CITY OF LITTLETON, COLORADO

ORDINANCE NO. 28

Series, 2025

AN ORDINANCE OF THE CITY OF LITTLETON, COLORADO, AMENDING TITLE 1, CHAPTER 9, SECTION 4 OF THE LITTLETON CITY CODE RELATING TO COUNCIL MEMBER COMPENSATION

WHEREAS, Section 21 of the Littleton City Charter allows for the monthly salaries of council members to be increased by ordinance; and

WHEREAS, on September 5, 2023, City Council approved Ordinance 14-2023, which set Council salaries to a certain percentage of the regional Area Median Income ("AMI") for one person and tied it to data published by the U.S. Department of Housing and Urban Development ("HUD") for the Denver-Aurora-Lakewood MSA, effective January 1, 2026.

WHEREAS, the Office of Management and Budget ("OMB"), based on the latest census data and growth, has renamed the MSA to the Denver-Aurora-Centennial MSA.

WHEREAS, HUD who follows the OMB's statistical data areas will now release data related to the Denver-Aurora-Centennial MSA; and

WHEREAS, in order to obtain current data, an amendment to 1-9-4, which specifically references the Denver-Aurora-Lakewood MSA, is required.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LITTLETON, COLORADO, THAT:

31   Section 1: Title 1, Chapter 9, Section 4 (1-9-4) Salaries of the Littleton City Code is amended to read as follows:

A.

Title	AMI Percentile	
Mayor	30%	
Mayor Pro Tem	25%	
Council Member	20%	

This change shall be effective beginning on January 1, 2026, and all ensuing months, until changed by ordinance. These rates shall be automatically adjusted based on January 1st of ensuing years according to the Area Median Income for one person based upon the percentages set forth above. If rates decrease from one year to the next, rates will remain the same until AMI rates increase in a following year. The then most recently officially

43   published data provided by the U.S. Department of Housing and Urban Development for
44   the ~~Denver-Aurora-Lakewood MSA~~ DENVER-AURORA-CENTENNIAL MSA shall be
45   utilized as the reference.

47   B. All council members shall be eligible to participate in the city's health insurance plans
48   according to the City's guidelines after review and approval by Human Resources and the
49   City Attorney's Office for open enrollment and provided that said council member pays
50   for 100% of the premium costs.

52   **Section 2:** Severability. If any part, section, subsection, sentence, clause or
53 phrase of this ordinance is for any reason held to be invalid, such invalidity shall not affect the
54 validity of the remaining sections of this ordinance. The City Council hereby declares that it would
55 have passed this ordinance, including each part, section, subsection, sentence, clause or phrase
56 hereof, irrespective of the fact that one or more parts, sections, subsections, sentences, clauses or
57 phrases may be declared invalid.

59   **Section 3:** Repealer. All ordinances or resolutions, or parts thereof, in conflict
60 with this ordinance are hereby repealed, provided that this repealer shall not repeal the repealer
61 clauses of such ordinance nor revive any ordinance thereby.

63   INTRODUCED AS A BILL at a regularly scheduled meeting of the City Council

64 of the City of Littleton on the 2nd day of December, 2025, passed on first reading by a vote of _6_

65 FOR and _0_ AGAINST; and ordered published by posting at Littleton Center, Bemis Library,

66 the Municipal Courthouse and on the City of Littleton Website.

67   PUBLIC HEARING on the Ordinance to take place on the 16th day of December,

68 2025, in the Council Chamber, Littleton Center, 2255 West Berry Avenue, Littleton, Colorado, at

69 the hour of 6:30 p.m., or as soon thereafter as it may be heard.

70   PASSED on second and final reading, following public hearing, by a vote of ___

71 FOR and ___ AGAINST on the 16th day of December, 2025 and ordered published by posting at

72 Littleton Center, Bemis Library, the Municipal Courthouse and on the City of Littleton Website.

73 ATTEST:

74 _____   _____
75 Colleen L. Norton   Kyle Schlachter
76 CITY CLERK   MAYOR

77
78   APPROVED AS TO FORM:
79
80   _____
81   Reid Betzing
82   CITY ATTORNEY