordinated institution-wide faculty development offerings*

- *Managed team focused on faculty development, instructional design, and digital learning*

Assistant Professor, Liberal Arts and Applied Studies, University of Wisconsin-Madison (2013 - 2015)

- *Designed graduate certificate program in Digital Literacies*

- *Coordinated non-credit higher education pedagogy training programs*

Assistant Professor, English and Digital Humanities, Marylhurst University (2011 - 2013)

Marion L. Brittain Postdoctoral Fellow, Georgia Institute of Technology (2010 - 2011)

Graduate Teaching Instructor, University of Colorado Boulder (2001 - 2010)

SELECTED HONORS AND AWARDS

Higher Education Pedagogy Fellow, Hope Center for College Community and Justice, Temple University (2021 - 2022)

Visiting Fellow, Institute for Advanced Teaching and Learning, University of Warwick (2017)

Coordinator for Grant-funded Workshop, “Digital Humanities + Art,” Center for Humanities, University of Wisconsin-Madison (2014 - 2016)

Media Literacy Award, National Council of Teachers of English (NCTE), Spearheaded application for award won by the Writing and Communication Program at Georgia Tech (2011)

Graduate Teaching Excellence Award, University of Colorado Boulder (2004)

PUBLICATIONS AND PRESENTATIONS

Published extensively on the intersection of education and technology, including four recent books: *Undoing the Grade: Why We Grade, and How to Stop* (2023), *Critical Digital Pedagogy* (2020), *An Urgency of Teachers* (2018), and *Disrupting the Digital Humanities* (2018).

Interviewed for features in *New Scientist*, *The New Yorker*, *The Washington Post*, *The Chronicle of Higher Education*, *NPR*, *PC Magazine*, *NBC News*, and more.

Frequent keynote speaker at events focused on education and technology across the U.S. and in Canada, Egypt, Singapore, England, Ireland, Scotland, and more,

SPECIAL PROJECTS

Digital Pedagogy Lab (2015 - present) <digitalpedagogy.com>

Co-founded Digital Pedagogy Lab, which offers faculty development for educators at all levels.

Hybrid Pedagogy (2011 - present) <hybridpedagogy.com>

Founder, director, and designer of *Hybrid Pedagogy*: an open-access journal of learning, teaching, and technology.

United Nations Human Rights Council Consultant (2021 - 2022)

Consulted with United Nations’ Special Rapporteur on the right to education in advance of a report offered to the UN’s Human Rights Council.

Georgia Tech It Gets Better (2011) <bit.ly/gatechigb>

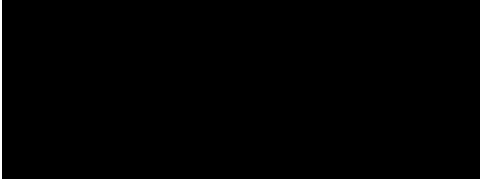
Edited, co-produced, and co-directed this documentary, which offers a broad picture of LGBTQ life at Georgia Tech. Collaborated with former students to interview over 50 members of the Georgia Tech community.

REFERENCES

Sean Michael Morris, Vice President of Academics, Course Hero, [REDACTED]

R L Widmann, Retired Professor, University of Colorado Boulder, [REDACTED]

Jordan Lewis



Dear Members of the Selection Committee,

I am writing to express my strong desire to serve on the Littleton City Council. My passion for public service and commitment to maintaining Littleton as a welcoming and friendly community drive my interest in this role.

Why I Want to Serve

Having lived in many cities across Colorado, I've come to recognize what makes a place truly special—and Littleton stands out in every way. Before moving here in 2020, I had never stayed in one location for more than a year or two. But shortly after arriving, I realized that Littleton was different. This was the place where I wanted to put down roots and build a future.

Places like Littleton don't become noteworthy by chance; they thrive because of the dedication and hard work of public servants who care deeply about their community. I believe I have reached a point in my life where I am able to give back to the city that has welcomed me with open arms. I am eager to contribute to the continued success and vibrancy of Littleton by working hard for the people and community that have made it such a wonderful place to call home.

Relevant Experience

My background in public service and leadership has prepared me to contribute effectively to the council. My participation in leadership began back in high school where I participated in student council. From there, I served as president of the University of Colorado Residence Hall Association, a group of over 50 students tasked with leading initiatives that improved community living experiences.

