

Exhibit A

Contribution Rate Schedules for Members hired prior to the effective date of entry Statewide Defined Benefit Plan – Contribution Rate Schedule - Reentry Members

1.	2.	3.	4.	5.	6.	7.
<i>Effective January 1 of Year</i>	<i>Minimum Mandatory Member Contribution Rate</i>	<i>Minimum Mandatory Employer Contribution Rate</i>	<i>Total Combined Member and Employer Contribution Rate</i>	<i>Additional required rate for Reentry Members *</i>	<i>Additional required rate for Reentry Employers *</i>	<i>Total Required Rate for Reentry Members</i>
2018	10.0%	8.0%	18.0%	0%	4%	22.0%
2019	10.5%	8.0%	18.5%	0%	4%	22.5%
2020	11.0%	8.0%	19.0%	0%	4%	23.0%
2021	11.5%	8.0%	19.5%	0%	4%	23.5%
2022 and thereafter	12.0%	8.0%	20.0%	0%	4%	24.0%
						2.0%

Statewide Hybrid Plan - Contribution Rate Schedule - Reentry Members

1.	2.	3.	4.
<i>Member Contribution Rate</i>	<i>Employer Contribution Rate</i>	<i>Total Combined Member and Employer Contribution Rate for Reentry Members</i>	<i>Portion of the Member Contribution Rate noted in column 1 to be paid "after-tax"</i>
10%	12%	22%	0%

Note: The minimum mandatory rate for the Statewide Hybrid Plan is 8% member and 8% employer; however, a higher rate is accepted.

All contribution rates for the FPPA Plans are calculated on the member's base salary as defined in FPPA Rule 101.05.

Local Money Purchase Plan - Contribution Rate Schedule - Reentry Members

1.	2.	3.	4.
<i>Member Contribution Rate</i>	<i>Employer Contribution Rate</i>	<i>Total Combined Member and Employer Contribution Rate for Reentry Members</i>	<i>Portion of the Member Contribution Rate noted in column 1 to be paid "after-tax".</i>
10%	12%	22%	0%