In my professional life I have chaired and participated as a member of various committees throughout my career as an Assistant County Attorney for Arapahoe County. These roles involved deliberative decision-making, collaboration, and strategic problem-solving. I have a consistent record of reliability in all my prior roles and have actively taken on leadership responsibilities and facilitated consensus-building in emotionally charged situations.

Availability

I am fully available to attend any meetings/events/etc. I would also be available to attend daytime events with advanced notice. I am also willing to dedicate the necessary time to serve on council-appointed boards, commissions, liaison positions, and participate in retreats, training

sessions, and ceremonial events. I understand that council duties require 10-20 hours per week, and I am prepared to commit to this workload.

What I Would Change

As a member of the Littleton City Council, I would hope to focus on improving public transportation access and addressing the needs of our homeless population. Enhancing transit options can help residents connect to jobs, education, and essential services, promoting equity and mobility throughout the community. Simultaneously, I would advocate for coordinated efforts to provide sustainable resources for individuals experiencing homelessness, such as access to shelters, mental health support, and job assistance programs, ensuring that all members of our community have the opportunity to thrive.

Obviously the Littleton City Council cannot be solely responsible for fixing these major societal issues, but I believe the City Council can and should attempt to make whatever impact it can.

Fitting in with the Current Council

I am confident in my ability to collaborate effectively with the existing council. My professional experience litigating high-stakes cases has taught me how to navigate emotionally charged environments and build strong working relationships, even when personal disagreements arise. I approach every situation with professionalism, respect, and a focus on achieving the best outcomes for the community.

In conclusion, I am eager to bring my dedication, experience, and collaborative spirit to the Littleton City Council. Serving in this capacity would be both an honor and an opportunity to contribute meaningfully to the city I love.

Thank you for considering my application. I look forward to the opportunity to further discuss how I can serve Littleton effectively as a member of the City Council.

Sincerely,
Jordan Lewis

Jordan Lewis

Littleton Resident since 2020

Skills

- Civil Litigation
- Legal Writing
- Legal Research
- Document Review
- Appeals
- General Counsel Work
- Risk Evaluation and Mitigation
- Creating Training Materials and Presentations

Relevant Work History

Assistant County Attorney **09/2016 to Current**
Denver/El Paso/Larimer/Arapahoe County Attorney's Office

- Represent the Department of Human Services to protect the best interests of children.
- Prosecute dependency and neglect cases in bench and jury trials – have prosecuted 5 jury trials.
- Prosecute Termination of Parental Responsibilities hearings – have prosecuted over 100 termination hearings.
- Handle appeals of adjudicatory trials and termination of parental responsibilities hearings.
- Prepare expert and lay witnesses for hearings and develop case strategy.
- Conduct discovery and respond to discovery requests and CORA requests.
- Manage active caseload of 80+ cases - have handled over 500 cases as County Attorney.
- Advise DHS employees on legal issues related to legal proceedings.
- Assist and guide case workers in child welfare assessments and investigations.
- Determine what actions are legally supportable based on results of investigations.
- Create training materials and provide legal training for new DHS employees – have presented over 30 trainings.

Council/Organizational Leadership Roles

- **Rampart High School Student Council - 2005**
- **Rampart High School Debate Captain - 2002-2005**
- **University of Colorado Residence Hall Association President - 2009**
- **University of Colorado Residence Hall Association Treasurer (1mil+ budget) - 2007**
- **Legal member of various legal committees for Arapahoe County**

Education

Juris Doctorate - University of Denver Sturm College of Law – Denver, CO
Bachelor of Arts - University of Colorado – Boulder, CO

Brenton Yancey

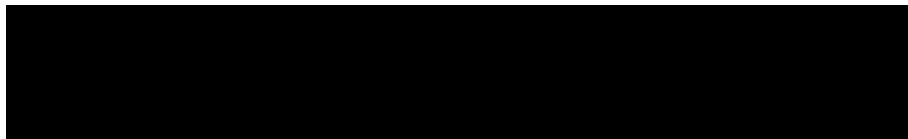
Process Engineer · Bachelor's Degree in Materials Engineering · Littleton Resident (6 years)

Hi! Thank you for the opportunity to apply for the position of city council member. After reviewing your job description, I am certain that I have the necessary skills to successfully do the job adeptly and perform above your expectations.

I moved to Littleton in 2019, after previously living in Arvada and the city of Denver. My wife and I chose Littleton because of the schools, people, access to public transportation, entertainment, and parks. It had, and still has, everything we were looking for. One of the reasons I want to be part of the city council is that I can help make the decisions that will continue to make Littleton the best place to live in Colorado.

A second reason for wanting to join the city council is that I have a passion for politics, and I believe the best place to initially get involved is at a local level. I come from a family, where my father's side are staunch Republicans and my mother's side are staunch Democrats. I feel like this has given me a unique perspective on where opportunities are for both sides to agree. Another reason for wanting to get into politics, is that I have a passion for finding a way to improve mental healthcare access, availability, and the destigmatization of mental health struggles. My mother and sister have struggled with bipolar disorder and depression their entire life. My first wife lost her struggle with bipolar disorder, partly because of the stigma around physicians having mental health struggles. As a society, we must do a better job helping those that are struggling.

Politically, I have never been a member of a board, committee, or commission. I've also never been a board member of a company. However, I have been on multiple leadership teams throughout my employment at various companies. I've been a part of decision-making teams at every place I have worked, so my experience would be 18 years. In my current role as process engineer, I meet for 3-6 hours a week with a team made up of R&D members, members of different manufacturing divisions, operations, and upper management. I've been on this team for 3 years and have helped lead the transition of products from R&D to the production facility. I oversaw the installation of equipment that improved production capacity by 200%. I travelled to other facilities to train employees in manufacturing techniques and quality inspections, that I had written. As part of a product development team at my previous places of employment, I



helped develop and test new products and took on the challenge of writing patent applications. At this time, I am a co-inventor on 4 approved patents and 2 patents still that are still going through the approval process.

I will always make sure I am available for attendance at meetings and workshops. I am excited to start this journey and will make myself available accordingly.

As I stated above, I am passionate about getting involved, so I would be pleased to join appointed boards and commissions, liaison positions, and attend retreats, trainings, and ceremonial events.

After reviewing this letter, the answers to the posted questions, and my resume, I hope you will agree that I am the type of competent, well-rounded, and experienced candidate you are looking for. I know that my work experiences, specific skills, and abilities will benefit the city of Littleton.

Please feel free to contact me at:

[REDACTED]

Thank you for your consideration, and I look forward to hearing from you soon.

Sincerely,

Brenton Yancey

[REDACTED]

Brenton Yancey

Materials Engineer

Adaptable and highly motivated with experience as a product, application, and testing engineer. Extensive expertise in product development, lab testing, codes testing, technical writing, patent applications, SEM analysis, and Instron testing. Additional skills in database development and testing procedure development.

Product Development	SEM Analysis	Instron Testing	MATLAB
Lab Testing	Codes Testing	XRD	Destructive Testing
Technical Writing	Database Development	TMA	Roofing Systems
Patent Applications	Testing Procedures	MiniTab	PSD Measurements

Professional Experience

CoorsTek, Golden, CO

June 2021 – Present

Process Engineer

Lead process engineer for multiple semi-conductor product lines, that generate approximately \$5,000,000 in sales each year. Oversaw the installation of six (6) kilns, increasing the capacity of the facility by 200%, over the first 3 years of employment. Developed and implemented new testing procedures, processing steps, tooling, and quality checks for each product line, resulting in a yield increase from 65% to 78%. Traveled other company facilities to help define and implement manufacturing specifications and safety protocols. Worked as a multi-facility team member, leading discussions across five facilities in the U.S. and one facility in Japan, on ways to standardize production operations and testing.

- Generated over 200 standard operation procedures

Johns Manville, Littleton, CO

August 2015 – September 2020

Product Engineer

Co-inventor on 4 roofing membrane patent applications. Developed, tested, and helped bring to market more than \$5M of new products. Conduct Instron testing, microscopic analysis, thermal analysis, and destructive wind analysis on roofing membranes and accessories. Traveled to third-party manufacturing sites to help define manufacturing specifications and oversee production of new products. Worked closely with team members and product management to solve product deficiencies and provide quick solutions.

Travelled to codes testing facilities to conduct and oversee the codes testing of new products. Developed searchable codes database that included more than 2,000 days of testing.

Heraeus Precious Metals Conshohocken, Conshohocken, PA

July 2012 – June 2015

R&D Technician II

Co-inventor on 3 front-side paste patent applications. Formulated, melted, milled, and dried glass to be used in front-side photovoltaic silver paste. Conducted thermal analysis, microscopic analysis, and research of glasses, ceramics, and metal oxides. Created individual solar cells by operating an automatic screen printer, to print silver paste onto silicon wafers.

- Analyzed cell performance by studying silver-glass-wafer interactions, IV data, and resistivity data.
- Increased company's worldwide market share of front-side paste, as a member of a multiple multi-national team that developed new front-side paste products.
- Improved workplace safety and aided in the development of formulation databases, by installing equipment, writing SOPs, and helping with new employee training.

Ferro Corporation, Washington, PA

June 2011 – May 2012 / September 2008 – April 2009

Applied Technology Engineer

Designed and executed experiments to solve customer complaints and problems. Visited customer sites to teach employees how to use new equipment and solve production line problems. Developed ceramic and organic enamel products to meet customers' specific requirements. Provided color matching customization in container, flat glass, and organics division.

- Integral to securing a customer contract for an 800,000-windshield line, by providing advancements in QC procedures, that solved major QC inefficiencies.
- Developed test methods for printing conductive silver coatings, using a semi-automatic screen printer.

Westmoreland Mechanical Testing and Research, Youngstown, PA

April 2009 – June 2011

Materials Science Engineer / Project Manager

Conducted fatigue, tensile, compression, shear, and crack growth tests on polymers, composites, metals, and metal alloys. Operated Instrumentation for testing, including Instron electromechanical and Instron servo-hydraulic test frames. Did all testing in accordance with ASTM standards and customer specifications.

- Ensured all processes were conducted properly and deadlines met by supervising machining and testing of samples.
- Managed over \$1,500,000 of test programs in first year.

Johns Hopkins University, Baltimore, MD

September 2007 – May 2008

Research Assistant: Department of Materials Science and Engineering

Synthesized organic semiconductors to be used in the fabrication of organic field effect transistors (OFETs). Used vacuum vapor deposition to apply organic semiconductors and gold electrodes onto Si/SiO₂ substrates. Tested OFETs exposed to nerve gas simulants to determine if OFET could be used as nerve gas sensor. Characterized OFETs using X-ray diffraction (XRD), SEM, and 3-point probe station. Presented findings to students and faculty.

Education & Certifications

Bachelor of Science (BS), Materials Science and Engineering; Minor in economics
Johns Hopkins University, Baltimore, MD

SEM Certified, JEOL
Thermal Analysis Certification, TA

What is your favorite thing about Littleton?

- My favorite thing about Littleton is the people. From my neighbors, to the local business owners, to the people I meet when I'm downtown (Jakes, Denver beer co., Palenque), at aspen grove, or at one of the dog parks. The people are always kind, respectful, and generally in good spirits. My neighbors are always lending a helping hand, and always building a sense of community by having neighborhood get togethers. The neighbors, general sense of welcomeness in Littleton, and wide selection of entertainment/activities are the reasons my wife and I moved to Littleton and decided to start a family here.

What is one thing you would like to change about the City of Littleton?

- This is a tough question, as my wife and I love so many things about Littleton. A few years ago, I would have said reduce crime, but that has seemed to get better over the last 2-3 years. I will have to say reduce homelessness, which may include some form of improved mental health services/access.

How do you see yourself fitting in with this current city council?

- My greatest strength is adaptability. I feel this is true for a few reasons. As an engineer, I often need to be quick to pivot in a different direction, if the solution I am trying isn't working. But I also feel that I am adaptable when it comes to working with different people. In my opinion, it doesn't matter about background, political affiliations, or status, until proven otherwise, everyone deserves to be respected and heard. Another reason I feel that I'd be a good fit for the current city council, is that I pride myself on not having public confrontations with fellow employees and trying to work out any issues privately. I'm often the one to de-escalate the situation when other employees are having issues. I'm level-headed, a good listener, open-minded, and believe that the best solution to a problem usually comes from a combination of multiple individuals' ideas.